## OVERSEAS WORKERS WELFARE ADMINISTRATION

## AGENCY ACTION PLAN and STATUS OF IMPLEMENTATION Audit Observations and Recommendations For the Calendar Year 2021

			A	gency Action Plan				
Ref	Audit Observations	Audit Recommendation	Action Plan	Person / Dept. Responsible	Target Implementat Date From	Status of Implementation	Reason for Partial / Delay / Non- Implementation, if applicable	Action Taken / Action to be taken
	Accounting Errors, Omissions and Misstatements							
1	misstatements was found in the audit of Cash and Cash Equivalents, Inventories, Property, Plant and Equipment (PPE), Other Non-Current Assets and Liabilities accounts of OWWA Central Office (CO)and its Regional Welfare Offices (RWOs) due to errors and omissions and improper accounting treatment of transactions that were considered as departures from the International Public Sector Accounting Standards (IPSAS), but without material impact affecting the fair presentation of the consolidated financial statements (FSs) for the year	prepare the adjusting entries in order to reflect the correct balance of CIB-LCCA and other affected accounts in the FSs. The Management commented as follows: Office         Management         Management           Office         Management comments         /           /         RWOs         NCR         The Management informed that adjustments were already made to reflect the correct balance of Cash-in-Bank. In addition, the RWO NCR Director had issued a Memorandum dated March 23, 2022, directing the Head of Cashiering Unit (CU) to notify the payees when their		RWO NCR		Fully Implemented Fully Implemented		NCRThe Management informed that adjustments were already made to reflect the correct balance of Cash-in-Bank.RWO IThe cashier submits monthly RCI and List of Unreleased/Cancelled Checks to the Accounting Unit as reference for the verification of Cash in Bank Balance. The Accounting Unit has prepared the adjusting entry required to
	ended December 31, 2021. Section 15 of the Government Accounting Manual (GAM) for National Government Agencies (NGAs), Volume I, states that	checks were already available in order to avoid/mitigate accumulation of unreleased/unclaimed checks.						correct the noted error in the Cash in Bank Balance of the Operations Account and was reflected in the 1 <sup>st</sup> Quarterly Report of CY 2022.

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	"The Financial Statements (FSs) shall present fairly the financial position, financial performance and cash flows of an entity. Fair presentation requires the faithful presentation of the effects of transactions, other events and conditions in accordance with the definitions and recognition criteria for assets, liabilities, revenue and expenses set out in Philippine Public Sector Accounting Standards (PPSAS)1." Moreover, Section 111 (1) of Presidential Decree (PD) No. 1445 provides that the accounts of the agency shall be kept in such detail as necessary to meet the needs of the agency and at the same time be adequate to furnish the information needed by the fiscal or control agencies of the government. Section 112 of the same Decree, likewise states that each government agency shall record its financial transactions and operations conformably with generally accepted accounting principles and in accordance with pertinent laws and regulations. Details of the uncorrected misstatements as at December 31, 2021 which do not affect the fair presentation of the	I         Management promised to comply with the audit recommendations and agreed on the importance of proper reporting of cancelled checks. Likewise, informed that an adjusting entry was already prepared for the unrecorded cancelled checks, which will be reflected in the CY 2022 First Quarter Financial Reports.           VIII         During the exit conference, Management committed to comply with the recommendation.           The Management further informed that an adjustment was already prepared for Check No. 4624946 amounting to P10,000.00 and was replaced last January 2022. Check No. 4624959, however, may not have been encashed or lost by the payee. But the payee has not informed the agency yet.		RWO VIII			Fully Implemented		RWO VIII Coordinated with the payees and the necessary adjustment have already been done.

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ef		Audit (	Observations		Audit Recommendation	Action Plan	Person / Dept. Responsible	Tar Impleme Da	entation	Status of Implementation	Reason for Partial / Delay / Non- Implementation,	Action Taken / Action to be taken
								From	То		if applicable	
			ncial state	ments, are aragraphs.								
-			statements in the Fa	Ss Amount of								
	Category/Cl assification	Office/ RWOs	December 31, 2021	Mistatements (in PhP)								
	a) Cash and Cash Equivalents	NCR, I, IV-B, VIII, IX	1,893,891,785.3 4	2,318,845.16								
	b) Inventories	CAR	20,772,479.98	114,411.00								
	c) Property, Plant and Equipment (PPE)	CAR, NCR, II, XIII	250,927,061.87	3,386,500.95								
	d) Other Non-Current Assets	IX	2,550,525.50	(23,370.02)								
	e) Liabilities	CO, CAR, II, X, XIII, BARMM	1,573,928,612.7 8	13,061,765.39								
	Total Mis	statements	3,742,070,465.4 7	18,858,152.48								
	<ul> <li>A. Cash and Cash Equivalents</li> <li>a) Misstatements in Cash and Cash Equivalents account – P2,318,845.16</li> </ul>											
V C	As at December 31, 2021, the following were the misstatements found in the audit of Cash and Cash Equivalents, which the Management did not adjust in their books:											
[	Description	Am	lisstatements in Cas ount of Account statemen Affected	s Over/(Under)								

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									From	То		if applicable	
	Deficiency / Misstateme nts	RWOs	t (in Php)		Php)								
	a.1 Lapses in accounting	NCR	(950,681.00)	Bank (CIB) - Local	(950,681.00)								
	of unreleased, outstanding, and stale checks			Currency, Current Account (LCCA) Liabilities	(950,681.00)								
			4,552,756.40	Accounts CIB-LCCA Liabilities Accounts	4,552,756.0 4,552,756.40								
		I	(10,000.00)	CIB-LCCA Other MOOE	(10,000.00) 10,000.00								
		VIII	(1,498,844.60)	Liabilities accounts	(1,498,844.60) (1,498,844.60)								
	a.2 Various	IV-B	(11,466.64)	CIB-LCCA Liabilities accounts CIB-LCCA	(11,466.64) (11,466.64)								
	errors and omissions in recording	IV-D	-	Cash- Modified Disbursem ent System	(2,986,724.88) 2,986,724.88								
		IX	237,081.00	(MDS) CIB-LCCA Due to HO	237,081.00 (237,081.00)								
	TOTAL		2,318,845.16										
	a.1 Laps outstandii				nreleased,								
	NGAs, \	/olume	e l prov	vides th	GAM for ne proper								
	recording unrelease	of all d or c	checks, ancelled,	whether in their	released, respective								
	the same	Manu	ual provid										
	reports. While Section 56, Chapter 19 o the same Manual provides the accounting of unreleased checks.												

Ref       Audit Observations       Audit Recommendation       Action Plan       Person / Dept. Responsible       Target Implementation Date       Status of Implementation Implementation Implementation Implementation Implementation Implementation, if applicable       Action Taken / Action Action Taken / Action Taken / Action Taken	Action to be taken
Section 44, Chapter 6 of the same Manual likewise provides that "Checks may be cancelled when they become stale, voided or spoiled. The depository bank considers a check stale, life that been outstanding for over six months from the date of issue or as prescribed. A stale, voided or spoiled check shall be marked cancelled on its face and reported xxx"         Verification of the Bank Reconciliation Statements (BRSs) of the CIB-LCCA in four RWOs revealed various lapses such as non-feveration of the unreleased checks, reversion of outstanding checks, aged less than six months and unadjusted cancelled and stale checks with an aggregated net oversistatement amount of P2,081,766.16 remained unadjusted as of reporting date.         Details are shown as follows:         The X-summary duratised, to check sing the sconting duratest.         Details are shown as follows:         The X-summary duratest.         Details are shown as follows:         The transmitter of the same of the	

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	checks in the GJ for the month of December 2021         revealed that 182 outstanding checks, aged less than six months aggregating P4,552,756.40 were included in the list of outstanding checks reverted back to CIB account as of year-end, thus resulted to the overstatement of the CIB and payable accounts in the amount of P4,552,756.40.         I       Verification of the BRSs for CIB-LCCA-Operations Fund LBP 0202-0185-72 revealed that the cancellation on September 8, 2021 of Check No. 2000715 dated September 2, 2021, remained not recorded in the books as of December 31, 2021 and not reflected as a book reconciling item in the BRSs from September 30, 2021 to December 31, 2021. Inquiry with the Accountant disclosed that the basis in the preparation of the JEV and Check Disbursement Journal (CDJ) was the checks issued per RWO I computer system and not form the RCI of the Cashier, which is not in accordance with the provisions of Section 10, Chapter 6 of the GAM for NGAs, Volume I. Likewise, the List of Unreleased Checks for cancelled and unclaimed stale checks was not submitted by the Cashier to the Accounting Unit (AU) for recording, as required in Section 44, Chapter 6 of the same Manual.							
	VIII       Review of the agency's GJ disclosed that there were no adjusting journal entries for the restoration of 45, 11 and four unreleased checks under the General Fund, GAA Fund, and Insurance Claims Fund (ICF), respectively, and the       (1,498,844.60)							

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	appropriate liability account was not recognized.         Inquiry with the Accountant revealed that the Cashier did not provide the report of unreleased checks as of December 31, 2021 resulting in non-preparation of the JEV. Hence, the year-end balances of the assets, liabilities and expenses are not fairly presented.         BRSs for all accounts of RWO VIII revealed that as of December 31, 2021, there were two checks in the list of outstanding checks of GAA Fund with the total amount of P11,466.64 that remained unpresented to the drawee bank for over six months from the date of issuance and have become stale.         In an inquiry, the Accountant stated that Check No. 4624946 with an amount of P10,000.00 was unclaimed. While Check No. 4624959 was released but not yet deposited by the payee.         Total Overstatement       2,081,764.16         The aforementioned checks remained outstanding in the records of the respective offices which resulted in the understatement of the Cash in Bank – LCCA and the corresponding Liability accounts.								
2	Various errors and omissions in recording								
	Audit of the Cash accounts disclosed the following errors and omission in recording,			RWO IV-B					RWO IV-B
	which resulted in net overstatement of	their respective AUs to prepare the					Fully		Accountant already submitted to

				Age	ency Action Plan					
R	ef	Audit Observations	Audit Recommendation	Action Plan	Person / Dept. Responsible	Targe Implemen Date	ntation	Status of Implementation	Reason for Partial / Delay / Non- Implementation, if applicable	Action Taken / Action to be taken
		P237,081.00 in the Cash accounts. Details shown below:	adjusting entries to correct the balances of the affected Cash accounts in the FSs at year-end.					Implemented		COA per Memo Reply dated 31 March 2022
		Office / RWOs         Account         Deficiencies / Errors         Over / (Under)	accounts in the ros at year ond.		RWO IX					RWO IX
		IV-B     Cash- MDS, MDS, and CIB- and CIB- LCCA     Verification of the GL disclosed that the receipts of P9,966,943.89 the The model of P9,966,943.89 the The model were taken up under the account Cash- MDS, Regular instead of CIB- LCCA. Out of the funds received, P6,980,219.01 were disbursed in CY 2021, leaving a balance of P2,986,724.88 as at year-end.     (in Php) (2,986,724.88)       IX     CIB-LCCA     237,081.00						Fully Implemented		The Management has already sent a letter to the Bank and is actively working to recognize unidentified transactions and items that have not yet been adjusted. The Accountant has already recognized Transactions #16 and #18, which total P7,590.00 and P187,500.00, respectively, and made the required adjustment entries in January 2022.
	3	Inventories Misstatement in the Inventory accounts of P114,411.00	It was recommended and the RWO CAR agreed that:							
		December 31, 2021 is misstated in the amount of P114,411.00, details are shown below:         Table 5: Schedule of Misstatements in Inventory Accounts         Description office / RWO Misstatement in Inventory Accounts         Description office / RWO Misstatement in Affected (Under) Statement (in Php) is suder of Deficiency / Misstatement (in Php)         1.1 Inclusion of issued       CAR       113,811.00       Semi- Expendable       113,811.00	<ul> <li>a. Both the Supply and/or Property Custodian and the AU strictly follow the procedures in recording the issued supplies, which includes the semi- expendable items;</li> <li>b. The AU records all receipts of accountable forms by the</li> </ul>		CAR			Fully Implemented		Adjusted January 2022 under GF 2022-01-01.

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	semi- expendable       Furniture, Fixtures       (113,811.00)         b.2 Improper recording of inventories       CAR       •       •       Semi- Expendable Furniture and Fixtures       5,721.30         b.2 Improper recording of inventories       CAR       •       •       Semi- Expendable Furniture and Fixtures       5,721.30         b.2 Improper recording of inventories       CAR       •       •       Semi- Expendable Furniture and Fixtures       5,721.30         b.2 Improper recording of inventories       CAR       •       •       Semi- Expendable Furniture and Stokers       600.00         truefinuentory       •       •       Gomms (600.00)       •       600.00         truetruefinuentory       •       •       Forms (600.00)       •       600.00         true	<ul> <li>expenses; and</li> <li>c. The AU use the proper inventory account based on the 2020 RCA for the recording of inventory items.</li> <li>Management stated that they have complied with the recommendations and that they have made the necessary adjustments on the semi-expendable items and recorded inventory in their proper inventory account.</li> <li>Auditor's Rejoinder</li> <li>The AT verified the compliance of RWO CAR, and it is noted that the adjustments were already effected, however, the same is reflected only in January 2022 Trial Balance.</li> </ul>						

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R	tef Audit Observations	Audit Recommendation	Action Plan	Person / Dept. Responsible	Target Implementati Date From 1	Status of Implementation	Reason for Partial / Delay / Non- Implementation, if applicable	Action Taken / Action to be taken
	of the accounts used in NGAs for guidance and reference, such as Office Supplies Inventory Semi-Expendable Furniture and Fixtures Accountable Forms Expenses.Verification made on the Inventory account in OWWA-CAR showed lapses that affected the presentation of the account, as follows:Inclusion of issued semi-expendable itemsInclusion of inventory items costing P113,811.00 issued to end-users remained in the Inventory Account because the RIS covering these items were not included in the Report of Supplies and Materials Issued (RSMI) submitted to the AU. Although ICS were prepared and distributed to both end-user and property/supply custodian, the AU, however, was not given a copy;Improper recording of inventoriesDelivery of ordinary office supplies costing P5,721.30 was recorded as Semi- Expendable Furniture and Fixtures, instead of Office Supplies Inventory account. There was no adjustment in the Semi-Expendable Furniture and Fixtures account to correct the recording of the said							

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					FIOII	10		if applicable	
	office supplies at year-end, resulting in the overstatement of the Semi-Expendable Furniture and Fixtures account; and Once Checkbook costing P600.00 out of								
	the ten checkbooks received by the Cashier from LBP was in the inventory account at year-end despite having it posted in the "receive" column of the Report of Accountability for Accountable Forms (RAAF) in June 2021, for monitoring.								
	This was attributable to non-preparation and/or non-submission of RIS, ICS and RSMI by the Property and/or Supply Unit to the AU which the latter uses as basis in preparing JEV to record the supplies and semi-expendable items issued.								
4	Property, Plant and Equipment <i>Misstatement in the PPE accounts of</i> <i>P3,386,500.95</i> The reported total balance of PPE accounts as of December 31, 2021 was	concerned RWOs agreed to direct the Accountants to consistently review the correctness of the		RWO NCR			Fully Implemented		<b><u>RWO NCR</u></b> The Management informed that adjustments were already made to reflect the correct balance of
	December 31, 2021 was       misstated by P3,386,500.95 due to the       following errors and omissions.       Table 6: Schedule of Misstatements in PPE Accounts       Description Office / RWOs       Deficiency / Misstateme nt       in Ppp       Misstateme nt       in Php)			RWO CAR			Fully Implemented		RWO CARAdjusted January 2022 under GF2022-01-06.

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	c.1 Erroneous computation of Depreciation Expenses	NCR	(71,266.60) 99,465.26 110,699.25	<ul> <li>Accumulated Depreciation of PPE items: Information and Communicati on Technology (ICT) Equipment and Software, Furniture and Fixtures, Office Equipment, Motor vehicle, and Other PPE Accumulated Depreciation and Depreciation and Depreciation Expense of the PPE items: ICT Equipment and Software, Furniture and Fixtures, Office Equipment and Software, Furnitures, Office Equipment, Motor Vehicle, and Other PPE</li> <li>Accumulated Depreciation Expense of the PPE</li> <li>Accumulated Depreciation and Software, Furniture and Fixtures, Office Equipment, Motor Vehicle, and Other PPE</li> <li>Accumulated Depreciation of PPE</li> <li>Accumulated Depreciation of PE</li> </ul>	(71,266.60) (71,266.60) 99,465.26 99,465.26 110,699.25			RWO II			Fully Implemented		RWO II Management complied with the audit recommendations.
			2,142,293.15	Equipment, Motor Vehicle, and Other PPE 9Accumulate d Depreciation of the subject PPE items) • Accumulated Surplus/(Defi cit)	2,142,293.15								

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										From	То		if applicable	
		c.2 Non- derecognitio n of unserviceabl e properties Total Section 2 Chapter provide w begins; it the Depro credit to account shall be	10 of when th shall t eciation the and a report	GAM for ne deprec pe recogn n Expens Accumula all unservited in th	NGAs, V iation of a ized as a a account ted Depriviceable ( ine Inventor	olume I an asset debit to at and a reciation property ory and								
		Inspection report of Unserviceable		viceable										

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	Property (IIRUP) and be dropped from the books by debiting Impairment Loss – Property, Plant & Equipment, respectively.Erroneous computation of Depreciation ExpensesBased on the analysis and recomputation performed by the Audit Teams (ATs), the amount of Accumulated Depreciation recognized in the books was overstated by a total amount of P2,281,191.06 which consequently overstated the carrying amount of the affected PPE accounts by the same amount broken down as follows:Table 7: Breakdown of Erroneous/Non-provision of Depreciation ver/(Under)Office/ RWOsObservationEffect on Accumulated d disclosed that the Accumulated Depreciation should have been pe,352,005.83 instead of PFE items presulted in the Accumulated d correstatem intent of Accumulated d dimenstate ment of 						if applicable	
	observed that ment of							

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	the     both     the       Management had recognized Depreciation Expenses     both     the       Depreciation Expenses     n     Expense and       totaling P1,076,081.30, however, based on     Depreciatio n     and       AT     likewise recomputed the amount     overstatem ent     of       AT     likewise recomputed the amount     d       Surplus/(De depreciation disclosed that the amount of Depreciation Expense should be P1,175,546.56, following the change     Surplus/(De ficit).       II     Re-computation of the PPE account the guidelines provided under Section 27, Chapter 10 of the affected by P95,028.75 and     Understate d Depreciatio n     2,142,293.15 n       II     Re-computation depreciation in accordance with the guidelines provided under Section 27, Chapter 10 of the affected by P975,028.75 and     Understate d Surplus/(De ficit).     2,142,293.15 n       II     Re-computation depreciatio     In Expense and Accumulate d     2,142,293.15 n						

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	the carrying amount per books was understated by the amount of P1,167,264.40       20,470.57         XIII       Although, the balance of depreciation expense account in the Statement of Financial Position as at December 31, 2021 is correct, based on the recomputation made, the depreciation expense as reflected in the monthly trial balance is understated by P20,470.57.       2,281,191.06         Records       disclosed       that the common causes of the understatement in Accumulated Depreciation were due to the following:         a.       Retrospective application of change in accounting estimate; and b. Erroneous/miscomputation of depreciation.								

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	5	Non-derecognition of unserviceable properties	It was recommended and the concerned RWOs agreed to:							
		The following RWOs have assets which were already evaluated by the Property Unit (PU) as unserviceable or beyond economic repair that still remained in the books and not disposed, which resulted in the overstatement of the PPE accounts: Table 8: Summary of not Derecognized Unserviceable, Lost, and Damage Assets Observation Account (n Php) CAR PPE items that Office Equipment; Information and IRUP were not dropped from the books of accounts of the chology (ICT) equipment; Communication technology (ICT) equipment; Communication te	a. Record impairment loss equivalent to the carrying amount of the PPE items in its books by the following adjustment entries: Debit Impairment Loss – Property, Plant and Equipment P130,281.14 and credit Accumulated Impairment Losses for Office Equipment, ICT Equipment, Communication Equipment, and Motor Vehicle amounting to P46,841.96, P20,516.00,		RWO CAR	Jan 1 2022	Jan 31 2022	Fully Implemented		Adjusted January 2022 under GF 2022-01-06
		total amount of P130,281.14 or P46,841.96, P20,516.00, P10,523.18, and P52,400.00 for Office equipment, ICT Equipment, Communication Equipment, and Motor Vehicle, respectively, contrary to Section 40(d), Chapter 10 of the GAM for NGAs, Volume I. II Inclusion of Unserviceable properties worth P975,028.75 Under PPE accounts which were not	<ul> <li>P10,523.8, and P52,400.00 respectively; and</li> <li>RWO II</li> <li>b. Direct to Supply Officer to report the unserviceable properties in the IIRUP for approval of the agency head and furnish same to the accountant as her basis to derecognize the cost of these</li> </ul>		RWO II			Fully Implemented		Management complied with the audit recommendations.

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	AU for the derecognition thereof from the books, as required under Section 40(d), Chapter 10 of the GAM for NGAs, Volume I.     1,105,309.89	unserviceable properties and the corresponding accumulated depreciation from the PPE accounts for proper presentation in the financial statements						
6	Other Non-Current Assets							
	Misstatement in the Prepaid Insurance/Other Prepayments accounts – P23,370.02 The balance of non-current assets as of December 31, 2021 is misstated in the amount of P23,370.02, due to the Premium payments for fire insurance and fidelity bond directly recorded as outright which affected the following accounts of RWO IX: Prepaid Registration, Prepaid Insurance and Other Prepayments Expense account IPSAS 1 on Presentation of FSs and Section 6, Chapter 1 of the GAM for NGAs, Volume I defined the accrual basis of accounting as a basis <i>"under which transactions and other events are recognized when they occur (and not only when cash or its equivalent is received or paid). Therefore, the transactions and</i>	prepayments (i.e. Prepaid registration, Prepaid Insurance and Other Prepayments) to achieve fair		RWO IX		On-going		Currently working on the adjustments.

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	events are recorded in the accounting records and recognized in the financial statements of the periods to which they relate."Audit of payments for fire insurance premiums and fidelity bond premiums revealed that the whole amounts paid were treated as outright expenses regardless of the term or period covered by the premiums paid. In effect, the related expense accounts were overstated by P23,370.02 which is the total prepaid portion of the premiums as of December 31, 2021. Likewise, prepayments were also understated by the same amount Details are the following:Table 9: Details of Prepayment $\frac{15}{P_{1,500,0}}$ Check $0$ </th <th></th> <th></th> <th></th> <th>From</th> <th>To</th> <th>if applicable</th> <th></th>				From	To	if applicable	
	00027904 Renewal 6/16/21 6/16/22 9,013.73 7,436.3 17 of Fire P16,450. insurance 06 for Leashold Improvem ent. ICT							

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	Equipment       Equipment         1       Fixture for         June 16,       2021-         June 16,       2022         2022       9/30/21         977.295.       For Office         1       11/17/2         1       11/17/2         1       11/17/2         1       1         20       Sold of         1       1         20       Bond of         1       1         2       16,750.24         23,2022       16,750.24         2021-Nov       23,2022         2021-Nov       23,2022         Total       16,750.24         Accurate       recognition         affecting       each element of the FS and appropriate use of accounts in accounting thereof are essential in fairly presenting the FS to its users.							
7	amount of P13,061,765.39, due to the the control following:	was recommended and the cerned RWOs agreed to require concerned Accountant of : <b>Os CAR, II, XIII and BARRM</b> Revert to Accumulated Surplus (deficit) the Accounts Payables		RWO CAR	Feb Mar 2022 2022	Fully Implemented		<u>RWO CAR</u> Adjusted February 2022 under GF 2022-02-07 and CMWSF

						4	Agency Action Plan					
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								From	То		if applicable	
	Accounts Payable	XIII BARR	4 Surplus/(D 383,331.51 eficit) 1,533,611.51 • Accounts	12,599,367.34	totaling P12,599,367.34, which have been outstanding for more							2022-02-01.
	e.2	M CAR	448,940.25 • Accumula	(448,940.25)	than two years pursuant to EO		RWO II					RWO II
	Undelivered supplies and cost of		ted Surplus/( Deficit)	448,940.25	No. 87 dated August 13, 2019;							
	unimplement ed programs		Accounts     payable						3 <sup>rd</sup> Qtr.	Fully		The Management made
	credited to AP e.3			70,541.76	RWOs CAR, II and XIII				of CY	Implemented		necessary adjustments to fairly
	e.s Misclassified liabilities	XIII	63,359.99 • Accounts payable 7,181.77 • Due to	(70,541.76)	b. Prepare necessary adjusting				2022			present the balance of Accounts Payable. Further, the
			Officers and	(	entries for transactions which							management sought the
	e.4	XIII	Employee s 434.184.25 • Accounts	(434,184.25)	were erroneously							assistance of the Focal Persons
	e.4 Erroneous debit to	AIII	434,184.25 • Accounts Payable • Accumula	(434,184.25)	debited/credited to Accounts							on various program in
	Accounts Payable		ted Surplus/(		Payable account;							ascertaining our payables in various. Programs.
	e.5 Erroneous	со	(665,786.68) • Accounts Payable	(1,872,259.92)								various. Programs.
	accrual of life &		Due to     GSIS	(2,538,046.60) (624,086.68)	RWOs II and XIII		RWO					RWO BARMM
	Retirement Premium – Gov't Share		Life &     Retireme				BARMM					
	Govitshare		nt Premium Expense	(41,700.00)	c. Reclassify the recorded payable			Jan	Dec	Fully		OWWA RWO-BARMM has
			<ul> <li>Employee Compens</li> </ul>		claims of officers and employees to Due to Officers			2022	2022	Implemented		already returned the P603,162.00 for CMWSF and
			ation Insurance		and Employees account							P40,000 for Financial Assistance
	e.6 Unrecorded	Х	Program 205,630.52 • Accounts Payable	205,630.52	prescribed under Chapter III of							– Syria to the Central Office on
	Due to BIR balance		Due to   BIR	(205,630.52)	the GAM for NGAS Volume III;							August 28, 2020 with Debit
	e.7 Erroneous	Co, XIII	(31,112.05) • Due to BIR	(31,112.05) 31,112.05	and							Memo No. RWO-ARMM 2020-
	entry of Due to BIR		<ul> <li>Subsidy from Central</li> </ul>		<u>co</u>							08-010 and Debit Memo No. RWO-ARMM 2020-08-015
	Total		Office 13,061,765.3 9		<u> </u>							respectively. We have also
	Section	2 a C	<u>ہ</u> hapter 6 of the	GAM for	Analyze and effect the necessary							already made adjusting entries
			e 1 defines		adjustments on the erroneous							with JEV No. GF 01 20-995. The
	Payable	as the	valid and legal o	bligations	entry per JEV No. 2021-12-0133							following adjustments were made
	of th		NGAs, for	which,	GAA to correct the balance of the Due to GSIS as of December 31.							on August 2020:
	goods/se				2021.							To revert Accounts Payable
	delivered	rende	red/completed	and								

			Δ	gency Action Plan					
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	accepted, regardless of the year when these obligations were incurred. Section 2(f), Chapter 2, Volume I of the GAM for NGAs define expenses as decreases in economic benefits or service potential during the reporting period in the form of outflows or consumption of assets or incurrence of liabilities that result in decreases in net asset/equity, other than those relating to distributions to owners. Chapter 3 of the GAM for NGAs, Volume III, provides the description of the liability accounts such as Accounts Payable and Due to Officers and Employees "Accounts Payable. This account is used to recognize receipt of goods or services on account in the normal course of trade and business operation. Debit this account for payment or settlement of liabilities. Due to Officers and Employees This account is used to recognize incurrence of liability to officers and employees for salaries, benefits and other emoluments including authorized expenses advanced by the officers and employees. debit this account for settlement or payment to officers and employees."			Central Office		On or	On-going		account: (Dr) Accounts Payable- CMWSF P603,162 (Cr) Due to Central Office P603,162 To transfer fund back to Central Office: (Dr) Due to Central Office P603,162 (Cr) Cash in Bank- LCCA-CMWSF P603,162 (Dr) Due to Central Office P40,000 (Cr) Cash in Bank-LCCA- GenFund P40,000 OWWA RWO-BARMM was not able to make another entry for the reversal of Accounts Payable for Financial Assistance – Syria amounting to P40,000 on August 2020. The adjusting entry was made on June 30, 2022. To revert Accounts Payable account: (Dr) Accounts Payable GF P40,000 (Cr) Due to Central Office P40,000. Central Office Necessary adjustments will be

			4	Agency Action Plan					
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					From	То		if applicable	
	EO No. 87 dated August 13, 2019 states that "All documented accounts payables for the fiscal year 2016 and years prior thereto shall be reverted to the Accumulated Surplus or Deficit of the General Fund, or the Cumulative Result of Operations of the National Government. Henceforth, all documented accounts payable which remain outstanding for at least two years, for which no actual administrative or judicial claim has been filed, shall be subject to automatic reversion."Unreverted Accounts PayableThe balances of Accounts Payables in RWOs CAR, II, XIII and BARRM totaling P12,599,367.34 were outstanding for more than two years, contrary to Executive Order (EO) No. 87, as follows:Table 11: Summary of RWOs outstanding Accounts Payables Unexe familes for financial assistance to OPW beneficiaries Unzeofamile for More and use familes for the sense for years the school year 2018-2019.IIRefers to claims for the payment of ODSP, CMWSF, and Financial Assistance - Syria outstanding for over two years.XIIIRefers to claims for the payment 					before Sept 2022			prepared as soon as the reconciliation with the HRMDD is done.

			A	gency Action Plan					
Re	Audit Observations	Audit Recommendation	Action Plan	Person / Dept. Responsible	Tarç Impleme Dat	entation te	Status of Implementation	Reason for Partial / Delay / Non- Implementation,	Action Taken / Action to be taken
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	Consequently, the non-reversion of long outstanding payables of P12,599,367.34 to the Accumulated Surplus/(Deficit) account overstated the balance of the Accounts Payable account by the same amount as at year-end.								
	Moreover, undelivered supplies and cost of unimplemented programs in RWO CAR totaling P448,940.25 was included in Accounts payable where in no delivery had been made by the suppliers and no incurrence of expenses for the proposed activity had been made as of year-end.								
	Also, claims of officers and employees in RWO II totaling P63,359.99 for travelling expenses and separation pay were erroneously classified as accounts payable instead of Due to Officers and Employees account.								
	Further, in RWO XIII, travelling expenses incurred in excess of the cash advances of its officers and employees for their official travels totaling P7,181.7 were erroneously recorded as credit to Accounts payable instead of Due to Officers and Employees account. Lastly, in RWO XIII, CY 2020 transactions which were not previously recorded as								
	Accounts Payable and were paid in CY								

			Ag	ency Action Plan					
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					From	То		if applicable	
	2021       totaling       P434,184.25, were         erroneously debited to Accounts Payable       upon settlement instead of Accumulated         Surplus (Deficit) account.         Furthermore, in OWWA CO, analysis of         the amount withheld and remittances         shows that the entry made for the accrual         of Life and Retirement Premium –         Government Share per JEV No. 2021-12-         0133 GAA was erroneous. Details as seen         below:         Entry Made: <u>Account       Debit         Life &amp; Ret. Prem. Expense         1,872,259.92         Account       Debit         <u>Account Payable</u>         1,872,259.92         Should Be:         <u>Account Payable</u>         1,872,259.92         Should Be:         <u>Account Debit Credit</u>         Ufe &amp; Ret. Prem. Expense 2,496,346.60         Due to GSIS         Due to GSIS         2,496,346.60         Due to GSIS         2,496,346.60         Life &amp; ret. Prem. Expense / retained Earnings         Employees Compensation Insurance Premiums         Maccounts Payable       1,872,259.92         Life &amp; ret. Prem. Expense / retained Earnings       624,086.68      <tr< u=""></tr<></u>								
8	Due to GSIS         2,538,046.60           Unrecorded Due to BIR balance								
	In RWO X, it was observed that the tax portion of the liabilities were not separately accounts for and was lumped together with the accounts payable at the year-end	agreed to the necessary adjustment to reclassify the tax portion of the		RWO X			Fully Implemented		RWO X already reclassify the tax portion of the accounts payable to the Due to BIR account.

			A	Agency Action Plan					
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	accrual of liabilities, therefore resulting in the understatement of Due to BIR account by P205,.630.52 in the CY 2021 financial statements It was noted that under RWO XIII, the tax remittances withheld for January 2022 under GAA fund was erroneously recorded in December 2021. Remittances were covered by TRA Nos. 0171032022587963 and 0171032022588481 dated January 14, and 27, 2022, amounting to P17,231.85 and P13,880.20, respectively. Thus, understanding the account by P31,112.05.	management direct the Accountant of RWO XIII to prepare the necessary adjusting entry for the understatement of the account							
9	OTHER ACCOUNTING DEFICIENCIES								
	Various deficiencies were noted in the Cash and Cash Equivalents, Receivables, Inventories, PPE, and Liabilities accounts totaling P4,396,528,250.75, thus affected the reliability, accuracy, completeness and valuation of the said accounts. Section 6, Chapter 19 of the GAM for			Central Office			Fully Implemented		<ul> <li><u>Central Office</u></li> <li>a. Adjustments were prepared and submitted.</li> <li>b. BRS were submitted on June 19, 2022.</li> </ul>
	NGAs, Volume I enumerates the qualitative characteristics of financial reporting. Among which, are timeliness, reliability, faithful representation and completeness.	b. Prepare and subsequently, prepare the necessary adjustments, as warranted, to reflect the accurate balance of the Cash accounts; and		RWO NCR			Fully Implemented		<b>RWO NCR</b> The Management informed that adjustments were already made to reflect the correct balance of PPE and receivable accounts

			Ag	ency Action Plan					
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	Section 7, Chapter 19, Volume I of the GAM for NGAs states that financial statements shall present fairly the financial position, financial performance and cash flows of an entity. Fair presentation requires the faithful representation of the effects of transactions, other events, and conditions in accordance with the definitions and recognition criteria for assets, liabilities, revenue, and expenses set out in IPSASs. Section 111, Chapter 2 of PD No. 1445 provides that the highest standards of honesty objectivity and consistency shall be observed in the keeping of accounts to safeguard against inaccurate or misleading information. The following deficiencies in recording and reporting financial transactions resulting from lack of reconciliation of Accounting and Property records that affected the	BRSs, in adjusted balance method, for all bank accounts maintained by the AD to determine all reconciling items that need correction/adjustment in the books to reflect the correct balance of the cash in bank and other affected accounts, and henceforth, strictly comply with the prescribed period on the preparation and submission of the BRS.		RWO I	Jan 2022	Dec 2022	On-going		<ul> <li>and there is an on-going reconciliation for cash and cash equivalent account.</li> <li><b>RWO I</b></li> <li>a. The Management commits to reconcile and account for the proper cash balances of the Operations and GAA Funds to come up with the correct amount to be reverted to OWWA Central Office.</li> <li>b. Ongoing reconciliation for the discrepancy between Cash in Bank Balance and accounting records for the eventual reversion of the unaccounted funds to the Central Office.</li> <li><b>RWO II</b></li> </ul>
	reliability, accuracy, completeness, and valuation of the reported account balances of the FSs.						Fully Implemented		Management complied with the audit recommendations.
	Observations/ Accounts Affected         Office/RWOs (in Php)         Amount (in Php)           a. Unreliable cash and cash equivalent account balances         CO, NCR, I, VI, X         43,848,736.69			RWO III					<u>RWO III</u>
	b. Unreliable CO, NCR, II, VI 214,216,974.71 receivables account balances						Fully		a. The Management have

			A	gency Action Plan					
Ref	Audit Observations	Audit Recommendation	Action Plan	Person / Dept. Responsible	Targe Implemen Date From	tation	Status of Implementation	Reason for Partial / Delay / Non- Implementation, if applicable	Action Taken / Action to be taken
	c. Unreliable       CO, NCR, III, IV- B, IX, XI       14,262,781.03         balances       B, IX, XI       14,262,781.03         d. Unreliable       PPE       CO, NCR, IV-B, account balances       514,230,108.30         e. Unreliable       Liabilities       CO, CAR, II, IV- B, V, XII, XIII       2,986,067,486.55         account balances       B, VI, IX, XII, XIII       2,986,067,486.55         account balances       CO, CAR, NCR, II, XII, XIII       623,902,163.47         f. Dormant Accounting       IX, XIII       4,396,528,250.75         Deficiencies       The details on the deficiencies summarized in the preceding table are			RWO IV-B			Implemented		updated the supplies stock card, and the supply officer regularly submits Report of Supplies and Materials Issued (RSMI). b. Mid-year inventory has been conducted <b>RWO IV-B</b>
	<ul> <li>a. Deficiencies affecting the reliability of</li> </ul>			RWO V			Fully Implemented		Accountant's report was submitted to COA.
	Cash and cash Equivalents accounts – P43,848,736.69 Sound internal control on cash requires						Fully Implemented		The Management complied since 2020.
	prompt and correct recording and reporting of transactions to ensure that financial information is reliable, accurate and reported within the given accounting period. Likewise, to strengthen internal control, the maintenance of Subsidiary			RWO IX			On-going		<b>RWO IX</b> Currently preparing Subsidiary Ledger for reconciliation. <b>RWO X</b>
	Ledger (SL) is a requirement to check the accuracy of the controlling asset account in the General Ledger (GL). Audit of cash and cash equivalent account						Fully Implemented		RWO X already required the accountable officers to maintain and update their respective cashbooks.
	revealed unreliable account balance of P43,848,736.69 for CY 2021, resulting			RWO XI					RWO XI

			Aç	gency Action Plan					
Re	Audit Observations	Audit Recommendation	Action Plan	Person / Dept. Responsible	Targ Implemer Dat From	ntation	Status of Implementation	Reason for Partial / Delay / Non- Implementation, if applicable	Action Taken / Action to be taken
Re	$\begin{tabular}{ c c c c c c c c c c c c c c c c c c c$	Audit Recommendation	Action Plan	-	Dat	te	Fully Implemented	Non-	Action Taken / Action to be taken The Management already made an adjusting entry in January 2022 Trial Balance by reclassifying Office Supplies Inventory to Semi-expendable Inventory. <b>RWO XII</b> The office has already complied with the documents needed by our COA and as per recommendation of COA, the office will make the necessary adjusting entries for the other payable.
	Collecting Officer     COllar)     PD No. 1445,       CIB-LCCA,     CO     a.4 Other     65,807,300.40     PD No. 1445,       Cash- Cash- Collecting     NCR     s on the     54,534.75     and 19 of the       Officer     II     Cash     Cash     GAM     for       CIB-LCCA,     X     accounts     Volume     I,								

		A	gency Action Plan						
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					From	То		if applicable	
	Cash Collecting OfficerCAR, II, VIII, XIa.5 Procedural and Evamination AccountsNo amount No amount involvedCAA for Cash Examination ManualTotalCAR, II, VIII, XIa.5 Procedural and Cash AccountsNo amount involvedGAM SAM Solume ITotalCAR, II, VIII, XIa.5 Procedural and CashNo amount involvedGAM SAM Solume ITotalCAR, II, 								
	last November 5, 2021. In contravention of the aforementioned laws, rules and regulations, the said BRS was prepared on semestral basis or as a single BRS for the months of January to June 2021. The current designated staff explained that his predecessor's late turnover of the prior year's pertinent records caused the delay								

			Aç	gency Action Plan				
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					From To		if applicable	
	While in NCR, the Management utilized the Book to Bank Reconciliation method in the preparation of the BRSs for all ten bank accounts with the LBP, instead of the adjusted balance method, as provided in Section 4, Chapter 21 of the GAM for NGAs, Volume I and Appendix 81 of GAM for NGAs, Volume II. Further, the same did not maintain/submit the RCI, contrary to the provisions of Chapter 6, 19 and 21 of GAM for NGAs, Volume I and Appendix 35, Instructions of the Gam for NGAs, Volume II.							
	This resulted in errors in recording bank reconciling items such as outstanding checks not over six months that should be deducted in the bank balance but were added back in the book balance as noted.							
	Details of the observations/deficiencies noted in cash and cash equivalent account are discussed , as follows:							
10	preparation/submission of BRS For CY 2021, the latest submitted BRS by	It was recommended and the CO and concerned RWOs agreed to: a. Identify the nature and		Central				Central Office
	CO pertains to cash transactions for the month of June 2020, which was submitted last November 5, 2021. In contravention of the aforementioned laws, rules and regulations, the said BRS was prepared on	composition of unaccounted/unreconciled balances by substantiating the same with documents relative thereto and subsequently,		Office		Fully Implemented Fully		<ul><li>a. Adjustments were prepared and submitted.</li><li>b. BRS were submitted on June</li></ul>

			Αç	ency Action Plan					
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					From	То		if applicable	
	semestral basis or as a single BRS for the months of January to June 2021. The	prepare the necessary adjustments, as warranted, to					Implemented		13, 2022.
	current designated staff explained that his	reflect the accurate balance of		RWO NCR					RWO NCR
	predecessor's late turnover of the prior year's pertinent records caused the delay	the Cash accounts; and					On-going		The Management informed that
	in the BRS submission. The non-						en genig		adjustments were on-going to
	submission of the BRS was also noted in RWO VI.	BRS, in adjusted balance method, for all bank accounts							reflect the correct balance of cash and cash equivalent
	While in NCR, the Management utilized	maintained by the AD to determine all reconciling items							account.
	the Book to Bank Reconciliation method in	that need correction/adjustment							
	the preparation of the BRSs for all ten bank accounts with the LBP, instead of the	in the books to reflect the correct balance of the cash in							
	adjusted balance method, as provided in	bank and other affected							
	Section 4, Chapter 21 of the GAM for	accounts, and henceforth,							
	NGAs, Volume I and Appendix 81 of GAM for NGAs, Volume II. Further, the same did	strictly comply with the prescribed period on the							
	not maintain/submit the RCI, contrary to	preparation and submission of							
	the provisions of Chapters 6, 19 and 21 of	the BRS.							
	Gam for NGAs, Volume I and Appendix 35, Instructions of the GAM for NGAs,								
	Volume II.								
	This resulted in errors in recording bank								
	reconciling items such as outstanding								
	checks not over six months that should be deducted in the bank balance but were								
	added back in the book balance as noted.								
11	Unreconciled variance between bank								
	confirmation and books								
	Examination of CIB-LCCA and LCSA	It was recommended and the		FMS /			Fully		Adjustments were made per

			Α	gency Action Plan					
Ref	Audit Observations	Audit Recommendation	Action Plan	Person / Dept. Responsible		entation ate	Status of Implementation	Reason for Partial / Delay / Non- Implementation,	Action Taken / Action to be taken
					From	То		if applicable	
	accounts in CO disclosed discrepancy in the amount of negative P48,905,417.62 between the GL balance and the confirmed bank balance, as at year-end, while CIB-FCSA revealed a difference of negative USD621,090.75 with an equivalent of negative P31,535,261.74 as of December 31, 2021, or a total of negative P80,679.36, thus, the amount appearing in the financial report as of December 31, 2021 cannot be ascertained.	AD to verify immediately, the discrepancy between bank and book balance and prepare the necessary JEV to record the book reconciling items in the CIB-LCCA, LCSA and the appropriate accounts		Accounting Division			Implemented		HEV# 2021-12-0274P to 2021- 12-0279P.
12	Non-preparation/maintenance of SL	It was recommended and the CO							
	On the other hand, audit of the CIB	and RWO I agreed to:							
	accounts in RWO I revealed that SLs were not yet maintained for the composition of	<u>co</u>		Central Office					Central Office
	the GL balances of CIB-LCCA – Operations Fund and GAA Fund amounting to P55,555,045.69 and P14,903,977.56, respectively, as of December 31, 2021. The CIB-LCCA –	a. Reconcile the discrepancy of P19,474,072.98 between the balance per books and per SL of Dollar OWWA Fund; and		Unice			Fully Implemented		Adjustments were prepared per JEV# 2021-12-0198D.
	Operation Fund consists of various program funds under the OWWA Fund,	CO and RWO I		Central Office					Central Office
	while the CIB-LCCA – GAA Fund composed of fund transfers for MOOE, Emergency Repatriation Program (ERP),	<ul> <li>b. Prepare and maintain SL for all the accounts, per program fund, to properly monitor the receipts,</li> </ul>		Unice			Fully Implemented		SL per cash accounts is being maintained.
	and National Reintegration center for	utilization, and balances of the		RWO I					<u>RWO I</u>
	OFWs (NRCO) Program.	funds. Further prepare necessary adjusting entries to			Jan	Dec	On-going		The Management commits to

			Aç	gency Action Plan					
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	The absence/non-submission of SL were further noted in CO for the Cash-Collecting Officer account for Secretariat, Euro and MDS totaling P6,916,174.70. While, a total variance between the reported balances per FSs as against SL balance for Cash- Collecting Officer under Dollar OWWA Fund had amounted to (P19,474,072.98). The non-maintenance of SLs prevented the timely verification and reconciliation of the accounts, early detection of deficiencies and immediate communication of results by the ATs to the Management.	effect the correct balance of the account/s affected			2022	2022			reconcile and account for the proper cash balances of the Operations and GAA Funds to come up with the correct amount to be reverted to OWWA Central Office. Ongoing reconciliation for the discrepancy between Cash in Bank Balance and accounting records for the eventual reversion of the unaccounted funds to the Central Office.
13	Other deficiencies on the keeping of Cash accounts – P69,375,015.96         Table 14: Summary of Other Deficiencies on the Keeping of Cash Accounts         Office       Account       Deficiencies/Errors       Amount (in Php)         CO       CIB and Payable Accounts       The CIB account scisclosed non-reversion of the unreleased checks to CIB account which had resulted in understatement of the CIB and Payable Accounts       The CiB account which had resulted in understatement of the CIB and Payable Account by P125,000.30. the said unreleased Checks refers to the checks which remained unreleased to the payee as of year-end, thus no existing valid claim against the Management was established.         CIB-LCCA       Collection of P78,433.60 was (78,433.60 credited to OWWA Tuloy Aral Project with Bank Account No. 1702-1004-33 last June 17, 2021 but was not recognized and recorded in SL.       66,010,73         Cash Collecting Officer       A total of USD1,286,984.74 or P66,010,734.30 as of February 28, 2022 remained in the hands of the Collecting Officers at the Overseas Post for three monts to over three years which exposed the funds to possible loss and/or misuse contrary       4.30	It was recommended and the CO and the RWOs agreed to: CO and RWO NCR a. Instruct the Collecting Officer to cause the immediate deposit of all collections and receipts in her possession with the AGDB to avoid the risk of possible loss or misuse of government funds;		Central Office RWO NCR			On-going Fully Implemented		<ul> <li><u>Central Office</u></li> <li>1. The AD is reconciling the amount of P125,000.03 to be reverted and will prepare adjusting entries once done.</li> <li>2. The Collection of P78,433.60 which was credited to OWWA <i>Tuloy Aral Project</i> with Bank Account No. 1702-1004-33 last June 17, 2021 that wasn't recognized was adjusted per JEV# 2022-06-0067P.</li> <li>RWO NCR</li> </ul>

			Aç	ency Action Plan				
Ref	Audit Observations	Audit Recommendation	Action Plan	Person / Dept. Responsible	Target Implementat Date	Status of Implementation	Reason for Partial / Delay / Non- Implementation, if applicable	Action Taken / Action to be taken
	Section 32, Chapter 2 of the Revised Cash Examination Manual.           CAR         CIB- LCCA         Verification of the bank accounts maintained in LBP Baguio and La Trinidad Branches revealed that for FY 2020, interests earned from the bank totaling P27,889.88 were not remitted to the Central Office.         27,889.88           Particulars         FY 2020 General Fund         P24,710.11 ICF         1,251.30 ICMWSF           ICE         9.27,889.88         The non-remittance of the said interest income to the CO increased the bank balance, which the RWO could not be utilized. Remitting the said incores will become part of the OWWA Fund, which the BOT and the Secretariat manage.         -           NCR         Cash- Collecting Officer         Review of the submission of the reports disclosed that there was delay and/or non-submission of the September 2021 ranging from five to 688 days.         54,534.75           Post audit of the submitted May 2020 RCD revealed that the deposit slips for Official receipt Nos. 17022227 to 1702229 totaling P54,534.75 were not included in the documents submitted by the AU, thus, verification of the remittance of the said collections cannot be completed.         -           There was a noted delay in the remittance of collections cannot be completed.         -           There was a noted delay in the remittance of collections cannot be completed.         -           There was a noted delay in the remittance of collections cannot be completed.         -           Various JEVs were not duly signed by the preparer and certifier, contrary to Section 60 of PD No. 1445, Section 6, Chapter 149	<b>RWO NCR</b> b. Submit the RCDs and its supporting documents to the AT within the prescribed time set in COA Circular No. 2009-006 dated September 15, 2009; <b>RWO CAR</b> c. Remit to the CO all interests earned from bank deposits for the succeeding periods, including the unremitted interest income amounting to P27,889.88; <b>RWO III</b>		RWO NCR RWO CAR		Ily On-going 22 On-going		The Management informed and instruct the Collecting Officers to cause the immediate deposit of all collections and receipts in her possession with the AGDB to avoid the risk of possible loss or misuse of government funds. <b>RWO NCR</b> The Management will submit the RCDs and its supporting documents to the AT within the prescribed time set in COA Circular No. 2009-006 dated September 15, 2009. <b>RWO CAR</b> The accountant will remit the accumulated interest this July 2022.
	pursuant to COA Memorandum No. 2014-004 dated July 09, 2013, thus, hindered the timely audit and	d. Require the accountant to effect						
	II         Cash in         Verification of the account.	the closure of the inactive				Fully		Management complied with the

				A	gency Action Plan				
1	Ref	Audit Observations	Audit Recommendation	Action Plan	Person / Dept. Responsible	Target Implementation Date	Status of Implementation	Reason for Partial / Delay / Non- Implementation,	Action Taken / Action to be taken
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		Bank         accounts of RWO II disclosed that LBP Bank Account number 3702- 1010-33 with a balance of P498,566.05 is still being maintained by the Office despite that the account has intended, thus, no longer necessary to be maintained in the books of RWO II. This account relates to the Flipino Expaniate Livelihood Support Fund (FELSF) sourced from the OWVA Fund.           X         Cash on Hand         The conduct of cash examination on the accountable officers of the agency revealed that the cashbooks maintained by the accountable officers were not updated. It also revealed that balances appearing in the cashbook were not reconciled with the accounting records at the end of each month. Moreover, it was noted that the daily balances were not reconciled by the accountable officers against the ending cashbook balance therefore exposing the agency to risks of shortages or omission in records.           Total         66,388,29 1.08	account and transfer the corresponding balance of P498,566.05 of the account to CO; and         RWO X         e. Require the AOs to maintain/update the cashbooks accordingly.         The Management commented as follows:         Office / Management commented as of December 31, 2021, the balances n Cash Collecting Officer Dollar OWA Fund reflect the 2021 December Collections and come November Collections as the remittances of these collections are the verification of these amounts in 2022 Bark Statements in LBP Dollar Account No. 1704-0000-53. Remittances are usually reflected and verified in bark statements the month following the said collection. Such concerned posts are the following. Brunel, Canada (Vancouver and Toronto), Hongkong, Israel, Japan (Osaka and Toronto), Hongko		RWO X		Implemented         Fully         Implemented		audit recommendations. <u>RWO X</u> RWO X already required the accountable officers to maintain and update their respective cashbooks.
		Agency Action Plan							
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Ref	Audit Observations	Audit Recommendation	Action Plan	Person / Dept. Responsible	Target Implementa Date		Status of Implementation	Reason for Partial / Delay / Non- Implementation,	Action Taken / Action to be taken
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		Officer transferred the amount to a bank account from the vault. As per last discussion with the collecting officer, an attempt has been made to withdraw the said amount for remittance, however, the foreign bank does not allow huge amounts to be withdrawn as per capital control policy.           The Collecting posts of Rome, Italy and Milan, Italy have complete monthly Reports of Collections and proof remittances in Euro amounts as of December 31, 2021. However, such remittances do not contain the USD equivalents, giving difficulty to verify it in LBP Dollar Bank Statements. We have communicated these to the concerned posts in 2021, however, no response was received from them. Thus, the Accounting and cash Division has been in communication with the Land Bank regarding this matter.           The balances in Al Khobar of Mr. Jeffrey Signo and Dubai of Mr. Roberto Santos are already closed as of December 31, 2021 with JEV No. 2021-12-0156D. Moreover, the balances in Riyadh of Mr. Austin Bade have already been adjusted in 2022 books with JEV No. 2022-01- 0002D simultaneous to his settlement of these balances.           II         Management informed the AT that the accountant was ordered to effect the closure of the FELSF							
14	Other Procedural and Internal Control Lapses	It was recommended and the concerned RWOs agreed to:							
	Items 8 and 8.1 of the handbook on Cash Management and Control System provide for the safeguarding of government resources against loss or wastage which include the provision of sale and other facilities to ensure protection of cash and unused accountable forms as well as unused checks and other documents. Moreover, Item No. 5 of COA Circular No. 2012-001 dated June 14, 2012 prescribed the revised Guidelines and Documentary	a. Provide immediately, a safety vault for the Collecting Officer to secure their collections, accountable forms, and records against loss or unauthorized use;		RWO CAR		Mar 2022	Fully Implemented		<b>RWO CAR</b> The vault was already in a secured place,

	Agency Action Plan								
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	Requirements for Common Government Transactions to establish validity of claims. The required records to be prepared and	longer designated as such will retire/resign from the service;							
	maintained by the AOs are prescribed under the GAM for NGAs, Volume II.	RWO II and XI		RWO II					RWO II
	The following deficiencies were observed	c. Ensure timely renewal of fidelity bonds pursuant to the pertinent					Fully Implemented		Management complied with the audit recommendations.
	in the handling and reporting cash accountabilities:	provisions of Treasury Circular No. 02-009 and PD No. 1445; and		RWO XI					<u>RWO XI</u>
	Office         Audit Observations           / RWOs         Deficient handling of Accountable Forms						Fully Implemented		The fidelity bond was renewed after registration with the new system of the Bureau of
	CAR Inspection of the office of the Collecting Officer disclosed that she was not provided with a safety vault, thus, collections not deposited during the day were placed in an ordinary four-door steel drawer. Collections are still at risk for theft or robbery considering that the building where the office was located was not provided with security personnel and the enclosure of the	RWO VIII		RWO VIII					Treasury.
	Offices was made of glass.           Handling Petry cash           CAR           Petry Cash Fund (PCF) of two PCF Custodians were liquidated at the end of the year and a new cash advance was granted at the beginning of the year, contrary to Section 35 of the GAM for NGAs, Volume I.           Expired Fidelity bonds of Accountable Officers           II         Review of copies of fidelity bond submitted to the Office of the Auditor revealed that the Officer in Charge (OIC) – Regional Director was bonded with a maximum accountability of P750,000.00 as Signing Officer or signatory (approving) on the DVs or as Counter Signatory of checks. However, with respect to her function as SDO for special purpose/time-bound undertakings such as conduct of training, granting of welfare assistance programs, among others, she was not bonded or her	d. Require the Accountant to record/monitor payment of claims through the maintenance of the Index of Payment in conformity with GAM for NGAs.					Fully Implemented		The Management has complied with the recommendations.
	accountability was not covered with fidelity bond. According to management, the OIC is least expected to be granted with cash advance because of the nature of her designation. At present, there are only seven permanent employees of the RWO II and only four are bonded as disbursing officers. Due to the numerous cash advances required to effectively implement the agency's programs and overlapping of cash advances is not allowed, the OIC has to be granted with cash advances.								
	On the other hand, results of the cash examination conducted last November 8, 2021 revealed that the fidelity bond of one SDO, already expired last September 16, 2021. Accordingly, the fidelity bond was not yet renewed because the online system for the application and renewal of fidelity bonds of the Bureau of Treasury (BTR) has been erratic for some time. Several attempts to renew the AO's fidelity bond were made by management;								

			Α	gency Action Plan					
Re	ef Audit Observations	Audit Recommendation	Action Plan	Person / Dept. Responsible	Target Implementation Date		Status of Implementation	Reason for Partial / Delay / Non- Implementation,	Action Taken / Action to be taken
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	however the BTR online system remained offline.								
	Considering that the fidelity bonds of the concerned AOs were not yet filed/renewed as Disbursing Officers, there is a risk that								
	the agency will not be indemnified in case of shortages and losses in their cash and accounts.								
	XI Scrutiny of the DVs of the RWO XI covering the period January 1, 2021 to December 31, 2021 disclosed that cash advances								
	totaling P436,660.00 were still granted to RWO XI personnel whose fidelity bonds had already expired								
	Cash Examination II Results of the cash examination conducted last October 27,								
	2021 revealed that the CkADADRec for the seven existing bank accounts were not updated due to non-recording of checks								
	issued, NCA/NTA received and deposits made during the year which signified weakness in the internal control system over cash in bank account. While it is noteworthy that the SDO was								
	able to prepare the RCI per bank account; report of Collections, Cash Receipts Record, and cash Disbursements Record per								
	fund, the importance of the information incorporated in the CkADADRec cannot be set aside. Without the said information,								
	the actual cash in bank balance per fund cluster cannot be easily determined by the SDO prior to the issuance of another check which may lead to overdraft or insufficiency of funds.								
	Currently, the AU monitors the cash in bank balances, however, reconciliation between the Accounting and Treasury records was not performed due to non-preparation of the CKADARec. As a result, there is difficulty in the verification as to accuracy and completeness of the receipts and disbursements recorded in the agency's books and the risk that deficit of funds due to issuance of checks more than the actual cash may arise.								
	Accordingly, the designated SDO was not able to update the said record due to lack of time. Considering that there are only seven permanent employees in the RWO II and the SDO is also involved in the evaluation and implementation of the OWWA programs such as the "Uwian na" and DOLE-AKAP, among others. However, committed to update the CkADARec, as required.								
	Other Lapses           VIII         The Au does not maintain the Index of payment (IP) to record/monitor payments made to each creditor/payee thus, rendering it non-compliant with Section 15, Chapter 6, Volume I and Appendix 38, Volume III of the GAM NGAs.								
	The foregoing lapses and deficiencies								
	showed unsound practices in the handling								
	of cash accountabilities and are indicative								
	of weak internal control system over								
	government resources. As an asset most								
	susceptible to risk of loss and/or								
	misappropriations, strong and adequate								
	internal controls over cash must be								
	ensured.								

			A	gency Action Plan					
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15	RECEIVABLES								
	Deficiencies affecting the reliability of Receivables accounts – P214,216,974.71	It was recommended and the concerned RWOs agreed to		Central Office					Central Office
	Audit of receivable accounts revealed unreliable account balance of P214,216,974.71 for CY 2021, resulting from difference of balances between the GL/SL and Aging of accounts,	discrepancies or make the necessary corrections, if applicable. RWO II commented that demand					On-going		The AD is currently doing review and analysis of the loans and gathering of documentary requirements needed for the request to write-off as per COA Circular.
		this CY 2022 and will forward the		RWO NCR					RWO NCR
	Divisions (AD) of OWWA and its Implementing Agencies/RWOs, Existence of negative balances in the SL, and Doubtful collectability of Loans Receivable and re-assessment for allowance for	to address the concern on the policy and guidelines relative to					On-going		The Management informed that sending of collection letters are on-going.
	impairment was not yet made, thus casts			RWO CAR					RWO CAR
	doubt on the accuracy, reliability of the receivable accounts and other affected accounts, details as follows:						On-going		Reconciliation is still on-going. Demand letters are also being sent to respective borrowers.
	Table 16: Summary of Other Accounting Deficiencies: Receivables           Account         Office/ RWOs         Observation on         Amount (in Php)         Standard           Receivables			RWO II					<u>RWO II</u>
	Loans receivable         CO II         b.1 Difference between         6,224,006.19 316,810.78         Chapter 19 of the GAM for NGAs, Volume I           vI         the balances of GL/SL and Aging of Accounts         1,730,755.54         PD No. 1445 and Chapter 7, Volume I of the GAM for NGAs           Inter-         CO         b.2         27,071,416.49         COA Circular No.						On-going		To institute measure to identify the OFW-Payors in order to establish the actual balances of the loans receivable accounts.
	Agency receivabl ed Unreconcil es VI variances due to absence of reconcilati			RWO X					<u>RWO X</u>

			A	gency Action Plan					
Ref	Audit Observations	Audit Recommendation	Action Plan	Person / Dept. Responsible	Tar Impleme Da From	entation	Status of Implementation	Reason for Partial / Delay / Non- Implementation, if applicable	Action Taken / Action to be taken
	on Accountin g Divisions of OWWA and its Implementi ng Agencies / RWOS     Section 111 of (2.541,989,15)       CAR     b.3 (2.541,989,15)     Section 111 of (2.11,280,54)       Loans     CO Receivabl     CAR       BARM     balances in the SL     (949,582,02)       Bark     Doubful collectabilit g of Lease receivabl     No amount (949,582,02)       Loans     CO Receivabl     No NCR geolubrul collectabilit g of Lease receivabl     No amount (949,582,02)       VI     y of Leans receivabl     10,208,833,46     COA Circular No. 2016-005 dated December 19, 2016, ection 72 of 1FSAS 29, presunant to COA Circular No. 2014-030 dated April 15, 2014       Details on the observations/deficiencies noted in receivable accounts are discussed, as follows:       Difference between the balances of the GL/SL and Aging of accounts       Examination of the Loans Receivable account revealed that there is net discrepancy of P8,271,572.51 between the balances of the SL/GL and its supporting aging of accounts, thus casting doubt on the accuracy of the balance in the FSs.       Table 17: Details of Disparity of Balances Between the GL/SL and Aging of Accounts / Observation			RWO BARMM	Jan 2022	Dec 2022	On-going On-going		RWO X will coordinate with the Central Office for the reconciliation of the reports to make necessary corrections, if any. <b>RWO BARMM</b> The Management will comply with the recommendations.

				Ag	ency Action Plan				
R	ef	Audit Observations	Audit Recommendation	Action Plan	Person / Dept. Responsible	Target Implementation Date From To	Status of Implementation	Reason for Partial / Delay / Non- Implementation, if applicable	Action Taken / Action to be taken
		RWOs         s           CO         Review of the maintained schedules, SL and Aging of Accounts, under Regular and Livelibood Loans disclosed a net         76,725,76 2.89         70,501,75 6.70         6,224,006.19           II         Comparison disclosed a net         17,410,12         17,726,93         316,810.78           III         Comparison between the balances of the GL and Aging of Schedule of Loans         17,410,12         17,726,93         316,810.78           Schedule of Loans         eceivables disclosed a total         18,68         9.46         316,810.78           P316,810.78. Accountant, the difference was due to loan payments of OFW- Dorowers as listed in the registry of borowers as listed in the Aging Schedule.         23,520,82         21,790.06         1,730,755.54           VI         Loans Receivable of borowers as listed in the Aging Schedule.         23,520,82         21,790.06         1,730,755.54           VI         Loans December 31, 2021.         23,520,82         21,790.06         1,730,755.54							
		schedules prepared for							

			Ag	ency Action Plan				
Ref	Audit Observations	Audit Recommendation	Action Plan	Person / Dept. Responsible	Target Implementation Date From To	Status of Implementation	Reason for Partial / Delay / Non- Implementation, if applicable	Action Taken / Action to be taken
16	me       said account as of March 31, 2021 showed a balance of P21,790,065. 39 or a difference of P1,730,755.5 4 from the recorded amount.         The       noted difference was already brought to the attention of the Agency in prior years' audit observations.         While       no supporting schedule has been prepared at year end, the only movement for this account was a P3,740.05 grant of loan for beneficiary OFW of the Mohammad A Møji Group (MMG). Also, prior year balances of the said account remain unchanged.       s,271,572.51	It was recommended and the AD						
	reconciliation between the AD of the							

						A	gency Action Plan					
Ref		Audit	Observations		Audit Recommendation	Action Plan	Person / Dept. Responsible	Tar Impleme Da From	entation	Status of Implementation	Reason for Partial / Delay / Non- Implementation, if applicable	Action Taken / Action to be taken
	Table Offic e / RWO	058,525.53	its IAs/RW		a. As for the results of confirmation, verify and account immediately the discrepancies found and prepare the necessary adjusting entry, for		Central Office			On-going		Central Office The AD is currently reconciling the Inter and Intra-Agency Receivable accounts and
	S CO	Inter-Agency Receivables	Verification of the SL balances of the Inter- Agency Receivable accounts as of December 31, 2021 and confirmation with its IAS- DOLE, PGMO showed a material difference of P6,972,475.00, and P20,098,941.49, respectively, or a total of P27,071,416.49 that affected the reliability of the account balances presented in the FSs. Per inquiry with the DOEL AD, ILO/International Labor Affairs Service (ILAS), now known as International Labor Affairs Bureau of Local Employment (BLE), has no separate books of account, thus, discrepancy between books cannot be determined. POEA, likewise, confirmed that the AD is still reconciling the account and cannot provide the balance until they have finished obtaining source documents in support with the transactions of their payable account. Out of the 17 RWOs, only 13 RWOs have replied to the confirmation letter sent. Results of confirmation	27,071,416. 49 131,919,27 0.97	<ul> <li>fair presentation of the account balances presented in FSs; and</li> <li>b. Prepare and submit to the AT a reconciled balance of the reciprocal accounts of OWWA CO and OWWA RWOs and its IAs which should be the amount to be presented in the FSs of OWWA CO for CY 2021.</li> <li>Moreover, the AD informed that reconciliation of Intra-Agency Receivable accounts is on-going with the various RWOs and adjustments were already prepared per JEV No. 2021-12-0271P and 2021-12-0273P. Reconciliation Reports will be submitted as soon as the reconciliation between the CO and various RWOs is completed.</li> </ul>							necessary adjusting entries will be prepared once reconciliation is done.

			Age	ency Action Plan				
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17	VI       Intra-Agency receivables       revealed an unreconciled variance on the reciprocal accounts of OWWA CO and OWWA RWOs totaling P131,919,270.97.       39,067,838.         VI       Intra-Agency receivables       Verification of the Due to CO account showed that as of December 31, 2021, the recorded balance for OWWA RWO VI amounted to P22,753,979.33. On the other hand, per records of OWWA CO, as per confirmation dated march 17, 2022, the account Due from FRO amounted to P61,821,817.40. This amount constitutes a difference of P39,067,838.07 between the two Intra-Agency accounts, thereby significantly affecting the reliability of the account balance, which is not in conformity with Section 6, Chapter 19, GAM for NGAs, Volume I.         Total       198,058,52 5.53         In view of the foregoing observations, the deficiencies noted in the Inter-Agency and Intra-Agency receivable accounts may result in the material misstatement of account balances if not adjusted in the books. Consequently, FSs do not comply with IPSASs if they contain either material errors, or immaterial errors made intentionally to achieve a particular presentation of an entity's FSs.	It was recommended and the		FMS /		On-going		The AD is currently doing
11		Management agreed to instruct the		Accounting		On-going		reconciliation of Intra-Agency

			Α	gency Action Plan				
Ref	Audit Observations	Audit Recommendation	Action Plan	Person / Dept. Responsible	Target Implementatio Date From To		Reason for Partial / Delay / Non- Implementation, if applicable	Action Taken / Action to be taken
	Review of the SL of the Intra-Agency Receivable accounts in OWWA CO revealed that there are negative balances totaling P8,976,204.84, details are as follows:Table 19: Details of Negative Balance in OWWA COTable 19: Details of Negative Balance in OWWA COImage: Table 19: Details of Negative Balance in OWWA COTable 19: Details of Negative Balance in OWWA COImage: Table 19: Details of Negative Balance in OWWA COImage: Table 19: Details of Negative Balance in OWWA COImage: Table 19: Details of Negative Balance in OWWA COImage: Table 19: Details of Negative Balance in OWWA COImage: Table 19: Details of Negative Balance in OWWA COImage: Table 19: Details of Negative Balance in OWWA COImage: Table 19: Detail 10: 43.63(2:541,989Image: Table 19: 00: 00: 00: 00: 00: 00: 00: 00: 00: 0	AD to review and analyze the transactions surrounding the incurrence of the negative balance of the affected accounted so that appropriate adjustments will be made in the books to eliminate the abnormal balances.		Division				Receivable accounts with the various RWOs and necessary adjustments will be prepared when the reconciliation is done.
18	Doubtful collectability of Loans Receivable and re-assessment for allowance for impairment was not yet made The balance of loans receivable was only decreased by P14,654.32 and P100,000.00 or 0.065 and 0.11 percent for OWWA CO and NCR respectively, out of total loan receivables accounted for in CY 2021.			Central Office		On-going		<ul> <li><u>Central Office</u></li> <li>a. Assigned personnel to focus on the Loans Receivables accounts.</li> <li>b. Demand Letters were sent to</li> </ul>

			A	ency Action Plan					
Ref	Audit Observations	Audit Recommendation	Action Plan	Person / Dept. Responsible	Targo Implemen Date	ntation e	Status of Implementation	Reason for Partial / Delay / Non- Implementation,	Action Taken / Action to be taken
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	The concerned management had sent out	concerned OFWs;							debtors.
	demand letters to its debtors, however, the	E and as an effect to be a to the							
	said demand letters were returned to	c. Exert more effort to locate the							c. The Management considers
	sender due to non-existent addresses,	OFW debtors and coordinate							coordinating with other
	moved out, unknown address and/or	with other government							government agencies to trace
	refused to accept, thus, the collectability of the said accounts is doubtful.	agencies like the Commission on Election to trace the							the whereabouts.
		whereabouts of the OFWs and							
	Moreover, review of receivable accounts in	when proved futile, consider							
	OWWA NCR for the CY 2021 disclosed	requesting for the write off of							
	that Management had extended loans to	the accounts with the							
	workers of the SOL totaling P208,835.26	Commission on Audit; and							
	under SLAP-SOL, thus, increasing the								d Allowence for Impoirment in
	outstanding balance of the Loans	d. Undertake as much as							d. Allowance for Impairment in
	Receivable-SLAP SOL-OFWs accounts to	practicable the assessment,							the books is being recognized.
	P15,783,544.82.	formulation and recognition of							
		the allowance for impairment							
	However, no collection has been received	of Loans Receivables whose							
	since CY 2017 as there is no resolution yet	collectability were highly							
	on the case files by the Philippine	improbable and to disclose the							
	Government against the MMG and SOL	same in the NFSs.							
	with the Saudi Arabia Labor Court. Hence,								
	the probability of collection of the total								
		there was indeed an inadvertent							
	P15,783,544.82 loans granted to retrench								
	OFWs from the MMG and SOL,								
	respectively, is improbable.	of the Loans Receivable and that							
		the accountant was advised to							
	Meanwhile, the Allowance for Impairment								
	of Loans receivables in RWO II was								
	understated by P6,654,248.05 while the								
	Due to Central Office/Home Office was	AOM and the relevant guidelines							

				Agency Action Plan					
Ref	Audit Observations	Audit Recommendation	Action Plan	Person / Dept. Responsible	Tarı Impleme Da	entation	Status of Implementation	Reason for Partial / Delay / Non- Implementation,	Action Taken / Action to be taken
					From	То		if applicable	
	overstated by the same amount as of December 31, 2021 due to error in the computation. On the other hand, Allowance for Impairment amounting to P10,208,833.46 remained unadjusted and incorrectly recorded in the nooks of RWO VI as of December 31, 2021, which is not in conformity with Sections 6.1 and 7.1 of COA Circular No, 2016-005 dated December 19, 2016, and COA Circular No. 2020-001 dated January 8, 2020, thus, affecting the reliability of the reported balance of the Loans receivable account and the fair presentation of the Financial Statements. This is a reiteration of the CY 2019 audit observations.	the GAM for NGAs, Volume I and the OWWA's Policy on the Provision for Allowance for Impairment and to reflect the necessary adjustments on the recording of the Provision of Allowance for Impairment on Loans Receivables.							
19	INVENTORIES								
	Deficiencies affecting the reliability of Inventories account – P14,262,781.03	It was recommended and							

			Ag	ency Action Plan					
Ref	Audit Observations	Audit Recommendation	Action Plan	Person / Dept. Responsible	Targ Impleme Dat	ntation	Status of Implementation	Reason for Partial / Delay / Non- Implementation,	Action Taken / Action to be taken
					From	То		if applicable	
	Audit of Inventory account revealed unreliable account balance of P14,262,781.03 for CY 2021, resulting from non-maintenance and/or non- updating of the required records, forms	Management agreed to require the AD to:           RWOs IX and XI		Central Office					Central Office
	and reports, inventories directly charged to expenses account, and non-reconciliation of Accounting and Property records, thus casts doubt on the accuracy reliability of the inventory accounts and other affected	<ul> <li>a. Completely conduct periodic physical count, using the prescribed format in Appendix 66 of the GAM for NGAs, Volume II on all inventory</li> </ul>					On-going		The AD, PPMD along with RWOs will conduct periodic physical count and will use the prescribed form as per GAM.
	Accounts. Breakdown as follows: Table 20: Summary of Other Accounting Deficiencies: Inventories Acco Office / Observation Amount Standard unts RWOs C.1 Non- Invest CO c.1 Non- maintenance and/or non- updating of PD No. 1445, Chapter 8 and 1,509,344.41 Chapter 8 and 17 of GAM for NGAs, Volume	items duly reconciled with the accounting records semi- annually; and CO, RWOs III, IV-B and IX		RWO NCR			Fully Implemented		<b>RWO NCR</b> The Management informed that adjustments were already made to reflect the correct balance of Inventory Account.
	Image: the required records, forms and reports         Image: the records, forms and reports         Image: the records, forms and reports           III         611.951.63         1V-B         323.351.04           IV-B         323.351.04         1X         130.911.70           III         c.2         611.951.63         Chapter 8, of Chapter 8, of Chapter 8, of Chapter 8, of Chapter 4, or NOAs, Volume I           IX         directly         1,624.198.51         GAM for NOAs, Volume I           CO         c.3         Non-reconciliation of Accounting         1,635,657.82	<ul> <li>b. Observe the immediate recording of receipts and issuances/utilization of inventory items in the Stock Cards duly reconciled with the Supplied Ledger Cards of the accounting unit;</li> <li>CO, RWOS NCR and III</li> </ul>		RWO III			Fully Implemented		<b>RWO III</b> a. The Management have updated the supplies stock card, and the supply officer regularly submits Report of Supplies and Materials Issued (RSMI).
	and Property records         14,262,781.03           Total         14,262,781.03           Details of the observations/deficiencies noted in inventory accounts are discussed, as follows:           Non-maintenance and/or non-updating of	c. Regularly prepare the RSMI based on the RIS and RPCI, and submit the same to the AD for proper recording so that the inventory account and the corresponding expense		RWO IV-B			Fully Implemented Fully		<ul> <li>b. Mid-year inventory has been conducted.</li> <li><u>RWO IV-B</u></li> <li>The Management maintain soft</li> </ul>

	Agency Action Plan								
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					From	То		if applicable	
	the required records, forms and reports Failure to maintain SCs, SLCs, and ICSs resulted in unreconciled amount of	accounts be fairly presented in the financial statements; and <b>RWOs III, IV-B and IX</b>					Implemented		copy of stock cards. This was reported to COA during the Exit Conference on 24 March 2022.
	P9,739,719.61 of Office Supplies Inventory			RWO IX					<u>RWO IX</u>
	account of CO, NCR, and RWOs III, IV-B, IX and XI between the accounting and property records, contrary to Section 17 Chapter 8 of the GAM for NGAs, Volume I. Table 21: Details of Non-maintenance of SCs, SLCs, and ICSs Office / Observation Amount RWOs (in Prp) CO The Procurement and 4883.430.31	<ul> <li>d. Direct the respective AUs of the RWOs to prepare and maintain Supplies Ledger cards on all supplies duly reconciled with the GL and records maintained by the</li> </ul>					Fully Implemented		a. Implemented stock cards for supply, recording or receipts and issuance, and utilization of inventory items.
	Property Management Division (PPMD) failed to prepare RPCI and SC of	supply unit.							b. Physical Inventory
	various     accounts     under       Inventory     Held     for       Consumption     and     Semi-       expendable     Properties with       amounts     totaling       P4,883,460.31     or       P4,883,460.34     and       P461,933.97, respectively.     It was also noted that SLCs     1,509,344.41       for various accounts     under       Inventory     Held     for       Consumption     were not       adequately     maintained       updated     resulting       in unreconciled     variance       aggregating P1,509,344.41.     2,246,439.72       NCR     Audit of Inventories account     2,246,439.72	Office / RWOs         Management commented as follows:           Office / RWOs         Management comments And assured to adhere with the audit recommendations. Accordingly, management issued a Memorandum dated march 31, 2022 directing the concerned personnel to prepare and submit the RSMI to the AU for the timely recognition of issuance of supplies and materials.		RWO XI			Fully Implemented		<b>RWO XI</b> a. The Management already made an adjusting entry in January 2022 Trial Balance by reclassifying Office Supplies Inventory to Semi- expendable Inventory.
	December 31, 2021 disclosed that although the Management has conducted the semi-annual physical count on inventory as of July 1, 2021, however, it failed to submit the RPCI, contrary to Instruction "E" of Appendix 66 which states that the report shall be submitted to the COA Auditor concerned not later than July 31 and January 31 of each year for the first and second semesters, respectively. Likewise, it was observed that the Agency did not adopt the Perpetual Inventory System of recording the inventories due to non-	III         The Management commented that they will comply and implement the use of Stock Cards and asset method of recording.           IV-B         The Management commented that they will comply and implement the use of Stock Cards and asset method of recording.           XI         Management stated in their reply letter dated March 28, 2022 that the RWO XI has not recordiled their office supplies inventory for two years now due to pandemic. The Supply Officer-Designate plays a major role in the implementation of the 'Uwian na Program' and she handles several OWWA Programs. She has been the Repatriation Officer of the OWWA RWO XI even before the pandemic. During the early part of the COVID-19 pandemic, she led the airport team and was the focal person for all special cases of OFWs that arrived in the Region. She also handles					On-going		<ul> <li>b. Physical Count for the first semester was not implemented due to the deployment of the Supply Officer designate. The Management have already sent a letter invitation to COA for the conduct of actual Physical Count</li> </ul>

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	maintenance and/or updating of SLCs and SCs by the AU and PPU, respectively. As a result, the records of the Property Custodian could not be reconciled against the records of the AU.         611,951.63           III         The inventory account of OWWA RWO III amounting to P611,951.63 could not be ascertained due to the following: (1) the required inventory taking, for checking the integrity of property custodianship was not conducted and/or consummated hence, the required RPCI was not prepared and submitted for reconciliation with the accounting records; (2) ICSs were not religiously issued to end-users of semi- expendable items thus, the whereabouts and accountability over the items could not be established; (3) SLCs and SCs were not regularly prepared by end- users and the related RSMIs were not submitted for recording.         323,351.04           IV-B         Failure to maintain Stock Cards (SCS) resulted in unreconciled amount of P323,351.04 of Office Supplies Inventory account between the account between the account of the GAM for NGAs, Volume I.         34,488.80           IX         Accuracy and existence of the agency's reported balance of inventories in the Statement of Financial Position amounting to P34,488.03 as of December 31, 2021 could not be ascertained due to: a) Physical count of inventories was not completely conducted.         34,488.80	Education and Livelihood Assistance Program (ELAP), MedPlus, FRAP and other financial Assistance that have been downloaded by the Central Office. She attends to the 298 ELAP scholars enrolled in elementary to college and she is also responsible in the procurements and awarding relative to the ELAP. Due to these overlapping tasks and the time demanded by the Repatriation Program, the conduct of the physical count of office supplies was overlooked.           The Management, however, directed the Accountant and the Supply Office to immediately reconcile their records and make the necessary adjustments in the books, if necessary. They also committed to comply with the provisions of GAM on the conduct of physical count of inventories. <b>Auditor's Rejoinder</b> NCR         The AT, during the exit conference emphasized the importance of reconciled SCs, SLCs, and RPC0. In addition, the AT recommended that the physical count of inventory items be taken semi-annually pursuant with the provisions of the GAM for NGAs.           XI         The AT understands the situation of the Supply Officer and again this needs the attention of the Cantral Office to resolve the issue on lack of manpower.           It is to be emphasized however that the non-conduct of physical count of office supplies inventory is a reiteration of the previous year's audit observation. With the commitment of the Management, we would expect that the said activity would be conducted this 2022.						

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	AT.     b) Stock Cards not updated       Upon review of the Stock       Cards prepared by the supply       unit, it was observed that the       said stock cards were not       duly updated. Latest date       indicated therein was until       June 30, 2021.       The timely updating of such       is necessary as balances       indicated therein should be       reconciled regularly with the       Supplies Ledger cards       maintained by the AU.       c) Supplies Ledger Cards       Not Maintained       Verification revealed that the       AU is not maintaining       Supplies Ledger Cards on all       of its inventory items.       XI       Non-conduct of the physical       count of the office supplies       inventory amounting to       P184,174.05       and       P130,911.70       contravened Section 13,       Chapter 8 of the Gam for       NGAs, Volume I and       Sections 111(2) and 112 of       the PD No. 145, thereby       rendering questions on the       accuracy and completeness       of the information provided in       the Agency reports; as well       as the existence of the items       reported for CY 2021.								
20	Inventories directly charged to expenses	It was recommended that		RWO III					RWO III
20	account - P2,887,205.60 The perpetual inventory system in	Management require the respective RWO Accountants to:					Fully Implemented		a. The RWO III accountant are now recording all supplies
	recording inventories was not observed in RWOs III, IV-B, and IX. Regular purchase	a. Stop the practice of directly recording the purchases of							purchases under asset method, and the

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Re	ef		Audit Observati	ions	Audit Recommendation	Action Plan	Person / Dept. Responsible	Tarç Impleme Dat	entation	Status of Implementation	Reason for Partial / Delay / Non- Implementation, if applicable	Action Taken / Action to be taken
		amount of coursed th were char account. D Table 22: Summ Office / RWOS III	supplies in the of P2,887,205.1 rough the invent rged directly to betails are shown hary of Purchased Inventor Expenses Observations / Deficiencies The inventory account of OWWA RWO III totaling P611,951.63 could not be ascertained due to purchases were recorded outright expense rather than as inventory account Audit disclosed that the purchases of supplies, materials and semi- expendable properties of the OWWA RWO IV-B (MIMAROPA) totaling P651,055.46 were directly charged to the Expenses accounts, instead of initially recording it under the appropriate Inventories account prior to its distribution/issuance. Audit revealed that the RWO IX procured food and office supplies and materials in the total amount of	60 were not ory account but the expense below:	<ul> <li>inventories and semi- expendable items to Expenses account, instead, record all purchases and receipt of supplies and semi-expendable items through the appropriate Inventories account in accordance with the Perpetual Inventory System; and</li> <li>b. Prepare adjusting journal entries, if warranted, to reflect the accurate balances of the affected accounts.</li> </ul>		RWO IV-B			Fully Implemented		corresponding general journal entry for prior-year adjustments have been posted as of June 30, 2022. b. Mid-year adjustment based on inventory has been made. <b>EWO IV-B</b> The Management already adhered strictly to the recording of all purchases & receipt of supplies and semi-expendable items accordance with the Perpetual Inventory System under Section 9, Chapter 8 of the GAM for NGAs Vol. 1. Also, the ICS for the issuance of Semi- Expendable items to end users was submitted to COA per our reply to COA AOM dated 31 March 2022.
		i i i i i i i i i i i i i i i i i i i	P1,624,198.51 were directly charged to expense at the time of payment, instead of being accounted as				RWO IX					<u>RWO IX</u>
			inventory upon receipt. Total	2,887,205.60				Jan 2022	Dec 2022	On-going		Following the Perpetual Inventory, the regional office will record all purchase of supplies and materials as Inventory

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									whether or not these are consumed within the accounting period. It excludes purchases through petty cash fund. Currently preparing Subsidiary Ledger.
21	recording of acquisition and disposal of inventory. It also required that the Accounting and Property Offices shall conduct periodic reconciliation of their records to identify and adjust any discrepancy. Audit of Inventories account revealed a significant amount of unreconciled discrepancies between the Accounting and Property records in OWWA CO amounting to at least P1,635,657.82. Non-reconciliation of the above variances renders the balance of the account as at year-end to doubtful hence will affect the fair presentation of the Inventory accounts in the FSs.	Management agreed to require the AD and PPMD to identify the causes of P1,635,657.82 variance		Accounting Division / PPMD			On-going		Accounting Division/PPMD The PPMD and AD are coordinating for the reconciliation of their respective records.
22	PROPERTY, PLANT AND EQUIPMENT								

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Ref	Audit Observations	Audit Recommendation	Action Plan	Person / Dept. Responsible	Tar Impleme Da From	entation	Status of Implementation	Reason for Partial / Delay / Non- Implementation, if applicable	Action Taken / Action to be taken
	Deficiencies affecting the reliability of the PPE accounts – P514,230,108.30         Audit of PPE account revealed unreliable account balance of P514,230,108.30 for CY 2021, resulting from variance in PPE Balances per books and RPCPPPE, non-updating/non-maintenance of PCs and PPELCs, failure to issue Property Acknowledgement Receipt (PAR), inclusion of undisposed unserviceable properties, and non-conduct and/or incomplete of inventory taking, thus casts doubt on the accuracy, reliability of the PPE accounts and other affected accounts. Breakdown shown below:         Table 23: Summary of Other Accounting Deficiencies: PPE         Account Receipt (PAR), inclusion of undisposed unserviceable properties, and non-conduct and/or incomplete of inventory taking, thus casts doubt on the accuracy, reliability of the PPE accounts and other affected accounts. Breakdown shown below:         Table 23: Summary of Other Accounting Deficiencies: PPE         Account New Receipt (PAR), indicated Receipt (PAR), issue Property, and the property of the PPE alances and the property of the PPE alances and the property of the PPE alances and the accuracy, reliability of the PPE accounts and other affected accounts. Breakdown shown below:         Table 23: Summary of Other Accounting Deficiencies: PPE No, PPE Balances and the property of the PPE alances and the property of the PPE Balances and the property and the property of the PPE Balances	PPMD and AD agreed to work together to reconcile the books with the RPCPPE and PCs with the		Accounting Division / PPMD	Jan 2022	Dec 2022	On-going		Accounting Division/PPMD The PPMD and AD are coordinating for the reconciliation of their respective records and for the updating of PC and PPELCs and will prepare necessary adjusting entries once done.

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				deficiencies scussed, as								
	d.1 Varia and RPC		E Balances	s per books								
	submitted vis the discrepan provided i	I RPCPPE balance ncies totalin in the table	of OWWA per boo g P184,103 below:	es in the CO vis-à- oks show 3,035.18 as								
			icy between RPCI									
	PPE Account	Books	RPCPPPE (in Php)	Net Variance								
		nd Equipment	(									
	Office equipment	108,659,482.1	2,060,425.64	106,599,056.55								
	ICT Equipment	74,914,883.30	37,841,172.91	37,073,710.39								
	Communic ation Equipment	2,059,897.59	330,000.00	1,729,897.59								
	Medical Equipment	373,942.76	90,440.00	283,502.76								
	Sports Equipment	2,340,168.70	4,569,040.30	(2,228,871.60)								
	Technical and Scientific Equipment	2,831,862.27	3,302,192.16	(470,329.89)								
	Other Equipment	9,391,379.50	9,334,945.45	56,434.05								
	Transportatio	on Equipment		1								
	Motor	70,696,687.95	38,834,552.00	31,862,135.995								
	Vehicles	xtures and Books										
	Furniture, FD	11,186,020.81	2,159,735.19	9,026,285.62								
	and	.,,	_,,	-,0,200102								
	Fixtures					1					1	

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The in t 23 No and PP and am the Acc rec	ooks       173,755.76       2,542.00       171,213.76         otal       282,628,080.8       98,525,045.65       184,103,035.18         on-reconciliation of the above variances inders the balance of the PPE account as year-end to be doubtful which affects e fair presentation of the PPE accounts the FSs.         on-updating/non-maintenance       of       PCs         od PPELCs       a       on aggregated nount of P317,657,074.18 unreconciled e PPE accounts balances per counting records and per Property cords:         Table 25: Details of Non-maintenance of PCs and PPELCs         Office / RWOs       0       The PPMD has submitted RPCPPE and provided the PCs as of December 31, 2021 for some accounts except for the accounts Land, Buildings and other Structures, Machinery and Equipment, Lease Assets - Improvements, and Other Property, Plant and Equipment in the total amount       316,226,757.92         Volume I, Deryper 10 of the GAM for NGAs, Volume I, Further, the AD       0       5	The management of RWO NCR was commended for the implementation of effective internal control measures, which resulted to the reconciled property and accounting records. It was recommended and the RWO NCR Management agreed to continue the same. It was also recommended the Management to direct the PPMD and AD of CO and AUs of RWOs V, XII and XIII to maintain and update their respective PCs and PPELCs, as prescribed in Section 42, Chapter 10 of the GAM for NGAs, Volume I, to facilitate the recording and monitoring of acquisition and disposal of PPE. RWO NCR acknowledged the audit recommendation and assured for		Accounting Division / PPMD RWO NCR RWO V			On-going Fully Implemented On-going		Accounting Division/PPMD The PPMD and AD are coordinating for the reconciliation of their respective records and for the updating PCs and PPELCs <b>RWO NCR</b> The Management informed that adjustments were already made to reflect the correct balance of PPE Account. <b>RWO V</b> The Accounting Unit already complied with the audit observation regarding the updating and maintaining the required form of the PPELCs, also, the supply and property officer already committed to update the PCs after the conduct

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	updated PPELC of these PPE accounts, resulting to the difficulty establishing the accuracy of the balances of the said accounts.           V         Review of the property         93,838.75           records maintained by the Property Unit showed that Property Card was prepared by the Supply/Property Unit but it was not in accordance with the prescribed form of PC 9Appendix 69, GAM for NGAs, Volume II) and was not properly accomplished as to the required information. The AT also noted that the other information required in the prescribed PC form was omitted, such as the PAR No., Amount, and Remarks Column, which play a vital role in the immediate determination of the employee to whom it was issued and is accountable for the equipment. Even if the name of an officer or employee is indicated in the PC but was not supported with Property Acknowledgment Receipt (PAR), the agency cannot hold him/her accountable for an equipment or property.           Likewise, perusal of the PPE ledger cards maintained by the Accounting Unit showed that the PPELC used was also not in accordance with the prescribed form of PPELC (Appendix 70 of GAM for NGAs, Volume II). It also lacks other information indicated in the prescribed form, such as Accumulated Impairment Losses, Adjusted Cost, and	implementing sound internal control measures for the continued achievement of a reconciled property and accounting records for PPE.		RWO XII		On-going		physical inventory which will take place this September 2022. <u>RWO XII</u> The Accounting and procurement personnel will prepare/comply the necessary reports.

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		Repair History which are very important in determining the status of the property and equipment, and the corresponding repairs undertaken.On the other hand, Property cards showed 21 serviceable equipment with a total cost of P93,838.75, still under the names of the retired, resigned, reshuffled and deployed officers and employees of OWWA RWO V.XIINon-maintenance of PPELC, Property Card, Property Acknowledgment Receipt and other schedules to support the PPE accounts with net book value of P1,336,477.51 as of December 31, 2021 not only affect the reliability and existence of the 							
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	reconciled RPSPPE with the accounting records; and (b) effective use, preparation and maintenance of lapsing schedule for PPE, in compliance with the pertinent provisions of the PPSAS and Chapter 10, GAM for NGAs, Volume I.								
24	FailuretoissuePropertyAcknowledgement Receipt (PAR)ThePropertyUnitfailedto	management agreed to instruct the Acting Property Officer of RWO IV-B and V to prepare PARs		RWO IV-B			Fully Implemented		<b>RWO IV-B</b> Updated PARS were already issued on 19 April 2022.
	and equipment to end users and the transfer of property and equipment from the outgoing officer to his successor or from one accountable officer/employee to another of the same or another entity through the issuance of Property Acknowledgement Receipt and Property Transfer Report, respectively, contrary to the requirements of Section 42 (f) and (j), Chapter 10, of GAM for NGAs, Volume I, thereby, causing difficulty in the immediate determination of responsibility and accountability over a property or equipment, and expose government properties to possible loss, unauthorized use or misappropriation.	all recipients/end-users to		RWO V			On-going		<b>RWO V</b> The supply and property officer already committed to update the PARs after the conduct of physical inventory which will take place this September 2022.
	Verification of reports in RWO IV-B and V revealed that PPE items issued to end- users with total cost of P4,033,048.61 and P1,554,169.13, respectively, were not								

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	properly turned over or transferred to their successors upon retirement or reshuffling and remained in the records under the names of retired or reshuffled officers/employees and does not indicate the name of current officer/employee who is in possession and using the equipment.							
25	Undisposed Unserviceable Properties Unserviceable properties in RWO XIII with a total cost of P71,818.40, remained undisposed as of year-end. As reflected in the IIRUP which was received last February 28, 2022, the Property Officer- Designate identified the said PPE items as unserviceable properties with a total appraised value of P8,967.00. Validation of the submitted report disclosed that all unserviceable properties are kept in the office premises pending for its disposal. Furthermore, inquiry with the Property Officer-Designate revealed that the agency was still not able to reconstitute the Disposal Committee who will undertake the immediate disposal of unserviceable properties. Similarly, PPMD in OWWA CO failed to provide the IIRUP resulting to the inability to determine should there be any unserviceable or obsolete equipment that	Committee and undertake the immediate disposal of the unserviceable properties itemized in the Inventory and Inspection Reports of Unserviceable Property as at December 31, 2021 to avoid further deterioration and consequent depreciation in its		PPMD		On-going		<b>PPMD</b> The IIRUP and request letter for disposal is currently for signature and for approval of the Administrator as of 18 August 2022.

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	are still recorded in the books. Nevertheless, the person-in-charge is currently and continuously updating the IIRUP.								
26	Non-conduct and/or incomplete inventory taking	It was recommended and the management agreed to instruct the		RWO IV-B					RWO IV-B
	Audit disclosed that the PPE accounts of OWWA RWO IV-B had a total cost of P4,033,048.61 as of December 31, 2021. Inquiry with the Property Officer revealed that the Agency did not conduct actual	the conduct of physical inventory taking of PPE and submit the					Fully Implemented		The Management already complied and was submitted on June 1, 2022.
	physical count of PPEs as at year-end due to pandemic health restrictions. The	Auditor within the prescribed period.		RWO V					<u>RWO V</u>
	RPCPPE submitted to the Office of the Auditor on March 10, 2022 is the same as the last year's report. The said report was	The Management commented as follows:			Sep 2, 2022	Sep17 2022	On-going		The Management will comply with the recommendations.
	likewise unsigned, thus proper review/accountabilities on the report were	Office / Management Comments RWOs		RWO XII					RWO XII
	not shown. The non-conduct of physical count was also noted in RWO XII with the PPE net book value of P1,336,477.51.	KWUS         The Management commented that the Designated Property Officer was instructed to conduct physical inventory of PPE starting on the first week of May until May 23, 2022 and to re-submit a new RPCOPE.           V         The Management had already created an Inventory Committee last November 16, 2021 as per Office Order No. 2021.11-156, with 3					On-going		The office will prepare and maintain the required reports.
	Moreover, the RWO V failed to comply with the required procedures and	regular employees, composed of 1 head and 2 members; and as per Office Order No. 2021- 11-157, with 4 JOs as additional members.							
	documentation in the conduct of physical inventory of PPE contrary to the pertinent	The Management had already requested for disposal of unserviceable property dated April 6, 2022 and received by the AT on April 7, 2022.							
	provisions and requirements of COA Circular No. 2020-006 dated January 31, 2020, thus, the existence, completeness	The Management will require the Inventory Committee and/or the Property Officer Designate to comply with the, c to f, audit recommendations.							
	and accuracy of the reported balance with an aggregate amount of P1,441,436.68 as	XII Management justified during the exit conference that Physical count was not conducted due to various activities towards the end of the year. They committed to maintain and update regularly the PPELC, Property							

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		of December 31, 2021 cannot be ascertained.	Card and other schedules to support the account balance as recommended by the AT.							
		The failure to conduct annual physical count and submit the corresponding RPCPPE within the prescribed period is contrary to Section 38, Chapter 10 of GAM for NGAs, Volume I, thus, rendered the reliability and accuracy of the PPE account balances recorded in the books doubtful.								
	27	LIABILITIES								
		Various deficiencies noted in the Liabilities totaling P2,986,067,486.55, thus affected the reliability, accuracy, completeness and valuation of the said account. In the audit of accounts and transactions of the OWWA for CY 2021, deficiencies in the recording and reporting of financial transactions were noted that affected the	Management agreed to prepare adjusting entries on the noted non- accrual of CY 2021 expenses pursuant to Section 52, Chapter 19 of the GAM for NGAs, Volume I. Management commented that with		FMS / Accounting Division			Fully Implemented		The Management has already disclosed in the Notes to Financial Statements (NFS) the said CY 2021 expenses which were paid in CY 2022.
		reliability, accuracy, completeness and valuation of the reported balances of accounts in the FSs. These have resulted due to the absence of documents that	that are not foreseen and beyond their control increased and because of insufficient funds as of December							
		support carry-over balances, non- compliance by the Management with some of the provisions and requirements of the	accrue the expenses totaling P2,705,204,239.83.							
		between the records of Accounting and	informed that they are still receiving							
		of the provisions and requirements of the GAM for NGAs, lack of reconciliation	As of March 31, 2022, Management informed that they are still receiving							

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	non-submission of some of the required reports on time.         These deficiencies are as follows:         Table 26: Summary of Other Accounting Deficiencies         Account of Office / Observati Amount Standard Organical Statements         Expenses       CO       Non- accrual of CY 2021       Standard       Standard         Expenses       CO       Non- accrual of CY 2021       2,705,204,239.8       Sections 2.6 and 15 Chapter 2 and 0 Scators 2.4 and 52 Chapter         addsclosed       in the Notes to Financial Statement       796,740.00       Section 37         VI       Urrelease       796,740.00       Chapter 2 of GAM for NGAs, Volume I;         Accounts       II       Disorepan expensed outright       529,007.36       Section 37         Payable       VI       Disorepan expensed       529,007.36       Section 37         Mot       55,708,734.23       Section 37       Chapter 2 of GAM for NGAs, Volume I; and expensed         IV-B       Not       55,708,734.23       Section 37         IV-B       supported dinon.       21,776.56.2       GAM for NGAs, Volume I         Inter- Agency       XII       18,197,620.43       Amor NGAS, Volume I         Inter- Agency       XII       18,197,620.43       Section 12, Chapter 2 of GAM for NGAS, Volume I <td>pertaining to previous years accountabilities. The late submission prevented them to know the actual accountabilities of the Agency. As the Agency budget was fully utilized in December 31, 2021, thus, they were not able to obligate their accountabilities. As of March 31, 2022, the Agency's previous years' accountabilities aggregated P5,035,290,214.99. In addition, it was also informed that OWWA requested subsidy from the national government, through the DBM to continuously provide prompt services to OFWs and their families. Nevertheless, given that the COCID-19 pandemic still subsists, the funds received by the agency were not enough to pay all obligations as expenses continue to increase with the pandemic that is engulfing not only the Philippines but the whole world. In this view, the Management requested that the CY 2021 expenses be disclosed in the Notes to Financial Statements (NFS) instead.</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	pertaining to previous years accountabilities. The late submission prevented them to know the actual accountabilities of the Agency. As the Agency budget was fully utilized in December 31, 2021, thus, they were not able to obligate their accountabilities. As of March 31, 2022, the Agency's previous years' accountabilities aggregated P5,035,290,214.99. In addition, it was also informed that OWWA requested subsidy from the national government, through the DBM to continuously provide prompt services to OFWs and their families. Nevertheless, given that the COCID-19 pandemic still subsists, the funds received by the agency were not enough to pay all obligations as expenses continue to increase with the pandemic that is engulfing not only the Philippines but the whole world. In this view, the Management requested that the CY 2021 expenses be disclosed in the Notes to Financial Statements (NFS) instead.							
	Central IX ed balance 14,144,042.87 Chapter 19,								

			A	gency Action Plan				
Ref	Audit Observations	Audit Recommendation	Action Plan	Person / Dept. Responsible	Target Implementation Date From To	Status of Implementation	Reason for Partial / Delay / Non- Implementation, if applicable	Action Taken / Action to be taken
	Office         XI         of Due to Central Office         93,104,933.88         Volume L of the GAM for NGAs           Image: Constraint of the account per books and per confirmatic         2,996,067,496.5         5           The         details         on         the         deficiencies           Summarized in Table No. 26 are discussed as follows:         ACCOUNTS PAYABLE           Non-accrual of expenses         In         OWWA CO, the Accounts Payable account as of December 31, 2021 has a total         of         balance         P196,454,695.06, however, as per checking with the CY 2022 Registry of Allotment and Obligations (RAO), the account balance is not yet inclusive of the CY 2021 billings which have been processed by the Budget Division for the period of January 1 to March 3, 2022 totaling P2,705,204,239.83 which pertains to expenses funded by the ERP of the OWWA, as follows:           Table 27: Summary of expenses funded by ERP           Expense - Foreign         Airfare-Foreign         116,995,330.50           Expense - Local         Cremation         41,336,7382.67           Other         Cremation         1,239,000.00           Other         Cremation         1,838,853,281.34	Auditor's Rejoinder We accept the Management proposal to disclose in the NFSs the P5,035,290,214.99 expenses for CY 2021, which was not accrued as at year-end, instead of preparing an adjusting entry.						

			4	Agency Action Plan					
Ref	Ref Audit Observations	Audit Recommendation	Action Plan	Person / Dept. Responsible	Targ Impleme Da	entation	Status of Implementation	Reason for Partial / Delay / Non- Implementation,	Action Taken / Action to be taken
					From	То	-	if applicable	
	Expenses (MOOE)         In-Land         92,058,064.32           Delivery Expense         Transportation         2,705,204,239.83           Total         2,705,204,239.83         2,705,204,239.83								
	Inquiry with the AD revealed that the above expenses totaling P2,705,204,239.83 cannot be accrued because it will result in an overdraft of the CY 2021 OWWA budget since the Agency received the supplemental budget only in CY 2022.								
	Also in RWO VI, unreleased funds of P796,740.00 for <i>Tulong Pangkabuhayan</i> sa <i>Pag-unlad ng Samahang</i> OFWs (Tulong-PUSO) Program was taken up as expense outright and was closed at year-end. However, upon review it was noted that the total amount was not yet released for program implementation but was already reported as utilized for CY 2021.								
	Still, the non-accrual of the P2,706,000,979.83 expenses incurred in CY 2021 will affect the fair presentation of the CY 2021 FSs.								
28	Discrepancy/Variance between balance per book and per aging schedule In RWO II, comparison of Accounts Payable balances between books and aging schedule disclosed a variance of P529,007.36, thus, casted doubt on the	Management agreed to instruct the Accountant of RWO II determine and analyze the variance of P529,007.36 between books and aging schedule to come up with the		RWO II			Fully Implemented		Management complied with the audit recommendations.

		Agency Action Plan							
Re	f Audit Observations	Audit Recommendation	Action Plan	Person / Dept. Responsible	Tar Impleme Da	entation	Status of Implementation	Reason for Partial / Delay / Non- Implementation,	Action Taken / Action to be taken
					From	То		if applicable	
	accuracy, validity and reliability of the account.	Payable account as of the period.							
		Management commented that Accounts Payable includes payables under General Fund, CMWSP, ICF, NRCO, FELSF, Calamity and OWWA MOOE/CO. Aging Schedules submitted to the AT consist only of payables under General Fund, CMWSP and ICF. The variance noted in the amount of P529,007.36 pertains to unpaid claims of beneficiaries under National Reintegration Center for OFWs (NRCO), Filipino Expatriate Livelihood Support Fund (FELSF) and Calamity Assistance (Typhoon Ondoy) which management unintentionally failed to submit to the office of the Auditor. These claims were duly supported with documents and will be released in 2022. Also submitted the Aging Schedule for reference and							
29	Existence of negative balances	reconsideration of the AT. It was recommended and RWO II agreed to instruct the Accountant		RWO II			Fully Implemented		The Management assured to commit with the audit
	In RWO II, evaluation revealed that Accounts Payable with negative or abnormal balances amounting to P31,200.00 have been existing in the books in prior years and were not acted	to review and analyze the transactions surrounding the negative/abnormal balance and prepare appropriate adjustments					Implemented		recommendations. The Accountant made appropriate adjustments which resulted to decrease in the amount of the negative balance. The

	Agency Action Plan								
Ref	Audit Observations	Audit Recommendation	Action Plan	Person / Dept. Responsible	Targ Impleme Dat	ntation	Status of Implementation	Reason for Partial / Delay / Non- Implementation,	Action Taken / Action to be taken
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	upon by Management. This negative balance of Accounts Payable account affected the fair presentation of the FS.	negative/abnormal balances.							Accountant will further review and analyze said transactions to eliminate said negative balance.
30	Not supported with complete documentation In RWO II, verification disclosed that the total amount of P55,708,734.23 as current	It was recommended and Management agreed to require the Accountant of the following Offices to:							
	accounts payable as of December 31, 2021 were unsubstantiated or	RWOs IV-B and XII		RWO II					<u>RWO II</u>
	undocumented most of which pertain to financial assistance to OFW beneficiaries whose families were affected by Typhoon Ulysses in 2020.	a. Submit the Schedule of Accounts Payable and schedule of claimants/creditors together with the supporting documents for review and					Fully Implemented		Management assured to comply with the audit recommendations The Management made necessary adjustments to fairly
	Also in RWO IV-B, verification of accounts payable disclosed that P14,360,666.66 which pertains to claims for five programs of OWWA namely ODSP, EDSP, EASE	verification; <u>RWO IX</u>							present the balance of Accounts Payable and said fund is reverted back to OWWA Capital Account in the amount of
	Program, ELAP and WAP that were lacking with supporting documents or sufficient evidence to establish its validity. Further, the Schedule of Accounts Payable for the remaining P136,064,510.9 was not submitted to the AT despite repeated demands, thus could not likewise be	b. Prepare and maintain the necessary SLs to support the reported balance of Accounts Payable and to reconcile with the GL account by assigning personnel to maintain the record; and							P46,389,000.00. This include 2021 Accrued Expenses and Accrued Expenses under Welfare Assistance Program (Calamity Assistance Ompong & Quiel). Further, the management sought the assistance of the
	accounted/verified.	RWOs II, IV-B, IX and XII							Focal Persons on various program in ascertaining our
	Moreover, RWO IX, the Accountant failed to prepare the SLs to support the Accounts Payable account totaling P31,176,765.62 due to lack of qualified regular staff to	c. Submit the required documentation to substantiate the validity of the financial		RWO IV-B					payables in various programs. <u>RWO IV-B</u>

			Δ	Agency Action Plan					
Ref	Audit Observations	Audit Recommendation	Action Plan	Person / Dept. Responsible	Tar Implemo Da From	-	Status of Implementation	Reason for Partial / Delay / Non- Implementation, if applicable	Action Taken / Action to be taken
	prepare the reports, thus affecting the fair presentation of the account in the financial statements. Lastly, in RWO XII, verification of payable accounts as of December 31, 2021 disclosed that the Accounts Payables totaling P214,903.51 and other payables totaling P17,862,716.92 were not supported with Aging schedule and vouchers together with the supporting documents hence, the propriety of the claims cannot be verified.	assistance and prepare the necessary adjusting entries, if necessary, and henceforth, stop the practice of booking up payables without valid claims. The Management commented as follows:           Office/         Management commented as follows:           The Management commented as follows:         State of the prior of the paragement payables without valid claims.           MWO II         Based on the Aging Schedule, significant portion of undocumented payables consists of unpaid Calamity Assistance due to Typhonon Ulysees under the WAP amounting to P32,849,000.00 Application of OFWs for the said financial assistance including the submission of required documents was done online. There were qualified beneficiaries for the said program. however, there was a delay in the printing of approved application forms and late release of assistance due to the implementation of various OVWAP programs responsive to COVID-19 pandemic. Since the state of the pandemic in the year 2020, the assistance will be done to the pandemic and workerent from one locality to another became difficult more so that a number of beneficiaries belong to the various dimonicipal/city level, transportation and movement from one locality to another became difficult more so that a number of beneficiaries belong to the various municipalities at the soonest possible time. As of this date, management calamity Assistance will be done in various municipalities at the soonest possible time. As of this date, management possible time, as of this date, management possible time. As of this date, management possible time, as of this date, management possible time. As of thi		RWO IX RWO XII	Jan 2022	Dec 2022	Fully Implemented On-going On-going		<ul> <li>a. Accountant submitted to COA the said reports.</li> <li>b. Accountant submitted to COA</li> <li><u>RWO IX</u></li> <li>Currently preparing the Subsidiary Ledger to support the aforementioned documents.</li> <li><u>RWO XII</u></li> <li>The office has submitted the list and necessary documents to support the various claims. Also, the office will make the necessary adjusting entries as per COA's recommendation.</li> </ul>

		Agency Action I							
Ref	Audit Observations	Audit Recommendation	Action Plan	Person / Dept. Responsible	Targe Implement Date	tation	Status of Implementation	Reason for Partial / Delay / Non- Implementation,	Action Taken / Action to be taken
					From	То		if applicable	
		After further verification, the management will effect necessary adjustments in the books to present fairly the balance of Accounts Payable. Further, management committed that obligations incurred will be duly recorded and founded on valid claims, in accordance with the provisions of PD No. 1445 and EO No. 87 dated August 13, 2019.           RWO XII         Management commented that accounts payable and other payables were all valid and legal claims with supporting documents and assured to comply with the recommendation.           Auditor's Rejoinder							
		The AT in RWO II reiterated its previous recommendation that obligation must be duly recorded and founded on valid claims as enunciated under Section 2 of EO No. 87 stat that, "All accounts payable which are undocumented or not covered by perfected contracts on record, regardless of the year in which they were incurred, shall be reverted. The recording of undocumented							
		accounts payable in the books of accounts of agencies shall be strictly prohibited. Since, the bulk of the recorded accounts payable in RWO II are undocumented, these must be reverted as directed under Section 2 of EO No. 87.							
31	INTER-AGENCY PAYABLES These applicable laws, rules and	We recommended and the concerned RWOs agreed to require the Accountant of the following							

			Aç	ency Action Plan					
Re	ef Audit Observations	Audit Recommendation	Action Plan	Person / Dept. Responsible	Tar Impleme Da	entation ite	Status of Implementation	Reason for Partial / Delay / Non- Implementation,	Action Taken / Action to be taken
					From	То		if applicable	
	Paragraph 29 of the International Public Sector Accounting Standards (IPSAS) I requires an entity to present information in a manner that meets a number of qualitative characteristics that makes the FS information useful to users. These attributes include reliability, which is	RWOs to: <u>RWO CAR</u> a. Secure written confirmation from GSIS, HDMF/Pag-IBIG and PhilHealth, stating that there are no arrears the said Agencies; <u>RWOs II, IX and XIII</u> b. Determine the validity of the		RWO CAR RWO II	Mar 2022	Dec 2022	On-going On-going		<b>RWO CAR</b> Management sent letters to the concerned agencies. However, it was only GSIS who responded. Awaiting for the other agencies' confirmation prior to adjustment. <b>RWO II</b> The Accounting Division will do
	material error and bias, and can be depended on by users to represent faithfully that which it purports to represent or could reasonably be expected to represent."	non-moving Inter-agency Payable accounts of P167,782.41 and effect adjustments, if necessary; and RWOS CAR, II and XIII		RWO IX					reconciliation of said inter- agency accounts and will effect settlement of valid outstanding obligations.
	Section 111 of PD No. 1445 provides that: "the account of an agency shall be kept in such details as is necessary to meet the needs of the agency and at the same time be adequate to furnish the information needed by fiscal or control agencies of the government. The highest standards of honesty, objectivity and consistency shall be observed in the keeping of accounts to safeguard against inaccurate or misleading information."	c. Settle the valid outstanding obligations, including taxes and mandatory deductions/contributions to avoid unnecessary sanctions in the form of interest and penalties.					On-going		Currently preparing the Subsidiary Ledger to support the aforementioned documents.

		Agency Action Plan						
Ref	Audit Observations	Audit Recommendation	Action Plan	Person / Dept. Responsible	Target Implementatio Date	Status of n Implementation	Reason for Partial / Delay / Non- Implementation,	Action Taken / Action to be taken
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	NGAs, Volume 1 states that the books of accounts and registries of the NG entities consist of:							
	"a. xxx b. Ledgers 1. General Ledgers 2. Subsidiary Ledgers"							
	Payables not supported with complete documentation							
	In RWO CAR, the Inter-Agency Payables amounting to P17,831.62 could not be ascertained due to insufficient SL and records to support GL balance contrary to Section 12, Chapter 2 of the GAM for NGAs, Volume I. Breakdown presented next page:							
	Table 28: Detailed Inter-Agency Payable in RWO CAR           Account         Total           Due to GSIS         10,612.87           Due to Pag-IBIG         3,389.01           Due to PhilHealth         3,828.00           Due to NGAs         1.74           Total         17,831.62							
	In RWO II, review and analysis of the Inter- Agency Payable accounts, as of December 31, 2021 disclosed a total balance of P167,782.41, breakdown as follows:							
	Table 29: Detailed Inter-Agency Payable in RWO II Account Total							
			Ag	ency Action Plan				
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Ref	Audit Observations	Audit Recommendation	Action Plan	Person / Dept. Responsible	Target Implementation Date From To	Status of Implementation	Reason for Partial / Delay / Non- Implementation, if applicable	Action Taken / Action to be taken
	Due to BIR127,084.88Due to GSIS3,123.71Due to Other NGAs100.00Due to Other NGAs37,123.22Total167,782.41Based on the above table, audit revealedthat out of 167,782.41, a total ofP145,151.96were non-moving balancesfrom 2020. Details as follows:Table 30: Detailed Inter-Agency payable in RWO IIAccountTotalDue to Pag-IBIG100.00Due to PhilHealth350.00Due to Pag-IBIG100.00Due to Pag-IBIG100.00Due to PhilHealth350.00Due to Other NGAs37,123.22(POEA)70.123.22(POEA)37,123.22(POEA)145,151.96The non-settlement/non-remittance ofthese accounts exposed RWO II tounnecessary sanctions in the form ofinterest and penalties. Accordingly, thesebalances already existed in the books atthe time of her assumption in August 2015.Moreover, verification of the accountslikewise disclosed that these were notprovided with schedules which precludedthe AT from ascertaining the accuracy andreliability thereof.In addition, in RWO XIII review of theStatement of Financial Position as atDecember 31, 2021 and prior years,disclosed that the Inter-Agency payableswith an aggregate amount of P45,119.70,							

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Ref	Audit Observations	Audit Recommendation	Action Plan	Person / Dept. Responsible	Target Implementat Date		Reason for Partial / Delay / Non- Implementation,	Action Taken / Action to be taken
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	have been dormant for four to eight years. Moreover, these payables were not backed up with schedules and supporting documents.							
	Table 31: Detailed Inter-Agency Payable in RWO XIII           Account         Total           Due to Pag-IBIG         13,237.20           Due to PhilHealth         1,882.50           Due to Other NGAs         30,000.00           Total         45,119.70							
	In 2017, OWWA adopted the centralized payroll system, thus the balance maintained by RWO XIII prior to the transition, should have been remitted to							
	the respective agencies, returned to the employees, or adjusted, whichever is applicable. Also, the account "Due to NGAs" which was previously recorded under "Due to DOLE" account has no							
	available information as to what specific program/project the fund was intended. This account has been dormant for more than eight years.							
	Furthermore, in OWWA RWO IX, verification disclosed that balances of Inter-Agency Payables totaling P450,452.97 as pf December 31, 2021							
	could not be ascertained because the Accountant was unable to prepare and maintain the SLs. The Due to PhilHealth and Due to NGAs accounts were prior years balances which were carried forward							

			A	gency Action Plan					
Re	f Audit Observations	Audit Recommendation	Action Plan	Person / Dept. Responsible	Tar Impleme Da	entation	Status of Implementation	Reason for Partial / Delay / Non- Implementation,	Action Taken / Action to be taken
					From	То	•	if applicable	
	in the current year. also Due to Pag-IBIG and the accumulated unremitted Due to BIR accounts were the result of erroneous posting which happened in 2017 and 1 <sup>st</sup> quarter of 2018 due to volume of work. Breakdown as follows: Table 32: Detailed Inter-Agency Payable in RWO IX Account Total Due to BIR 190,198.41 Due to Pag-IBIG 17,517.55 Due to PhilHealth 29,196.00 Due to Other NGAs 216,541.01 Total 450,452.97								
32									
	Section 6, Chapter 16 of the GAM for NGAs, Volume 1 enumerates the qualitative characteristics required of	concerned RWOs agreed to:							
	NGAs in the course of financial reporting. The pertinent section on reliability outlines the importance and necessity of financial on reliability outlines the importance and necessity of financial reporting information that is free from material error and bias, and can be depended on by users to	<b>RWO VI</b> a. Strictly follow the accounts prescribed in Volume III of the GAM for NGAs in recording the transactions of the Agency;		RWO VI					
	represent faithfully that which it purports to	RWOs VI and IX		RWO IX					<u>RWO IX</u>
	represent or could reasonably be expected to represent. Defined in Volume III of the GAM for NGAs is as follows:	<ul> <li>b. Perform periodic reconciliation of the Due to CO account of RWOs VI and IX with the Due from RWOs account of the CO,</li> </ul>			Jan 2022	Dec 2022	On-going		Currently working on the financial statement for the GAA and OWWA Fund.
	Incorrect Account         Correct Account           Name         Due to Home Office         Due to Central Office           Code         20301060         20301010	such that correct amounts be maintained in the records of both offices, and reflected in							

				A	gency Action Plan					
Ref	Audit Observa	ations	Audit Recommendation	Action Plan	Person / Dept. Responsible	Tar Impleme Da From	entation	Status of Implementation	Reason for Partial / Delay / Non- Implementation, if applicable	Action Taken / Action to be taken
	Description       Not included in the RCA as per Volume III of the GAM         Rule X, Section 48         Resolution No. 015 states         "xxx. The OWWA Fund held in trust by OWWA         Fund, no portion there income, dividends or earn to the general fund Government. Neither sha portion thereof be government money, no National Government. manner, <u>it is exempted fund doctrine"</u> of th (Emphasis supplied)         Unreconciled balance o Office account per formation         In RWO VI, comparison	is a private fund A. Being a Trust of or any of its nings shall accrue of the National all any amount or conjoined with or revert to the In the same <u>d from the "one</u> he government."	the reports thereof; and <b>RWO XI</b> c. Prepare and submit separate financial statements for the GAA Fund and the OWWA Fund. The AT of RWOs VI, IX, and XI shall monitor the RWOs compliance.		RWO XI			Fully Implemented		RWO XI Starting January 2022 OWWA RWO XI has already prepared and submitted separate FS for the GAA Fund and the OWWA Fund.

			Ag	ency Action Plan				
Re	Audit Observations	Audit Recommendation	Action Plan	Person / Dept. Responsible	Target Implementation Date From To	Status of Implementation	Reason for Partial / Delay / Non- Implementation, if applicable	Action Taken / Action to be taken
	account balance per books as of December 31, 2021 was P22,753,979.33 while the balance per CO confirmation was P61,821,817.40, thus a variance of P39,067,838.07.							
	Upon inquiry, the RWO VI Accountant informed that the difference consists of entries recorded in the RWO VI books, but not taken up in the CO, specifically the balance amounting to P16,981,156.15 which was authorized for remittance to CO on November 18, 2021, corresponding to amounts for TRA that were downloaded to RWOs, but not remitted to the BIR.							
	Further, RWO VI maintains that the Due to CO Account in the books as "Due to Home Office" contrary to Volume III of the GAM for NGAs.							
	In RWO IX, comparison of the Due to Co account balance per books as of December 31, 2021 amounting to P10,887,862.51 and the balance per CO confirmation amounting to P25,031,905.38, resulted in variance of P14,144,042.87.							
	The RWO IX Accountant was having difficulty in determining the details of said account, specifically the beginning balance							

			Ag	ency Action Plan					
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	because it was just taken from prior years' reports and there was no proper turnover of reports and documents upon assumption, thus preparation of the necessary reconciliation was difficult. In RWO XI, comparison of the Due to CO account balance per books as of December 31, 2021 amounting (P21,982,290.70) and the balance per CO confirmation amounting to P71,122,643.18, resulted in variance of P93,104,933.88. As per RWO XI Accountant, reconciliation of books between the CO and the RWO XI were never performed. The variances noted are considered as material in amount and immediate action should be performed by the OWWA Management on the matter. This requires a tedious scrutiny of prior years' transactions to be able to reconcile and eliminate the variance. Furthermore, RWO XI Accountant only prepared and submitted to the AT the Consolidated FSs which consists of the GAA Fund and the OWWA Fund. No separate FSs were prepared for each of the Funds. This practice is contrary to the above stated Section 48 of OWWA Resolution No. 015.								

			4	Agency Action Plan					
Ref	Audit Observations	Audit Recommendation	Action Plan	Person / Dept. Responsible	Targ Impleme Da From	entation	Status of Implementation	Reason for Partial / Delay / Non- Implementation, if applicable	Action Taken / Action to be taken
33	Dormant Accounts								
	Section 2 of PD No. 1445 states that "It is the declared policy of the State that all resources of the government shall managed, expended or utilized in accordance with law and regulations, and safeguarded against loss or wastage through illegal or improper disposition, with	Management agreed to close the dormant accounts and transfer the		Central Office		Dec 2022	On-going		<b>Central Office</b> The AD is currently doing review and analysis and will prepare necessary adjustments once done.
	a view to ensuring efficiency, economy and effectiveness in the operations of government. The responsibility to take care that such policy is faithfully adhered to rests directly with the chief or head of			RWO NCR			On-going		<b>RWO NCR</b> The Management is on the process of closing dormant accounts.
	the government concerned." (Emphasis supplied)			RWO III					RWO III
	Audit of FSs accounts revealed dormant account balance of P623,902,163.47 for CY 2021 casted doubt on the accuracy, reliability of the accounts and other affected accounts. Details are as follows:						On-going		The Management will secure/prepare the necessary supporting documents for the closing of dormant accounts in the region.
	Table 33: Summary of Other Accounting Deficiencies; Dormant Accounts           Account         Office / s         Observation         Amount (in Php)         Standard			RWO V					RWO V
	s         RWOs         (in Php)           Dormant Accounts						On-going		The Management cannot close the dormant accounts since some borrowers are still amenable to pay after our office sent them the Final Demand Letters last 2021. The request to

			A	gency Action Plan			
Ref	Audit Observations	Audit Recommendation	Action Plan	Person / Dept. Responsible	Target Implementatio Date From To	Reason for Partial / Delay / Non- Implementation, if applicable	Action Taken / Action to be taken
	V         outstanding for over two years to more than 30 years         20,090,223.47 11,032,029.48 of the state of the s						write-off the accounts of some eligible borrowers who have no means of paying their dues are already on process.
	National         LBP Baguio 0222-0231-65         30,704.6           Reintegration         30,704.6         30,704.6						

			Age	ency Action Plan				
Ref	Audit Observations	Audit Recommendation	Action Plan	Person / Dept. Responsible	Target Implementation Date From To	Status of Implementation	Reason for Partial / Delay / Non- Implementation, if applicable	Action Taken / Action to be taken
	Center for OFW (NRCO)LBP Baguio 0222-0231-8135,000.00Assistance Fund (EAF)LBP Baguio 0222-0231-8135,000.00Total307,520.14These dormant accounts, as stated above, pertain to the Ioan assistance to OWWA members such as the CLP, ELDP, FELSF, and projects like the NRCO and EAF which are all sourced from the OWWA Fund. The Agency did not continue funding the said Ioans and programs at present. Increases and/or decreases in the balances pertain to the deposit of Ioans collected, remittance of collections to the CO, and the interest earned from the bank.Maintenance of these accounts in the RWO CAR resulted in idle funds that could have been utilized for other project as deemed appropriate by the Board of Trustees for the benefit of OWWA members and their beneficiaries.							
34	Dormant and non-moving Loans Receivable accounts which remained outstanding for over two years to more than 30 years							
	The OWWA extended nine regular loans, six other types of loans to members OFWs and their beneficiaries. The type, purpose and nature and the enabling law/MOI are			Central				Central Office

					Ag	gency Action Plan					
Ref	Aud	lit Observation	s	Audit Recommendation	Action Plan	Person / Dept. Responsible	Tar Impleme Da	entation	Status of Implementation	Reason for Partial / Delay / Non- Implementation,	Action Taken / Action to be taken
							From	То		if applicable	
	shown below:			through the issuance of demand letters to delinguent		Office	Jan	Dec	On-going		As part of intensifying the
	Type of Loan	Purpose and Nature	Enabling Law / OWWA Memorandum of Instruction (MOI)	borrowers for the immediate collection of overdue accounts;			2022	2022	en genig		collection efforts of the agency, the Management has been sending demand letters to
	REGULAR LOANS 1. Pre-Departure Loan	This loan shall be provided to overseas workers with valid employment offers	MOI No. 16, s. 1986	<ul> <li>b. Consider drafting a policy condoning/waiving the interests, penalty and surcharges of the overdue</li> </ul>							member OFWs and their beneficiaries who are delinquent borrowers.
		to help defray documentation expenses incurred		loans to encourage the borrowers to at least pay the		RWO NCR					RWO NCR
	2. Family Assistance Loan (FAL)	prior to departure. The credit and loan assistance shall be extended to the overseas contract workers (OCWs) for	MOI No. 0005, s. 1984	principal amount of the loan; and				3 <sup>rd</sup> Qtr. of 2022	On-going		The Management is on the process of sending collection letters.
		the following purposes: (i) to provide OCWs families some		c. Require the Accountant to review and analyze the		RWO III					<u>RWO III</u>
	3. Educational Loan- Regular	amount to tide to them over for a period of time while the OCWs have not remitted as yet their salaries; (ii) to provide credit facilities to OCWs who are on vacation to finance their laudable projects/undertakin g; and (iii) to provide working capital for OCWs small business. This is a monetary assistance to defray the cost of training of Filipino seamen who are	MOI No. 001, s. 1984	accounts to ascertain the collectability of the outstanding accounts. Henceforth, consider requesting authority to write-off dormant accounts which could no longer be collected, pursuant to COA Circular No. 2016-005 dated December 19, 2016. Management commented as follows:					On-going		<ul> <li>a. RWO III has conducted the inventory of chattel mortgage, while the demand letter based on the updated list of chattel mortgage will be sent until July 31, 2022. The Management is also documenting request of OFW borrowers to condone the penalty in order to pay the principal amount.</li> <li>b. Sending out of demand letter</li> </ul>
		interested in upgrading their skills in order to improve their competitiveness in		Office / Management Comments RWOs CO Management commented that the AD has assigned personnel to focus on the review and analysis of the loans and to gather documentary requirements needed for the request for write-off.		RWO IV-B					is on-going. <u>RWO IV-B</u>

						Α	gency Action Plan					
Ref	Audi	it Observation	S	Audit	Recommendation	Action Plan	Person / Dept. Responsible	Tar Impleme Da	entation	Status of Implementation	Reason for Partial / Delay / Non- Implementation,	Action Taken / Action to be taken
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	4. Educational Loan- Marine Radio Officers (MROs)     5. Emergency Family Assistance Loan (EFAL)     6. OWWA-UNICEF Assistance Program     7. Special Family Assistance Loan	overseas job markets. It is an interest-free monetary assistance extended to displace Radio Operators who wish to take up a course leading to Bachelors of Science in Marine Transportation (BSMT). The end goal of the assistance is to re- tool and upgrade the skills of the MROs in order to continue their career and employment as seafarers. It is a financial assistance to all OCWs evacuess from Kuwait to Iraq. It is a financial assistence to pay off immediate coverseas contract to workers (evacuees) immediate cash to pay off immediate caning program assistance for Gulf returned and their dependents under OWWA-UNICEF Joint Project This assistance was extended to the family of all POEA processed OCWs who are still in Kuwait and Iraq	MOI No. 003, s. 1999 MOI No. 093, s. 1990 MOI No. 115, s. 1991 MOI No. 094, s. 1990	III III III III III III III III III II	Management commented that the ecommendations will be complied with and the sources of demand letters are ongoing. With egard to the MMG and SOL case, management tated that this matter cannot be resolved at egional level therefore coordination with CO is seeded. Further, Management will request for authority to write-off long standing loans eceivables. The Management commented that they will send a demand letter and evaluate collectively all eceivables and evaluate possibility of writing-off, f needed. They will conduct inventory and econciliation of titles/collaterals within the first semester. The Management commented that they are variting for the instructions from the CO regarding he filing of request for write-off of long overdue cans because this AOM is just waiting for their forblem and RWO IV-B is just waiting for their decision whether the RWO's can go ahead and equest for write-off and all RWOs. The CO had conducted meetings to address this problem and RWO IV-B is just waiting for their decision whether the RWO's can go ahead and equest for write-off and groups of all RWOs. The Accountant made an adjusting entry with IEV No.: 2022-04-040, 04/08/2022 The Management stated that there was no roper turn-over of the necessary documents rence as per recommendation, the Management will re-assess the record rable arrount of the doar's receivable right after the Holy Week. The iteps are as follows: a. The Management will conduct a search operation of the documents relative to the loans issued; b. If not found, the Management will try to look for addresses such as those found in the Titles available in the record; and c. Other procedures will follow. <b>Rejoinder:</b> <b>Exit Conference, the AT</b> <b>Ied that RWO NCR</b> nt coordinate with the ve the issue with regard		RWO V RWO IX	Jan 2022	Dec 2022	Fully Implemented Fully Implemented On-going		Reply to COA AOM dated 31 March 2022 re: FELSF and GROCERIA Project was submitted. <b>RWO V</b> The Management already requested to write-off the uncollectible dormant accounts. <b>RWO IX</b> The Management intends to verify the status of the debtors, whether they are deceased or still alive, and to those who are, a demand letter will be sent for compliance.

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	Provided the OCW has no outstanding loan to his name.         MOI No. 107, s.           8. Gulf-War Assistance Loan         This special loan shall be extended to evacues who have not availed of any OWWA Emergency Loan program and are in deep financial distress due to hospitalization or serious illness, maternity needs and death of immediate family members. Covered by the welfare assistance to OCWs who were evacuated from Kuwait/Iraq during the Gulf Crisis.         MOI No. 107, s.           9. Pre-Departure Loan for Mt. Pinatubo         The credit assistance to displaced workers in Region III who were affected by the eruptions of Mt. Pinatubo desiring to work overseas. The financial assistance is primarily intended to defray the workers placement fee, pre- qualification and documentary expenses prior to deployment for work abroad.         MOI No. 075. S. 1989           1. Re-Entry Program for OCW's thru Entrepreneurship         Services under REPROEM included technical         MOI No. 075. S. 1989	to the contingent nature of the loans granted to OFWs involved with the MMG and SOL case, and to determine the proper classification of said contingent loans receivables. Also, the AT reminded the Management for the disclosure of said issue on the NFSs, pursuant to Section 30, Chapter 19 of the GAM for NGAs, Volume I.					
	Mediation assistance, (REPROEM) education and skills training, and a						

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		2. Expanded       credit facility. Aside from the conduct of entrepreneurship appreciation and project management training, assistance in the preparation of project feasibility studies were also offered under the program.       MOI No. 099, s.         2. Expanded       The FUND shall Livelihood Fund (ELF)       MOI No. 099, s.         3. Livelihood Fund (ELF)       The FUND shall refer to the P20M revolving fund appropriated pursuant to Board Resolution No. 101, s. 1990, dated August 22, 1990. The P20M Fund shall cover the following items, to wit:       MOI No. 099, s.         1. Bridge Fund for NLSF       Loan (P3M)       Loan Fund for Non- Collateralized Window (P1.4M)       MOI No. 002, s.         3. Livelihood       The LDPO shall be the agency's continuing (Program in livelihood development. It replaces the ELDP and such as the resources and the established system of the same shall be employed in pursuit of the LDPO's objectives: (1) to aid in the UDPO's objectives: (1) to aid in the development of alternative sources						if applicable	

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	4. Non-Collateral Loan	of livelihood for the unemployed and displaced OFWs and their beneficiaries; (2) to assist in the development of income-generating projects (IGPs) with the end-view of augmenting the incomes of gainfully-employed OFWs and their beneficiaries; (3) to provide Opportunities and establish means where the economic gains achieved by OFWs and their beneficiaries from working abroad may be invested productively for their own benefit; and (4) to provide the social preparation, technical assistance and other support services necessary to attain the preceding objectives.       MOI No. 099, s. 1990         The non- collateralized loan window shall be available to individual projects which shall require additional capital of P5,000.00 and below and group loans of a P50,000.00 loan ceiling.       MOI No. 099, s.								
	5. Re-entry Loan for Displaced Workers	The credit window MOI No. 011, s. is exclusively open 2000 to OFWs who have been displaced or had been caused to								

			Aç	ency Action Plan				
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							if applicable	
	frematurely return home due to any of the following reasons: 91) natural calamities in their countries of employment; (2) man-made calamities in their counties of employment; (3) contract violations by agencies or employers and other employment- related factors; (4) serious illness of workers that would constrain them to voluntarily terminate their employment overseas or serious illnesses of beneficiaries who are totally dependent on the workers that would similarly result in the returning home of workers ahead of time; and (5) industry regulations or restriction on trades or skills that would cause employment disruptions for the workers.         MOI No. 138, s. 1991           6. Conduit Loan         The program shall provide credit assistance to micro and small-scale enterprises, and impact projects, whether individual or group projects of the target clientele.         MOI No. 138, s.							
	beneficiaries are as follows:							

			Ag	ency Action Plan				
Ref	Audit Observations	Audit Recommendation	Action Plan	Person / Dept. Responsible	Target Implementation Date	Status of Implementation	Reason for Partial / Delay / Non- Implementation,	Action Taken / Action to be taken
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	Type of Loan Purpose and Nature Enabling Law / of Loan OWWA MOI							
	I. Filipino         For displaced OFWs         MOI No. 001, s.           Livelihood         conomic crisis. This         2009 dated 12           Support         is a non-collateral loan         January 2009           (FELSF)         in the maximum amount of P50,000.00         per borrower, with an interest of five percent per annum, payable in 24 months, with 90         data of the second							
	2. Calamity Loan Program (CLP)       For OFWs and family member affected by the calamities that struck the NCR, Region III and Region IV-A in 2009. The maximum loan amount is P10,000, non-interest and payable within 24 months with 120 days grace period.       MOI No. 008, s. 2009 dated 29 September 2009							
	3. Special Loan Intended to 22 OFWs who were displaced from their jobs in the United Arab Emirates. It is a non0interest loan of P8,000 each, payable in full or in four installments, six months after its release.							
	4. Special Loan Assistance program for Mohammad Al Mojil Group OFWs (SLAP- MMG-OFWs)       A non-interest-bearing loan exclusively for have unpaid salaries and end of service benefits when the company retrenched, provided that the name of the OFW and his claim is included in the Department of Foreign Affairs (DFA) certification.       MOI No. 24, s. 2017 dated 29 September 2017							

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						From To		if applicable	
		6. Helping       the         6. Helping       the         7. Startups       It amed at helping reparments.         6. Helping       the         7. Helping       the         7. Helping       the         8. Anon-interest-bearing       MOI No. 031. S         9. Soperation       A non-interest-bearing         10. an exclusively for       SOL-OFWs who have         11. do of Service benefits       When the company         12. do of service benefits       when the company         13. Stance       OFWs         0FW and his claim is       included in the DFA         0FW and his claim is       included in the DFA         0FW and his claim is       included in the DFA         0FW can avail of a       loan of P50,000 or ten         percent of his verified       money claim         whichever is higher,       while waiting for the         resolution of the case       by the Saudi Arabia         Labor Court. The       OWW A shall be         assisted by the DFA in       the collection of loan         repayments.       It aimed at helping         recover Thru       repayments.         6. Helping       the         Program       proceeds should							

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Ref		Audit Observations		Audit Recommendation	Action Plan	Person / Dept. Responsible	Targ Impleme Da	entation	Status of Implementation	Reason for Partial / Delay / Non- Implementation,	Action Taken / Action to be taken	
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		for loans months	payment usive of 12									
	reveale remaine	of Loans F d that a total ed dormant ar	of P360,29 nd/or non-m	98,718.33 Noving for								
	shown	ne to more th as follows:										
	Ta Office / RWOs	able 35: Details of Dorn Loan Granted	nant Loans receiv Amount of Loans Receivable (in Php)	ables Outstanding for:								
	со	Regular Loans Livelihood Loans	37,316,659.04 53,711,349.91	Over ten to more than 30 years Over ten to more								
	NCR	Groceria FELSF CLP Special Loan SLAP-MMG-OFWs	2,312,302.93 28,955,827.35 37,025,363.40 126,500.00 4,289,061.17	than 30 years Over five years Over three years Over three years Over five years Over three years								
	II	SLAP-SOL-OFWs FELSF IRPO – Non- Collateralized IRPO – Collateralized Groceria	15,783,544.82 10,863,959.38 597,056.42 4,232,278.41 678,582.10	Over three years Over 25 years Over 25 years Over 25 years Over 25 years								
		Calamity Regular Loan Livelihood Loan Non-collateral Loan Groceria	1,038,252.37 192,069.20 5,425,527.93 367,404.34 2,910,154.22	Over 25 years Over ten years Over ten years Over ten years Over ten years								
		FELSF Calamity Special Financial Loan Assistance for Mohammad Al Mojil Group (MMG)	23,495,406.85 5,678,494.17 18,206,521.75	Over ten years Over ten years Over ten years								
	IV D	Special Financial Loan Assistance for Saudi Oger Limited (SOL)	46,755,571.21	Over ten years								
	IV-B	Groceria FELSF SLAP-MMG-OFWs	474,585.02 8,170,972.45 1,060,093.63	Over ten years Over ten years Over one to ten years								
	V	SLAP-OGER-OFWs Regular Loan	1,060,408.06 3,627,565.97	Over one to ten years Over 14 to 31								
	v	Negulai Luali	3,027,000.97	years								

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Ref	Audit Observations		Audit Recommendation	Action Plan	Person / Dept. Responsible	Tarı Impleme Da	entation	Status of Implementation	Reason for Partial / Delay / Non- Implementation,	Action Taken / Action to be taken		
								From	То		if applicable	
		FELSF	12,918,032.00	Over ten to 11 years								
		SFLAP-MMG	1,023,848.13	Over two to three years								
		SFLAP-SOL	2,520,777.37	Over one to								
	VI	FELSF	11,067,519.94	three years Over 4 years								
		Groceria Project ELF-LDPO	809,587.58 648,965.13	Over 4 years Over 4 years								
		Expanded Livelihood	272,150.93	Over 4 years								
		Fund Livelihood Development Program	244,402.45	Over 4 years								
		for OFWs Expanded Development and Loan Program –	135,837.85	Over 4 years								
		Collateralized Loan Program – Family Assistance Loan										
		Integrated Return Program for OCWs	73,639.03	Over 4 years								
	IX	FELSF Loan	4,654,171.11	Over ten to 20								
		Groceria	1,426,331.84	years Over ten to 20								
		Small Ent.	2.239.876.72	years Over 20 years								
		IPRO Loan	228,665.3	Over 20 years								
		LDPO Loan	1,551,491.24	Over ten to 20 years								
		LDPO Loan LDPO Loan	298,410.75 526,482.29	Over 20 years Over 20 years								
		Family	106,600.00	Over 20 years								
	XIII	Groceria FELSF	6,399,203.86 5,196,416.24	Over 14 years Over 11 years								
	Total		360,298,718.33									
	Analysi	is disclosed th	at the ver	v minimal								
		on of loans re										
		of pertiner										
		ary such as										
	deman	d letters to the	debtor-ben	eficiaries.								
35		nt Inter-Agei										
		159,092.25	-									
	various P117,8 2021 fc	50,513.22 as	es ag of Dece entation of i	ggregating mber 31, its several	It was recommended and Management of CO agreed to initiate the request for the write-off on the inter0agency and other receivables that remained non-		FMS / Accounting Division			On-going		The Management is reviewing and analyzing the various accounts and make the necessary adjustment needed and will gather documentary

			Α	gency Action Plan					
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36	<ul> <li>P7,391,420.97 aged from over one year to ten years, whereas the amount of P110,459,092.25 remained dormant for more than ten years. Details are as follows:</li> <li>Table 36: Details of Dormant Inter-Agency Receivables</li> <li>Table 36: Details of Dormant Other Receivables –</li> </ul>	books pursuant to COA Circular No. 2016-005 dated December 9, 2016, duly supported with the required documents. Management commented that							requirement needed for the request for write-off.
	P115,582,613.56								

			A	gency Action Plan					
Ref	Audit Observations	Audit Recommendation	Action Plan	Person / Dept. Responsible	Tar Impleme Da From	entation	Status of Implementation	Reason for Partial / Delay / Non- Implementation, if applicable	Action Taken / Action to be taken
	As of December 31, 2021, the Other receivables account in CO showed that out of the P251,981,927.15, a total of P115,582,613.56 or 45.87 percent were dormant and remained outstanding for more than ten years. Details are presented as follows: Table 37: Details of Dormant Other Receivables           Table 37: Details of Dormant Other Receivables           Particulars         Aging           0ther         1 year 6           0ther         0.00           0ther         0.00 </td <td>Management of CO agreed to file a request for write-off, together with the supporting documents as required in Item 8.3 of COA Circular</td> <td></td> <td>FMS / Accounting Division</td> <td></td> <td>Dec 2022</td> <td>On-going</td> <td></td> <td>The AD is continuously reconciling the outstanding Receivables, sending demand letters to identified debtors for the immediate collection and gathering of documentary requirement needed for the request to write-off of the dormant accounts pursuant to COA Circular No. 2016-005.</td>	Management of CO agreed to file a request for write-off, together with the supporting documents as required in Item 8.3 of COA Circular		FMS / Accounting Division		Dec 2022	On-going		The AD is continuously reconciling the outstanding Receivables, sending demand letters to identified debtors for the immediate collection and gathering of documentary requirement needed for the request to write-off of the dormant accounts pursuant to COA Circular No. 2016-005.

			A	gency Action Plan				
Ref	Audit Observations	Audit Recommendation	Action Plan	Person / Dept. Responsible	Target Implementation Date	Status of Implementation	Reason for Partial / Delay / Non- Implementation,	Action Taken / Action to be taken
							if applicable	
	total of P89,123,334.21 are as follows:							
	Table 38: Summary of Overpayments to Hotels           Name of Recipient         Amount (in Php)         Remain (in Php)           Manning Agencies         941,087.20         No         specific							
	Recruitment/Deploying         2,397,148.22         purpose and grant provide           Agencies         11,386,917.00         schedule.           Other         Agencies / 27,149,356.17         27,149,356.17							
	Reclassified Account –     37,300,381.39       Trust Liabilities     253,982.24       Workers Fund     1nsurance       Insurance     Benefits       965,585.03							
	Programs         OWWA Medicare         4,411,112.51         Outstanding standing standin							
	Partner Hotel for 0.01 No specific accommodation of the quarantined OFWs grant provide schedule.							
	Total 89,123,334.21 Also, inquiry with the AD revealed that the							
	Other Receivables – Employment							
	Agencies totaling P158,643,306.69 are expenses for the plane tickets of returning OFWs which should be shouldered by the							
	Employment Agencies, but were paid by the OWWA. Moreover, out of the							
	P1589,643,306.69, a total of P106,853,736.62 are receivables from							
	agencies that are outstanding for more than ten years and is already considered							
	as dormant, hence, should be subject for filing for a request for write-off.							
	Furthermore, the Other Receivables - SP							

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37	for the rebates and DOLE OWWA-AKAP were transferred in CY 2020 for the Rebate Program and DOLE OWWA-AKAP Program implementation. AOM NO. 2022- 05(2021) dated February 8, 2022 was issued on the unclaimed amount still in the possession of SP for the DOLE OWWA- AKAP Program. Through the Management provided an Allowance for Impairment on uncollectible Other Receivables for the fair presentation of the said account, nevertheless, Management should file for a request for write-off in order to clean the books of accounts of dormant receivable. Dormant Advances accounts – P37,254,219.19 Aging Schedule of UCAs to SDO and OE in CO showed that the amount of P299,323,429.06 or 75.55 percent pertains to CAs granted during the year but remained outstanding for less than 90 to 365 days, whereas the amount of	Management agreed to exert effort to document, review and analyze the long outstanding/dormant CAs and submit a request for write-off		FMS / Accounting Division		Dec 2022	On-going		The AD is currently doing review and analysis and will prepare necessary adjustments once done.
	P96,883,122.52 or 24.45 percent refers to CAs granted in the PYs which has been due for over one year to more than ten years. Details are shown below:	2016-005 dated December 9,							
	Table 39: Details of Dormant Advances Accounts           Age of CA         Advances         Advances         Total         Percentage           to SDO         to OE         ntage         (%)	During the OWWA CO Exit Conference, the Management							

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	$\begin{array}{ c c c c c c c c c c c c c c c c c c c$	informed that a request for write- off will be submitted to COA. The AD is in the process of gathering documents to support the said request for grite-off.						
	for write-off as required under item 8.2 of COA Circular No. 2016-005.							
38	COMPLIANCE AUDIT <i>Audit of Programs on COVID-19 Related</i> <i>Expenses</i> <i>Fund Utilization</i> Out of the P17,367,559,655.88 total	The efforts and services of the				Fully		We acknowledge your
	funds received by the OWWA for Emergency Repatriation Fund (ERF),					Implemented		commendation per Audit Observation Memorandum (AOM) No. 2022-025 (2021)

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Ref	Audit Observations	Audit Recommendation	Action Plan	Person / Dept. Responsible	Target Implementa Date From	tation Im	Status of nplementation	Reason for Partial / Delay / Non- Implementation, if applicable	Action Taken / Action to be taken
	percentwasutilizedforaccommodation,transportation,financial assistance and other COVID-19incidentalexpenses19incidentalexpensesepatriated OFWs.Moreover, out of theP17,367,559,406.09obligatedamount,P2,346,428,381.58wasused to pay forexpensesincurred in CY 2020whichwasnotcoveredby the CY 2020budget,whileatotalwasnotcoveredby the CY 2020budget,whileatotalofP5,035,290,214.99for CY 2021expenseswasnotcoveredby the CY 2020budget,whileatotalP5,035,290,214.99for CY 2021expenseswasnotcoveredby the CY 2020budget,whileatotalP5,035,290,214.99for CY 2021expenseswasnotcoveredby the CY 2020budget,whileatotalP17,367,559,655.88ofwhichP6,205,976,712.88wasforHeimplementationofERFAppropriationsActof2021,Actof2021,whileP11,161,582,943.00wascoveredbydifferentSAROsreleasedbyDepartmentofBudgetandManagement(DBM)to the <td>repatriated/displaced OFWs due to the COVID-19 pandemic was commended.</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>dated 25 May 2022 regarding the efforts and services of OWWA officers and employees in responding to the needs of repatriated/displaced OFWs due to the COVID-19 pandemic despite the limited budget. We would like to express our deepest gratitude to the Commission on Audit for recognizing our efforts during the pandemic. It was indeed a tough time for all of us for the past 2 years but with the support of the National Government and partner companies and suppliers, we were able to withstand the pandemic and be of service to our beloved OFWs and their families. Rest assured that we will continue to serve and protect the welfare of our OFWs and their families.</td>	repatriated/displaced OFWs due to the COVID-19 pandemic was commended.							dated 25 May 2022 regarding the efforts and services of OWWA officers and employees in responding to the needs of repatriated/displaced OFWs due to the COVID-19 pandemic despite the limited budget. We would like to express our deepest gratitude to the Commission on Audit for recognizing our efforts during the pandemic. It was indeed a tough time for all of us for the past 2 years but with the support of the National Government and partner companies and suppliers, we were able to withstand the pandemic and be of service to our beloved OFWs and their families. Rest assured that we will continue to serve and protect the welfare of our OFWs and their families.

			Ag	ency Action Plan				
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	Moreover, of the P17,367,59,406.09 obligated amount, P2,252,520,632.68 was used to pay for expenses incurred in CY 2020 which was not covered by the CY 2020 budget, while a total of P5,035,290,214.99 for CY 2021 expenses was not obligated and will be paid in CY 2022 upon availability of fund from the DBM for CY 2022. Management disclosed the above amounts in the Notes to Consolidated Financial Statements for CY 2021 stating the following: <i>"Given the OWWA is in the frontline ever since the beginning of the COVID-19 pandemic in late 2019 and still subsists up to the present that various unforeseen expenses are inevitable and is also overwhelming. OWWA requested subsidy from the national government through DBM so as not to hamper our continued</i>							
	operation and public services. However, the funds received by the agency were not enough to pay all obligations brought about by the pandemic that is engulfing not only the Philippines but the whole world. Even as national government agencies are under obligations to utilize funds according							
	to the approved annual budget, the							

			Α	gency Action Plan						
Ref	Audit Observations	Audit Recommendation	Action Plan	Person / Dept. Responsible	Target Implementa Date	ation	Status of Implementation	Reason for Partial / Delay / Non- Implementation,	Action Taken / Action to be taken	
					From	То		if applicable		
39	occurrence of the pandemic has constrained the OWWA to incur expenses which were inevitable but necessary in order to provide the needed social welfare benefits and services to the Filipino people. It was inevitable that approved budget was expended and additional budget extended to help was also expended but was not enough to cover all payables. As these payables in CY 2020 are legal and services rendered ought to be paid that we have to utilize and exhaust available CY 2021 budget to pay our partner suppliers as they were a huge help for us in the government in extending help to all Filipinos notwithstanding that they are also gravely affected by this global pandemic. Moreover, payables in CY 2021 are also being paid utilizing current budget of CY 2022." Despite limited budget, it is evident that the OWWA gave its best to provide the services and assistance that our OFWs needed in this time of pandemic. Unclaimed DOLE-OWWA AKAP for OFWs									
	Financial Assistance still in the possession of the Service Provider (SP)									
	A total amount of P280,000.00 financial assistance intended for 28 beneficiaries under the program <i>Abo Kamay ang</i>	Management of CO agreed to		FMS / Accounting Division			On-going		Portion of the amount was already released to qualified OFWs/beneficiaries. The	

		Agency Action Plan							
Ref	Audit Observations	Audit Recommendation	Action Plan	Person / Dept. Responsible	Targ Impleme Dat	ntation	Status of Implementation	Reason for Partial / Delay / Non- Implementation, if applicable	Action Taken / Action to be taken
	<ul> <li><i>Pagtulong</i> (AKAP) for OFWs transferred to SP remained unclaimed and in the possession of SP, as of December 31, 2021, due to: (a) absence of stipulation in the Contract of Agreement of the unclaimed amounts; and (b) failure of SP to refund the same, thus the program's objective of providing immediate financial report support to mitigate the adverse economic effect of the COVID-19 Pandemic was not fully achieved and further exposing the unclaimed funds to risk of possible loss thru misuse or misappropriation.</li> <li>Pursuant to Department of Labor and Employment (DOLE) Department Order (DO) No. 212, s. 2020 dated April 8, 2020 and OWWA Memorandum of Instruction (MOI) No. 004, s. 2020 dated April 13, 2020, a financial assistance of P10,000.00 also called the DOLE OWWA AKAP for OFWs, shall be provided to the displaced land-based and sea-based OFWs affected by COVID-19.</li> <li>As there is a need for the immediate distribution of the financial assistance to the OFWs for them to cope with their necessities, the OWWA CO has engaged the service of SP, as its money remittance SP, per Contract Agreement No. 2020-10</li> </ul>	the SP for the immediate refund of the amounts intended for those unresponsive beneficiaries who failed to claim the financial assistance. The Management commented that the status of the unclaimed amounts has been monitored in coordination with Management Information System Division (MISD) and Regional Operations Coordination Services (ROCS) and that a memorandum from the Administrator was forwarded to all RWOs in August 2021 for the proper guidelines to be adopted. In addition per monitoring as of February 8, 2022, a total of P100,000.00 was released to OFW claimants, with only P180,000.00							Management will continuously monitor the SP has already released the funds to OFWs and will ask for refund any amount the unclaimed intended financial assistance.

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					From To	if applicable	
	dated August 26, 2020, for the distribution of DOLE-OWWA AKAP for OFWs.						
	In CY 2020, a total of P999,996,000.00 consisting of P998,000,000.00 financial assistance (FA) to 00,800 beneficiaries						
	and P1,996,000.00 service fee (20.00 per beneficiary) was transferred to SP, details						
	ATE AS follows: Table 42: Summary of Financial Assistance Transferred to SP						
	Source         No.         Assistance (FA)           Bayanihan         8435         10-Sep-2020         340,000,000.00         680,000.00           1						
	Bayanihan         9121         29-Sep-2020         60,000,000.00         120,000.00           1         Bayanihan         9376         07-Oct-2020         194,000,000.00         388,000.00           1         -         -         -         -         -						
	Bayanihan         10388         30-Oct-2020         4,000,000.00         8,000.00           1         Bayanihan         10392         30-Oct-2020         250,000,000.00         500,000.00           1						
	Bayanihan         12916         10-Dec-2020         150,000,000.00         300,000.00           2         Total         998,000,000.00         1,996,000.00						
	Out of the P998,000,000.00 FA, a total of P280,000.00 intended for 28 beneficiaries						
	remained unclaimed and still in the possession of the SP as of December 31,						
	2021.						
	It was noted that the OWWA CO did not include in the Contract of Agreement the						
	provision whereby the SP has the						
	obligation to remit the amount that remained unclaimed for a certain period.						
	Only a provision in the Terms of Reference						
	(TOR), Annex A of the Contract of Agreement No. 2020-10 dated August 26,						

	Agency Action Plan								
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					From	То		if applicable	
	2020, was discussed in the succeeding pages.								
	"Duration of the Contract: The distribution of DOLE-OWWA AKAP for OFWs must be completed <b>within one month period.</b> " (Emphasis supplied)								
	The stipulation indicated in the TOR that the distribution must be completed within one month was not observed as there is still unclaimed FA with the SP which was not yet refunded to OWWA.								
	It was also noted that the OWWA failed to monitor, and the SP failed to submit weekly and monthly reports, such as list of beneficiaries who already claimed the financial assistance, date and branches where the claim was made, including the								
	amount given and service charge on a timely basis, hence, the occurrence of such unclaimed amount totaling P280,000.00 which could have benefitted 28 OFW beneficiaries.								
	The SP was only able to provide/submit the said reports only on a semestral basis instead of monthly. Hence, a delay in reporting which prevented those charged with governance to take appropriate action on the unclaimed amounts.								

		Agency Action Plan							
Ref	Audit Observations	Audit Recommendation	Action Plan	Person / Dept. Responsible	Targe Implemen Date	ntation	Status of Implementation	Reason for Partial / Delay / Non- Implementation,	Action Taken / Action to be taken
					From	То		if applicable	
	Lastly, those unclaimed amounts are exposed to risk of possible loss thru misuse or misappropriation, considering that more than a year has lapsed since the financial assistance was transferred to the SP.								
40	Implementation of "Agapay sa Naulila ng OFW" or the Agapay Project								
	Project by the RWO NCR for the period March to April 2021 resulted in the release of 95.65 percent or P220,000.00 of the total budget of P230,000.00 to the surviving family/next-of-kin (NOK) of the deceased OFWs, thereby extending immediate assistance to 22 program beneficiaries for the shipment of remains, cremation or mortuary service of the deceased OFWs, regardless of the cause of death during the period of COVID-19 Pandemic. However, due to	adequate implementation of the Agapay Project which yielded extension of bereavement assistance to the surviving family/NOK of 22 deceased OFWs despite the ongoing COVID-19 Pandemic and recommend to continue the same effort in the implementation of the other programs and projects was commended. It was also recommended that Management require the concerned officials of RWO NCR: a. Submit the supporting		RWONCR			Fully Implemented		<b>RWO NCR</b> The Management wishes to reiterate its comment on audit observation dated 17 December 2021 that submission of AFS is optional as per the wording of Section V Item 4 MOI No. 018 Series of 2020 to wit: xxx, when applicable. All other recommendations were already complied.

		Agency Action Plan							
Ref	Audit Observations	Audit Recommendation	Action Plan	Person / Dept. Responsible	Targ Impleme Dat	ntation	Status of Implementation	Reason for Partial / Delay / Non- Implementation,	Action Taken / Action to be taken
					From	То		if applicable	
	implementation, thus the program objective within jurisdiction of the	b. Advise the AU to stamp 'PAID" the vouchers and all its							
	OWWA RWO NCR was not fully	supporting documents after							
	realized. Furthermore, it was observed	payment to avert any attempt							
	that: (a) fund release amounting to	to use the same supporting							
	P120,000.00 were supported with	documents in payment of							
	documentary requirements; (b) JEVs	future claims; and							
	and supporting documents for the grant	c. Grant the remaining fund to an							
	were not stamped paid which casts	additional beneficiary or revert							
	doubts to the availability and regularity	it back to OWWA CO to be							
	of the disbursements; and (c) the	used in financing other welfare							
	remaining P10,000.00 fund was not	programs for the OFWs and							
	granted to additional beneficiary nor	their beneficiaries.							
	reverted back to OWWA CO, thus	Management and that							
	depriving the OWWA of its needed funds to finance other welfare	0							
	programs for the OFWs and their								
	families, contrary to Section 4(6) of the	dated November 18, 2021 directing							
	PD No. 1445 and Section 2(Q) of COA	, 0							
	Circular No. 92-389 dated November 3,								
	1992.	can avail within its jurisdiction.							
		Management also issued a							
	MOI No. 019, s. 2020 dated October 27,	memorandum dated November 18,							
	2020 prescribes the guidelines on the								
	implementation of assistance for the								
	deceased OFWs during the COVID-19								
	Pandemic "Agapay sa Naulila ng OFW								
	9Agapay Project)" which aims to provide								
	help and support to over 500,000								
	repatriated OFWs due to the effects of								
	COVID-19 pandemic. This also includes								
	providing assistance for the shipment of	the pending application for the said							

		Agency Action Plan					
Re	Audit Observations	Audit Recommendation	Action Plan	Person / Dept. Responsible	Target Implementati Date From T	Reason for Partial / Delay / Non- Implementation, if applicable	Action Taken / Action to be taken
	<ul> <li>remains, cremation or mortuary service of over 300 deceased OFWs, regardless of the cause of death during the period of COVID-19 Pandemic.</li> <li>In compliance with Republic Act (RA) Nos. 11469 and 11494 or the <i>Bayanihan</i> to Heal as One Act and <i>Bayanihan</i> to Recover as One Act, respectively, OWWA implemented the program Agapay Project thru MOI No. 019, s. 2020. Agapay Project is a one-time additional bereavement assistance amounting to Ten Thousand Pesos (P10,000.00) to the surviving gamily/next-of-kin (NOK) of deceased OFWs who died during the COVID-19 Pandemic, and who was active or in-active OWWA member at the time of death. The implementation of the program is charged against the ERF released by the DBM for 2020 COVID-19 programs.</li> <li>Moreover, Section IV of the same MOI provides for the eligibility and requirements for the availment of the program, discussed below:</li> <li><i>A. Eligibility</i></li> <li><i>Must have at least one contribution, active or inactive</i></li> </ul>	documents. <i>Auditor's Rejoinder</i> The AT will evaluate the submitted documents and will continue to					

			A	gency Action Plan				
Ref	Audit Observations	Audit Recommendation	Action Plan	Person / Dept. Responsible	Target Implementation Date From To	Status of Implementation	Reason for Partial / Delay / Non- Implementation, if applicable	Action Taken / Action to be taken
	<ul> <li>2. Death occurred during the following period:</li> <li>2.1 January 2020 during the COVID-19 outbreak in China, Macau, Hong Kong and Malaysia;</li> <li>2.2 February 1, 2020 during the COVID-19 outbreak in the Philippines and the rest of the world; and/or</li> <li>2.3 Within the period of declaration of state of national emergency throughout the Philippines until the COVID-19 pandemic has ceased and declared controlled by a competent government agency.</li> <li>3. Must file the claim upon arrival or within the period of pandemic</li> <li>B. Requirements</li> </ul>							
	<i>x x x</i>							
	<ul> <li>4. Bereavement Assistance</li> <li>4.1 Accomplishment Request for Assistance Form/Approved Request for Assistance;</li> </ul>							

	Agency Action Plan								
Ref	Audit Observations	Audit Recommendation	Action Plan	Person / Dept. Responsible	Targe Implemen Date	ntation	Status of Implementation	Reason for Partial / Delay / Non- Implementation, if applicable	Action Taken / Action to be taken
	<ul> <li>4.2 OFW Membership Record;</li> <li>4.3 At least one (10 valid government ID of NOK;</li> <li>4.4 Proof of Death of OFW</li> <li>Furthermore, MOI No. 19 requires the creation of information dissemination campaigns for its salient provisions for the information of the OWWA members and their families/NOK.</li> <li>Section 4(6) of the PD No. 1445 provides that "Claims against government funds shall be supported with complete documentation."</li> <li>In addition, Section 2(Q) of COA Circular No. 92-389 dated November 3, 1992 states that "Paid vouchers, including its supporting documents, shall be perforated and conspicuously stamped Paid by the Cashier". (Emphasis supplied)</li> <li>Audit disclosed that on March 17, 2021, OWWA CO deposited Check No. 19655 amounting to P230,000.00 to the LBO Current Account No. 1702-1008-59 for the fund release of Agency Agapay Project to OWWA RWO NCR. Out of this amount, P220,000.00 or 95.65 percent was released to 22 approved beneficiaries of the Agapay Project. Details are presented</li> </ul>								

			Ag	ency Action Plan				
Ref	Audit Observations	Audit Recommendation	Action Plan	Person / Dept. Responsible	Target Implementatic Date From To	Reason for Partial / Delay / Non- Implementation,	Action Taken / Action to be taken	
					From TC	if applicable		
	below:							
	Table 44: Fund Release of Agapay Project to RWO NCR							
	Particulars Check Date Amount							
	No. (in Php)							
	Downloaded 19655 Mar-31-2021 230,000.00 Funds from OWWA CO CY							
	2021 Agapay Project for							
	Deceased OFW's							
	during COVID-19 Pandemic for GAA							
	Account (Fund							
	Source: ERF 2020 provided by DBM)							
	**Paid to next-of-kin of:							
	OFW Agapay 273255 Apr-21-2021 10,000.00 Beneficiary No. 1							
	OFW Agapay 273257 Apr-21-2021 10,000.00 Beneficiary No. 2							
	OFW Agapay 273258 Apr-21-2021 10,000.00 Beneficiary No. 3							
	OFW Agapay 273259 Apr-21-2021 10,000.00							
	Beneficiary No. 4         Image: Constraint of the system           OFW         Agapay         273260         Apr-21-2021         10,000.00							
	Beneficiary No. 5							
	OFW         Agapay         273261         Apr-21-2021         10,000.00           Beneficiary No. 6         OFW         Agapay         273262         Apr-21-2021         10,000.00							
	Beneficiary No. 7							
	OFW Agapay 273263 Apr-21-2021 10,000.00 Beneficiary No. 8							
	OFW         Agapay         273264         Apr-21-2021         10,000.00           Beneficiary No. 9         10,000.00         10,000.0							
	OFW         Agapay         272265         Apr-21-2021         10,000.00           Beneficiary No. 10							
	OFW         Agapay         272266         Apr-21-2021         10,000.00           Beneficiary No. 11         10<							
	OFW         Agapay         272267         Apr-21-2021         10,000.00           Beneficiary No. 12							
	OFW         Agapay         272268         Apr-21-2021         10,000.00           Beneficiary No. 13							
	OFW Agapay 272269 Apr-21-2021 10,000.00 Beneficiary No. 14							
	OFW Agapay 272270 Apr-21-2021 10,000.00 Beneficiary No. 15							
	OFW Agapay 272271 Apr-21-2021 10,000.00 Beneficiary No. 16							
	OFW         Agapay         272272         Apr-21-2021         10,000.00           Beneficiary No. 17         10<							
			A	gency Action Plan				
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Ref	Audit Observations	Audit Recommendation	Action Plan	Person / Dept. Responsible	Target Implementation Date From To	Status of Implementation	Reason for Partial / Delay / Non- Implementation, if applicable	Action Taken / Action to be taken
	OFWAgapay Beneficiary No. 18272273Apr-21-202110,000.00Beneficiary No. 19OFWAgapay Agapay Beneficiary No. 19Apr-28-202110,000.00OFWAgapay Beneficiary No. 20Apr-28-202110,000.00OFWAgapay Beneficiary No. 21Apr-28-202110,000.00OFWAgapay Beneficiary No. 21Apr-28-202110,000.00OFWAgapay Beneficiary No. 22273314Apr-28-202110,000.00OFWAgapay Agapay273314Apr-28-202110,000.00Beneficiary No. 22Total Releases220,000.00Total Releases220,000.00Total remaining fund10,000.00Note:*Above data is as of November 12, 2021*Names are changed pursuant to Data Privacy Act of 2012It can be gleaned from the table above that only 22 beneficiaries had vailed of the program. Inquiry with the Management revealed that no additional beneficiaries had applied for the availment of the program, consequently, no additional funds were downloaded by the OWWA CO for the program implementation thereafter.Moreover, the small number of availment of the program may be attributed to insufficiency of information dissemination campaigns to the member-OFWs, their families as well as the public. Examination of the RWO's bulletin board as well as the RWO's Facebook page showed no information regarding the Agapay Project resulting in fewer application of the OFW- members' surviving family/NOK.							
	Further, audit of the liquidation reports and							

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Ref	Audit Observations	Audit Recommendation	Action Plan	Person / Dept. Responsible	Target Implement Date	tation	Status of Implementation	Reason for Partial / Delay / Non- Implementation,	Action Taken / Action to be taken
					From	То		if applicable	
	<ul> <li>implementation of the Agapay Project regarding the coverage, eligibility and documentary requirements of the 22 approved beneficiaries noted the following deficiencies:</li> <li>A. Fund releases amounting to P120,000.0 were not supported with complete documentary requirements</li> </ul>								
	documentary requirements. Audit revealed that fund releases pertaining to 12 JEVs aggregating P120,000.00 were not supported with any documentary requirement other than a journal entry voucher, the validity of the transaction cannot be ascertained by the AT contrary to Section 4(6) of the PD No. 1445, details as follows:								
	Table 45: Summary of Undocumented Fund Releases           JEV No.         Check No.         Date (in Php)         Amount (in Php)         Remark s           2021-04-152         273259         Apr-21- 2021         10,000.00         Not supported volta           2021-04-153         273260         Apr-21- 2021         10,000.00         with any document 2021-04-156           2021-04-156         273263         Apr-21- 2021         10,000.00         ary requireme to other than a JEV           2021-04-156         273266         Apr-21- 2021         10,000.00         ary requireme than a JEV           2021-04-160         273267         Apr-21- 2021         10,000.00         ary requireme than a JEV           2021-04-161         273268         Apr-21- 2021         10,000.00         ary requireme than a JEV           2021-04-163         273270         Apr-21- 2021         10,000.00         ary 2021           2021-04-204         273311         Apr-28- 2021         10,000.00         ary 2021           2021-04-205         273313         Apr-28- 2021         10,000.00         ary								

Image: Second				A	ency Action Plan			
Bit With the second state of the supporting documents for the supporting documents or checks Nos. 273255, 273257-27326, 273264-273165, 273269 and 273271-273273 amounting to P90,000.00 were not stamped "PAID"     All paid JEVs and their supporting to provide the supporting to possible re-use of future claims, as shown below:       Table 46: Summary of claims the Toppen's Statesed (Toppen's Statesed (	Re	Audit Observations	Audit Recommendation	Action Plan	Dept.	Implementation Date	Partial / Delay / Non- Implementation,	Action Taken / Action to be taken
273255       Apr-21-2021       10,000.00       JEVs and their         273257       Apr-21-2021       10,000.00       their         273258       Apr-21-2021       10,000.00       supporting documents         273254       Apr-21-2021       10,000.00       were not stamped         273259       Apr-21-2021       10,000.00       were not stamped         273273       Apr-21-2021       10,000.00       vere not stamped         273273       Apr-21-2021       10,000.00       vere not stamped         273273       Apr-21-2021       10,000.00       vere not stamped         VPAID       Vere not stamped       VPAID         273273       Apr-21-2021       10,000.00         Z73273       Apr-21-2021       10,000.00         Vere not stamped       VPAID         Vere not stamped		Total120,000.00Pursuant to the above-cited provision, supporting documentary requirements are necessary in determining the validity and completeness of a financial transaction.B. JEVs and other supporting documents for the grant were not stamped paid "PAID"All paid JEVs and their supporting documents for Checks Nos. 273255, 273257-273258, 273264-273165, 273269 and 273271-273273 amounting to P90,000.00 were not stamped "PAID", 						

			Ag	ency Action Plan					
Ref	Audit Observations	Audit Recommendation	Action Plan	Person / Dept. Responsible	Implem	get entation ate	Status of Implementation	Reason for Partial / Delay / Non- Implementation,	Action Taken / Action to be taken
					From	То		if applicable	
	granted to an additional beneficiary nor returned to OWWA CO.								
	The remaining fund totaling P10,000.00 remained in the RWO's custody. Said funds, if not utilized, should be reverted back to OWWA CO to be used in facilitation of other welfare programs for OFWs and their beneficiaries.								
41	Implementation of Tulong Pangkabuhayan sa Pag-unlad ng Samahang OFWs (Tulong-PUSO) Program								
	The full attainment of the objects of the	It was recommended and		RWO NCR					RWO NCR
	Tulong-PUSO Program providing immediate livelihood support to OFWs and their families affected by COVID-19	concerned RWOs to strictly comply with the pertinent provisions of MOI					Fully Implemented		The Management already complied with the same.
	pandemic was not fully realized; due to (a) low implementation rate of the	efficiency in the evaluation and		RWO CAR					RWO CAR
	program in RWO NCR; (b) grant of livelihood financial assistance in RWO V amounting to P500,000.00 to an OFW Group which apparently is a cooperative of a clan using one OFW for seven membership of interrelated	documents, and granting of the Tulong-PUSO program to achieve the programs' objective in providing immediate livelihood support to			Feb 2022	Aug 2022	On-going		The Management already encoded in the BAP the members of the TSP availees to avoid double availment.
	families; (c) release of funds to OFW			RWO V					<u>RWO V</u>
	Groups despite non-compliance with the requirements and condition set forth in Sections V and VII of the MOI No. 018, s. 2020 and Section 4(6) of PD No. 1445; (d) JEVs and supporting	Management agreed to require the					Fully Implemented		Compliance of necessary documents received by COA dated May 18, 2022.
	documents for the grant were not	RWOs NCR, CAR, V and VI							

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Ref	Audit Observations	Audit Recommendation	Action Plan	Person / Dept. Responsible	Tarç Impleme Dat	entation	Status of Implementation	Reason for Partial / Delay / Non- Implementation,	Action Taken / Action to be taken
					From	То		if applicable	
	<ul> <li>stamped "PAID", contrary to COA Circular No. 92-389, thus, the legality and reasonableness of the disbursements cannot be ascertained; and (e) procurement of food and beverage incurred in the awarding of Tulong-PUSO Program grants, did not comply with Section 52.3, IRR of RA No. 9184.</li> <li>MOI No. 018, s. 2020 dated October 2020 prescribes the guidelines on the implementation of DOLE-OWWA Tulong- PUSO Program for OFW Groups affected by the COVID-19 Pandemic which aims to provide immediate livelihood support to OFWs and their families affected by COVID-19 pandemic.</li> <li>Tulong-PUSO Program is a one-time livelihood financial grant that supports the proposed business plan for both start-up and expansion of the OFW Groups, duly recognized by DOLE, Cooperative Development Authority (CDA) and the Securities and Exchange Commission (SEC). OFW Groups may avail from P150,000.00 up to P1,000,000.00 depending on the category size of the group. The fund for this program or shall be sourced from the OWWA Capital Fund.</li> </ul>	<ul> <li>supporting documents of the grant as provided in Section V and VII of the MOI No. 018, s. 2020; and</li> <li>b. RWO CAR to coordinate with the OWWA CO for the inclusion of the Tulong-PUSO Program as one of the application types in the BAP program so that the beneficiaries under the said program can be included;</li> <li><b>RWO NCR</b></li> <li>c. Advise the AU to stamp "PAID" the vouchers and all its supporting documents after payment to avert any attempt to use the same supporting documents in payment of future claims; and</li> <li>d. Ensure that food and beverage expenses for special events are duly supported with complete documentation as required in RA No. 9184;</li> </ul>							
	The OFW Group must have at least 80	RWO V							

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Ref	Audit Observations	Audit Recommendation	Action Plan	Person / Dept. Responsible	Target Implementatio Date	Status of Implementation	Reason for Partial / Delay / Non- Implementation,	Action Taken / Action to be taken
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	<ul> <li>percent of its members considered as OWWA members and/or their families. The remaining 20 percent may comprise of undocumented/irregular OFWs and/or their families. Likewise, the cooperative must have proof of an equity of at least 20 percent comprising of available and/or existing capital assets, bank accounts/statement, and other similar proof.</li> <li>Nos. 4 and 5, Item V, MOI No. 018, s. 2020 provides for the requirements for OFW Group Applicants. This includes: (1) Audited Financial Statements certified by the Association/Group Treasurer and Auditor, when applicable; and (2) Business Proposal and Feasibility Study with proof of equity of at least 20 percent comprising of available and/or existing capital assets, bank accounts/statements, and other similar proof.</li> <li>Further, Item VII of the same MOI provides for condition for the release of the livelihood grant. The cash grant/assistance benefit shall be in three tranches, as follows:</li> <li>a. For start-up and restoration:     <ul> <li>1<sup>st</sup> tranche – equivalent to 20 percent of the grant</li> </ul> </li> </ul>	from the Cooperative for the 1 <sup>st</sup> and 2 <sup>nd</sup> tranches of the released livelihood financial grant; and						

			Д	gency Action Plan					
Ref	Audit Observations	Audit Recommendation	Action Plan	Person / Dept. Responsible	Target Implementa Date	ation	Status of Implementation	Reason for Partial / Delay / Non- Implementation,	Action Taken / Action to be taken
	<ul> <li>2nd tranche – equivalent to 50 percent of the grant upon submission of business registration documents i.e., DTI business registration, Mayor's permit, BIR, and other related documents</li> <li>3rd tranche – equivalent to 30 percent of the grant upon submission of proof of business physical set-up and documentation, summary of disbursement of the first 2 tranches.</li> <li>In addition, the total cash assistance shall be given to the qualified beneficiary within 30 days upon receipt of the first tranche. OFW groups are encouraged to immediately secure and comply the needed documentation to facilitate the release within the prescribed period.</li> <li>Section VIII of the same MOI, states that "The National Reintegration Center for OFWs (NRCO) shall spearhead the conduct of periodic monitoring and evaluation through a maintained database of availees, year-end program review and evaluation and a documentation of good</li> </ul>	Iteleter of the NRCO.           The Management informed also that they have visited the Cooperative recommended some improvements for they have seen the status of the building as described in the audit observation. Likewise, the Management committed to submit the documents before April 26, 2022.           VI         Management presented a pro forma undertaking, which contains among others, the obligation of the beneficiary/ies on periodic reporting of the status of project implementation. Management further signifies their intent to submit the duy accomplished form, for review, if the same will be considered in lieu of the MOA.           Auditor's Rejoinder are as follows:           RWOs         Auditor's Rejoinder           NCR         The AT will monitor RWO NCR's compliance with the recommendations. to submit all the required documents stated in the audit recommendations including the other documents which they commit to submit like the updated Membership Profile of the Cooperative, the letter of the NRCO and others.           VI         The AT informed Management that such document will still be evaluated/examined upon submission. The AT further emphasized the importance of the MOA and the conditions stipulated therein to be acknowledged and/or agreed upon by the parties to establish accountability, safeguard government funds and most importantly ensure that the program of the Agency will be properly implemented.			From	То		Implementation, if applicable	
	practices every year."								

		Agency Action Plan							
Ref	Audit Observations	Audit Recommendation	Action Plan	Person / Dept. Responsible	Targ Impleme Dat	ntation	Status of Implementation	Reason for Partial / Delay / Non- Implementation, if applicable	Action Taken / Action to be taken
	Further, Item X of the same MOI provides for the promotion, technical support, administrative cost and other related activities, an initial fund of P2,000,000.00 shall be allotted to NRCO, subject to approval of the Administrator.								
	Section 4(6) of the PD No. 145 provides that "Claims against government funds shall be supported with complete documentation.								
	In addition, Section 2(Q) of COA Circular No. 92-389 dated November 03, 1992 states that <i>"Paid vouchers, including its</i> <i>supporting documents, shall be perforated</i> <i>and conspicuously</i> <b>stamped Paid</b> <i>b the</i> <i>Cashier" (Emphasis supplied)</i>								
	Section 52.3, IRR of RA No. 9184 states that "at least three price quotations from bona fide suppliers shall be obtained."								
	Audit of the implementation of the Tulong- PUSO Program revealed the following deficiencies:								
	a. Low implementation rate of Tulong- PUSO program in RWO NCR								
	In RWO NCR, audit disclosed that from March to July 2021, the OWWA CO								

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					From	То	if applicable	
	deposited the total amount of P6,190,000.00 thru check nos. 269875, 275200 and 275579 amounting to P3,000,000.00, P100,000.00 and P3,090,000.00, respectively, to the LBP Savings Account No. 1701-0212-62 for the implementation of the Tulong-PUSO Program in RWO NCR. However, it was observed that out of the total fund transfers received amounting to P6,190,000.00, only P1,409,625 or 22.77 percent were released to three OFW Groups as of November 03,2021, details as follows: Table 48: Release of Funds to OFWs for the Tulong-PUSO Program							
	Particulars Check No. Date Amount (in Php) Fund Transfer Received from OWWA CO	-						
	Fund Husbursent *OFW Group – No. 1							
	First Tranche (20 44414 06/22/202 200,000.00 percent) 1	•						
	Second         Tranche         (50         44693         07/07/202         500,000.00           percent)         1	•						
	Descent         1           Third         Tranche         (30         45122         08/04/202         300,000.00           percent)         1         1         1         1	•						
	Subtotal 1,000,000.00							
	**OFW Group - No. 2           First Tranche (20 44415 06/22/202 200,000.00							
	percent) 1 200,000.00							
	**OFW Group - No. 3 First Tranche (20 44416 06/22/202 200,000.00							
	percent) 1 Subtotal 200,000.00							
	Administrative Costs           Payment         of         44660         07/05/202         4,375.00							
	food/beverage expenses 1 for the awarding of Tulong-PUSO on June 3, 2021							
	Payment of 45251 08/17/202 5,250.00 food/beverage expenses for the awarding of							

Interpretent     Interpretent     Implementation, if applicable       Implementation, if applicable     Implementation, if applicable       Implementation, if a			Age	ency Action Plan				
Image: The first limit discrete rest.       Image: The first limit discrete rest.       Image: The first limit discrete rest.         Image: The first limit discrete rest.       Image: The first limit discrete rest.       Image: The first limit discrete rest.         Image: The first limit discrete rest.       Image: The first limit discrete rest.       Image: The first limit discrete rest.         Image: The first limit discrete rest.       Image: The first limit discrete rest.       Image: The first limit discrete rest.         Image: The first limit discrete rest.       Image: The first limit discrete rest.       Image: The first limit discrete rest.         Image: The first limit discrete rest.       Image: The first limit discrete rest.       Image: The first limit discrete rest.         Image: The first limit discrete rest.       Image: The first limit discrete rest.       Image: The first limit discrete rest.         Image: The first limit discrete rest.       Image: The first limit discrete rest.       Image: The first limit discrete rest.         Image: The first limit discrete rest.       Image: The first limit discrete rest.       Image: The first limit discrete rest.       Image: The first limit discrete rest.         Image: The first limit discrete rest.       Image: The first limit discrete rest.       Image: The first limit discrete rest.       Image: The first limit discrete rest.         Image: The first limit discrete rest.       Image: The first limit discrete rest.       Image: The first limit	Ref Audit Observations A	udit Recommendation	Action Plan	Dept.	Implementa Date	ation	 Partial / Delay / Non- Implementation,	Action Taken / Action to be taken
30.000:     30.000       Total Remaining Fund     40.000       Total Remaining Fund     40.000       Note:     40.000       "Above data is so of November 29, 2021     40.000       "Obve data is so of November 29, 2021     40.000       "Obve data is so of November 29, 2021     40.000       "Above data is so of November 29, 2021     40.000       "Above data is so of November 29, 2021     40.000       "Act of 2012     Act of 2012       Act of 2012     Assessment are charged pursuant to Data Privacy Act of 2012       Act of 2012     Assessment are charged pursuant to Data Privacy Act of 2012       Assessment are begleaned from the above table     the grant of third tranche was either pending or granted beyond 30 days from the receipt of the first tranche which is not in compliance with Section VII of MOI No.       18 which provides that "the total cash assistance shall be given to the qualified beneficiary within 30 days upon receipt of the first tranche It was also noted that only the first tranche It was also noted that only the first tranche was awarded to OFW Group No. 2, OFW Group No. 3 and that the total cash assistance given to OFW Group No. 1 was beyond 30 days from					From	10	if applicable	
<ul> <li>b. Grant of livelihood financial assistance in RWO V amounting to P500,000.00 to an OFW Group which apparently is cooperative of a clan using one OFW for seven membership of interrelated families.</li> </ul>	30,2021.         Subtotal         9,625.00           Total fund disbursements         1,409,625.00           Total Remaining Fund         4,780,375.00           Note:         *Above data is as of November 29, 2021           *OFW Groups Business name are changed pursuant to Data Privacy Act of 2012           As can be gleaned from the above table the grant of third tranche was either pending or granted beyond 30 days from the receipt of the first tranche which is not in compliance with Section VII of MOI No.           18 which provides that "the total cash assistance shall be given to the qualified beneficiary within 30 days upon receipt of the first tranche:. It was also noted that only the first tranche was awarded to OFW Group No. 2, OFW Group No. 3 and that the total cash assistance given to OFW Group No. 1 was beyond 30 days from receipt of first tranche or 13 days delayed, thus, the program failed to achieve its objective to provide immediate livelihood support to OFWs and their families affected by COVID-19 pandemic.           b. Grant of livelihood financial assistance in RWO V amounting to P500,000.00 to an OFW Group which apparently is cooperative of a clan using one OFW for seven membership of interrelated							

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R	ef	Audit Observations	Audit Recommendation	Action Plan	Person / Dept. Responsible	Targ Implemer Date	ntation	Status of Implementation	Reason for Partial / Delay / Non- Implementation, if applicable	Action Taken / Action to be taken
		In RWO V, the AT observed that an OFW cooperative was organized on November 26, 2018, duly registered with the Cooperative Development Authority with 35 members, situated at Brgy. Taban, Minalabac, Camarines Sur. The Cooperative submitted a Livelihood Project Proposal entitled "Cacao Nursery (Techno Demo Farm) and Cacao Plantation Farm", with a total Project Cost of P700,000.00, of which P500,000.00 will be from financial grant from OWWA and the remaining P200,000.00 will be the equity of the cooperative. The composition of the Total Project Cost is shown as follows: Table 49: Project Cost for Livelihood Project Proposal Entitled "Cacao Nursery (Techno Demo Farm) and Cacao Plantation Farm" $\frac{Varticulars}{Vartheta} = \frac{Varticulars}{Vartheta} = \frac{Varticulars}{Vartheta} = \frac{Varticulars}{Vartheta} = \frac{Varticulars}{Vartheta} = \frac{Varticular}{Vartheta} = \frac{Vartheta}{Vartheta} = \frac{Vartheta}{Var$								

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	membership of interrelated families to the OFW Cooperative. The position of the members representing the said OFW in the cooperative, the member's relationship to the OFW and the level of degree of consanguinity/affinity are shown below:Position in the CooperativeRelation to the OFWLevel of degree of consanguinity / affinityMemberNecce3'' DegreeMemberNiece3'' DegreeMemberBrother-in-law2'' DegreeMemberBrother-in-law2'' DegreeGeneral ManagerSibling2'' DegreeChairman, BODNiece3'' DegreeChairman, BODNiece3'' DegreeThe AT reiterated that MOI No. 018, s. 2020 was very clear in its guidelines on the Qualifications of Beneficiaries to be "OFWs and/or their families" which means that it should be the parent, children, spouse and sibling (unmarried sibling in case the OFW is also not married).The Family Code of the Philippines states that, "Marriage is a special contract of permanent union between a man and a woman entered into in accordance with law for the establishment of conjugal and family life. It is the foundation of the family and an inviolable social institution". Hence, the nephews, nieces, and brother-in-law can no longer be considered as family of the OFW but are "relatives" because a "family" is founded on marriage. Hence,							

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	the provision of the Cooperative's Constitution and By-Laws is not in accordance with the contention of the words "OFWs and/or their families" in the MOI.								
	Moreover, the AT contended that the MOI did not provide and did not intend to have one OFW to be represented by two or more members of the family in an OFW Group, otherwise, a cooperative of only one or two OFWs could from a cooperative of 30 members if there is no limit to the number f representations of one OFW in an OFW Group contemplated in the Guidelines. The AT further explained that if that scenario will be allowed, only a few OFWs and/or their families will be benefited by the Tulong-PUSO Program.								
	The AT emphasized that the seven members representing only one OFW comprised already 20 percent of the 35 members of the OFW Cooperative and they occupied the major positions in the Cooperative: Chairman of the Board of Directors, General Manager and Secretary, so it could be compared to a family corporation or family cooperative. In other words, they could control the affairs of the accepting Theory's a risk that in								
	of the cooperative. There's a risk that in case of dissolution or termination of the								

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	<ul> <li>cooperative the clan will be the ones to benefit from the 1.5 hectares of land purchased out of the livelihood grant from the government – OWWA.</li> <li>Moreover, the AT in RWO V noted that evaluation conducted by the Program Evaluator/s to the proposed project was very weak and considered only the presence or fulfillment of the required documents to avail the program, but did not consider the attainability of the main purpose of the Tulong-PUSO Program by the proponent cooperative and the benefit to the intended beneficiaries, hence, may result in wastage of government funds that would benefit only a clan.</li> <li><i>c. Release of funds to OFW Groups despite non-compliance with the requirements and conditions set forth in Sections V and VII of MOI No. 018, s. 2020.</i></li> <li>In RWO NCR, some requirements and conditions for the release of the livelihood grant stated in Sections V and VII of MOI No. 18 was not complied with by the OFW Groups but was still awarded with the said tranches. Details are as follows:</li> <li>For the first tranche, OFW Group No. 1</li> </ul>								

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	did not submit an Audited Financial Statements (AFS) certified by the Association/Group Treasurer and Auditor; and the submitted AFS of OFW Group No. 3 was only certified by the Group Treasurer.						
	• For the second tranche, OFW Group No. 1 submitted the business registration documents of the OFW Group located in Muntinlupa, and not the OFW Group's Catering Services, the business established in Ermita Manila.						
	<ul> <li>For the third tranche, OFW Group No. 1 submitted list of disbursements for the first two tranches amounting P700,000.00 received, however, it did not provide any supporting documents for the said disbursements, like official receipts for the rent; statement of account for electricity and water expenses and payroll for salary expenses, as set forth in Section 4(6) of PD No. 1445 that "Claims against government funds should be supported with complete documentation."</li> </ul>						
	In RWO CAR, a total of 11 OFW groups with 313-member beneficiaries under the DOLE-OWWA Tulong-PUSO Program as						

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	<ul> <li>of December 31, 2021, amounting to P1,320,000.00 were not posted in the Benefit Availment Program (BAP). The said BAO is an electronic monitoring system of financial assistance granted to OWWA members except for scholarships for dependents of OWWA members.</li> <li>Also, the RWO CAR released the whole amount of the grant to an OFW group with 15 members despite the non-submission of the required documents for the succeeding tranches as set in the MOI. At present, the said group was not able to comply with the requirements or conditions set in the release because the group was not able to sustain its business. A misunderstanding among members and officers occurred, thus the business was not properly managed. Their business failed to provide livelihood support for returning OFWs, the objective of the said program.</li> <li>With the increasing number of beneficiaries to the program, maintenance of a database thru the BAP is necessary for monitoring purposes especially since this program is availed of only once by</li> </ul>							
	OWWA members. Lastly, in RWO VI, release of funds							

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	<ul> <li>amounting to P199,185.00 to the beneficiary of Tulong-PUSO program was not supported with sufficient supporting documentation as required by Item 6, Section 4 of PD No. 1445.</li> <li><i>d. JEVs and other supporting documents for the grant were not stamped paid.</i></li> <li>In RWO NCR, all paid JEVs and their supporting documents for Check Nos. 44414, 44693, 45122, 44415, 44416, 44660 and 45251 totaling P1,409,625.00 were not stamped "PAID", contrary to COA Circular No. 92-389 dated November 3, 1992, thus making the said supporting documents susceptible to possible re-use of future claims.</li> <li><i>e. Procurement of food and beverage incurred in the awarding of Tulong-PUSO Program grants, did not comply with Section 52.3, IRR of RA No. 9184.</i></li> <li>In addition, in RWO NCR, food and beverages expenses amounting to P9,625.00 incurred for the conduct of OWWA Tulong-PUSO awarding last June 3 and 30, 2021 were not in compliance with Section 52.3, IRR of RA No. 9184.</li> </ul>						
	The Agency submitted only one quotation of the selected supplier and a screenshot						

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	of the menu does not equate to price quotations required in the aforementioned laws and regulations, thus legality and reasonableness of the expenses could not be validated.In view of the foregoing, the full realization of the program objectives of Tulong-PUSO Program has not been achieved and the legality and reasonableness of the disbursements cannot be validated.							
42								
	In RWO III, the process of evaluation and approval of the applications for Tertiary Education Subsidy for dependents of repatriated, displaced or deceased OFWs under the TABANG OFW Program jointly undertaken by the DOLE and the Commission on Higher Education (CHED) facilitated by OWWA effected inconsistencies with the provisions of CHED-DOLE Joint Memorandum Circular (JMC) No. 2020- 003 dated August 28, 2020 and DOLE Administrative Order (AO) No. 207, s. 2020 dated October 19, 2020, thus causing double payments of granting of scholarships to non-qualified beneficiaries and defeating the purpose of the TABANG OFW Program to	management of RWO III agreed to		RWO III		On-going		Reminder letter was sent to Tabang OFW Scholarship recipients and was coordinated to DOLE Regional Office.

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	provide aid to qualified/repatriated OFWs who have lost their jobs because of COVID-19.The rationale behind the issuance of CHED-DOLE JMC No. 2020-003 is to provide aid, like training and scholarships, to dependents of repatriated OFWs who have lost their jobs because of COVID-19 and shall be known as the TABANG OFW. the coverage of the program is intended for one-college-level dependent of an OFW repatriated, displaced or deceased during the COVID-19 pandemic. A qualified grantee shall be entitled to a one- time grant of Thirty Thousand Pesos (P30,000.00) covering AY 2020-2021.Paragraph 6.0 of CHED-DOLE JMC No. 2020-003 provides the list of qualifications for the TABANG OFW, as listed below:6.0 QualificationA grantee under this program must satisfy all the qualifications under the TES as stated in Section V of the DBM-CHED Joint Memorandum Circular No. 7, s. 2019 or the Guidelines on the TES Program, in accordance with Section 7 of RA No. 10931, namely:	Medical Courses. The management called up the recipients and explained the matter to them and requested for a refund of the same. However, considering this time of pandemic, the recipients manifested that they do not have the means as yet. We will send out a formal letter demanding for the refund. As per the double payment, a certification from DOLE						

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		<ul> <li>6.1 Must be a Filipino citizen;</li> <li>6.2 Must be qualified under the existing admission and retention requirements of the SUCs, LUCs, and private HEIs, and have not exceeded the Maximum Residency Policy of HEI;</li> <li>6.3 Has not been expelled from any HEI;</li> <li>6.4 Must be enrolled in an undergraduate post-secondary program of SUCs, CHED-recognized LUCs or in program of private HEIs that are in the Registry;</li> <li>Provided that the grantees must also meet the following additional qualifications:</li> <li>Must be a dependent of an Overseas Filipino Workers as certified by the Department of Labor and Employment repatriated, displaced or deceased during the COVID-19 pandemic; and</li> </ul>								

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	Must not be a recipient of scholarship/grant from any government agency.								
	By dependent is meant that a person financially dependent on the Overseas Filipino Worker for his or her college education.								
	To kick off the TABANG OFW Program, DOLE Administrative Order (AO) No. 207, s. 2020 dated October 19, 2020 was issued to ensure the efficient and effective implementation of the TABANG OFW Program for AY 2020-2021. As stated in Paragraph A of the said AO, the OWWA should carry out the following roles and responsibilities:								
	1. Identify/profile repatriated, displaced or deceased OFWs due to the COVID-19 pandemic that have at least a dependent enrolled or is intending to enroll in public and private HEI in AY 2020-2021.								
	<ol> <li>Ensure that the profile of OFWs include complete name, sex, birth date, job site, occupation and province/region and dependent's complete name, sex, address, birth date, HEI, year level and</li> </ol>								

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	<ul> <li>degree program address.</li> <li>3. Ensure that the program beneficiaries satisfy all qualifications under the program.</li> <li>4. Accept and evaluate applications with corresponding documentary requirements, and endorse the list of approved beneficiaries to DOLE Regional Offices (ROs).</li> <li>5. Develop and maintain program application and monitoring information system.</li> <li>6. Provide the DOLE Command Center (DCC) access to the database of approved, disapproved, pending, and paid applications in order to respond promptly to inquiries regarding the programs.</li> <li>7. Closely coordinate with DOLE ROS for verification and validation of pre-identified and pre-evaluated beneficiaries.</li> <li>In the audit of the transaction, some inconsistencies were noted, to wit:</li> <li>Double endorsement for payment for a</li> </ul>								

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	OFW TABANG Beneficiary and his claimant (P30,000.00 x 2 = P60,000.00);							
	Endorsement for payment for the following OFWs and their claimants, where only undergraduate post-secondary program							
	are qualified for the assistance:							
	Table 50: Claims of undergraduate OFWs           *OFW Beneficiaries         Claimant         Degree and Year Level         Amount (in Php)							
	OFW TABANG Claimant No. 1 MD/2 30,000.00 Beneficiary No. 1							
	OFW TABANG Claimant No. 2 College of 30,000.00 Beneficiary No. 2 Medicine/1 30,000.00 OFW TABANG Claimant No. 3 Medicine/2 30,000.00							
	OFW         TABANG         Claimant No. 3         Medicine/2         30,000.00           Beneficiary No. 3         OFW         TABANG         Claimant No. 4         College of         30,000.00							
	Beneficiary No. 4 Medicine/1 OFW TABANG Claimant No. 5 Medicine/3 30,000.00							
	Beneficiary No. 5 OFW TABANG Claimant No. 6 Doctor of 30,000.00							
	Beneficiary No. 6         Medicine           OFW         TABANG         Claimant No. 7         SHS         30,000.00							
	Beneficiary No. 7           OFW         TABANG         Claimant No. 8         Medicine         30,000.00							
	Beneficiary No. 8         OFW         TABANG         Claimant No. 9         Medicine         30,000.00							
	Beneficiary No. 9 OFW TABANG Claimant No. 10 Medicine 30,000.00							
	Beneficiary No. 10 OFW TABANG Claimant No. 11 Medicine 30,000.00 Beneficiary No. 11							
	OFW TABANG Claimant No. 12 SHS 30,000.00 Beneficiary No. 12							
	Total 360,000.00							
	Non-compliance with the requirements of							
	Paragraph A of DOLE AO No. 207, s. 2020 under the Roles and Responsibilities of							
	OWWA in making sure that profile of							
	OFWs include complete name, sex, birth							
	date, job site, occupation and							
	province/region and dependent's complete							
	name, sex, address, birth date, HEI, year							

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	level and degree program address.							
	The AT recognizes the efforts and desire of the agency to promptly facilitate the implementation of the TABANG Program, however, there are certain rules and regulations promulgated in this connection to be strictly complied with for the proper and successful implementation of the program.							
43	Audit of Regular OWWA Transactions							
	Lapses/deficiencies in the handling of Cash Advances (CAs) Lapses were noted in the granting, utilization and liquidation of CAs, such that cash advances were not liquidated, cash advances were granted to Administrative Officers (AO) with previous unliquidated CAs, and incomplete submission of Liquidation Reports (LRs), which is contrary to existing COA rules and regulations. Sections 89 and 122 of PD No. 1445	It was recommended and the Management of CO and concerned RWOs IV-B, IX and XII agreed to: a. Issue demand letters to the concerned Accountable Officers to require the immediate liquidation of the outstanding cash advances, otherwise cause the withholding of salary of the concerned personnel; b. Instruct the Accountant to		Central Office		Fully Implemented Fully Implemented Fully Implemented		<ul> <li><u>Central Office</u></li> <li>a. Demand letters were issued to Accommodate Officers to submit full liquidation of Cash Advances.</li> <li>b. The AD submitted necessary supporting documents to the Office of the Auditor.</li> <li>c. A training was conducted to remind Accountable Officers of the timely submission of</li> </ul>
	section 89. Limitations on cash advance.	submit the LRs and necessary supporting documents to the Office of the Auditor and						Liquidation Reports and the prescribed documentary requirements.
	No cash advance shall be given unless for a legally authorized specific purpose. A cash advance shall be reported on ang	henceforth adhere to Section 7.2.1 of COA Circular No. 2009-006 and Section 25,		RWO IV-B				RWO IV-B

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	liquidated as soon as the purpose for which it was given has been served. No additional cash advance shall be allowed to any official or employee unless the previous cash advance given to him is first settled or a proper accounting thereof is made. <b>Section 122.</b> Submission of reports. Whenever deemed necessary in the exigencies of the service, the Commission may under regulations issued by it require the agency heads xxx to submit xxx such other reports as may be necessary for the exercise of its functions. (2) Failure on the part of the officials concerned to submit the documents and reports mentioned herein shall automatically cause the suspension of payment of their salaries until they shall have complied with the requirement of the Commission. (3) No appropriations Act (GAA) shall be available to pay the salary or any official or employee who violates the provisions of this section, without prejudice to any disciplinary action that may be instituted against such official or employee. COA Circular Nos. 97-002, 2009-002 and	Chapter 6 of GAM for NGAs; c. Strictly enforce the period of liquidation as prescribed under COA Circular No. 2009-006 and require the immediate refund/return of any excess amount thereof; and d. Analyze and determine the causes of the negative balances and prepare the necessary adjusting entries to correct the affected balances.		RWO IX			Fully Implemented Fully Implemented Fully Implemented		Demand Letters dated 30 March 2022 were already sent. <u>RWO IX</u> All Cash Advances have been properly and appropriately liquidated as of today, per the strictly enforced deadline for submission of Liquidations. <u>RWO XII</u> As of today, all cash advances were properly liquidated and properly submitted to COA.
	2012-004 dated February 10, 1997, May 18, 2009 and November 28, 2012,								

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	respectively, lays down rules and regulations on the granting, utilization, and liquidation of CAs. Audit of CAs and the corresponding LRs of								
	the designated SDOs for the COVID-19 response in the OWWA CO and RWOs IV- B, IX and XII revealed various								
	deficiencies/lapses in handling, utilization and liquidation of cash advances.								
44	Compliance with RA No. 9184 or the Government Procurement Act and its Implementing Rules and Regulations (IRR)								
		RWO NCR		RWO NCR					RWO NCR
	The propriety and legality of procurements made were rendered doubtful due to: (a) incomplete documentations for the procurement of goods and services in the implementation of OWWA programs in RWOs NCR and III; (b) non-posting of Request for Quotations (RFQ)/Proposals and Purchase Orders	<ul> <li>a. To ensure that food and beverage expenses for special events are duly supported with complete documentations as required under RA No. 9184;</li> <li><u>RWO CAR</u></li> </ul>					Fully Implemented		The Management will ensure that food and beverage expenses for special events are dully supported with complete documentations as required under RA No. 9184.
	(POs)/Contracts/Awards were not posted on the Philippine Government Electronic Procurement System (PhilGEPS) website in RWO CAR; (c) procurement of services were not made through public bidding in RWOs VII and VIII; and (d) various procurement related expenditures incurred by RWO XI in CY 2021 totaling P850,576.61 were	b. Submit a written explanation on the non-compliance to the posting requirement of invitation or request for submission of price quotations/proposals and awards on the PhilGEPS website;		RWO CAR			Fully Implemented		<b>RWO CAR</b> Management already provided the Audit Team a copy of the posting of RFQ on the PHILGEPS website including the explanation on March 31, 2022.

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	paid through reimbursement contrary with the pertinent provisions of the RA	c. Require the BAC, thru the secretariat, to post the award							
	No. 9184 or the Government	on the PhilGEPS website, the							
	Procurement Act and its' 2016 Revised	website of the PE concerned, if							
	Implementing Rules and Regulations	available, and at any							
	(RIRR), PD No. 1445 and other laws,	conspicuous place reserved for							
	rules and regulations. On the other	this purpose in the premises of							
	hand, RWO X has complied with	the PE pursuant to Section							
	provisions of RA No. 9184 and its 2016	54.3 of the 2016 Revised IRR							
	RIRR in the procurement of goods and services.	of RA No. 9184; and							
		d. Require the BAC, thru the							
	Section 4(6) of the PD No. 1445 provides	secretariat, to post the							
	that claims against government funds shall	invitation or request for							
	be supported with complete documentation	submission of price quotations/proposals for							
	Section 3, Rule I of the same RIRR	procurement on the PhilGEPS							
	requires that the procurement of the	website, the website of the PE							
	Government of the Philippines (GoP) shall	concerned, if available, and at							
	be governed by these principles:	any conspicuous place reserved for this purpose in the							
	a) Transparency in the procurement	premises of the PE for at least							
	process and in the implementation of	three calendar days for							
	procurement contracts through wide	shopping for ordinary office							
	dissemination of bid opportunities and	supplies and equipment not							
	participation of pertinent non-	available in DBM-PS and SVP							
	government organizations.	which has an ABC of more than P50,000.00 pursuant to							
	b) Competitiveness by extending equal	Section 54.2 paragraph 2 of							
	opportunity to enable private	the 2016 Revised IRR of RA							
	contracting parties who are eligible	No. 9184.							
	and qualified to participate in								

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	competitive bidding,	RWO III							
	c) Streamlined procurement process that will uniformly apply to all government procurement. The procurement process shall be simple and made adaptable to advances in modern technology in order to ensure an effective and efficient method.	e. Instruct the Program Coordinator to prepare and submit the lacking documentary requirements as required by PD No. 1445, DBM NBC No. 446, s. 1995 and RA No. 9184;		RWO III		July 2022	On-going		<b>RWO III</b> The lacking contracts and PhilGEPS registration of transport services sourced by RWO III during repatriations have been consolidated and for endorsement to our resident
	d) System of accountability where both	<u>RWO VII</u>							auditor.
	the public officials directly or indirectly involved in the procurement process as well as in the implementation of	f. Submit a written explanation on why the procurement of		RWO VII					<u>RWO VII</u>
	procurement contracts and the private parties that deal with GoP are, when warranted by circumstances, investigates and held liable for their actions relative thereto.	medical services was not done through proper procurement procedure in accordance with RA No. 9184;					On-going		The Medical Retainer had already submitted to the office her Curriculum Vitae, copy of her Professional License (PRC Card), her ongoing contracts with
	e) Public monitoring of the procurement process and the implementation of awarded contracts with the end in view of guaranteeing that these	g. To also submit the following documents of the contracted Medical Retainer for evaluation and appropriate audit action:							other institutions. Although she has already started submitting a detailed monthly accomplishment report for CY 2022, she is still revising her accomplishment
	contracts are awarded pursuant to the provisions of the Act and this IRR, and	(a) Professional License/Curriculum							reports for CY 2020 and 2021.
	that all these contracts are performed	Vitae;							
	strictly according to specifications.	(b) Income/Business Tax Return for CY 2020 and							
	In addition, Section 10, Rule IV of the 2016 RIRR of RA No. 9184 provides that all	CY 2021; and (c) List of							
	procurement shall be done through	completed/ongoing							

			A	gency Action Plan					
Ref	Audit Observations	Audit Recommendation	Action Plan	Person / Dept. Responsible	Targ Impleme Dat	ntation	Status of Implementation	Reason for Partial / Delay / Non- Implementation,	Action Taken / Action to be taken
					From	То		if applicable	
	competitive bidding, except as provided in Rule XVI of this IRR.	contracts with other government and private institutions							
	<ul> <li>Section 52.3 of the 2016 RIRR of RA No. 9184 states that at least three price quotations from bona fide suppliers shall be obtained.</li> <li>Furthermore, Section 54.2 Paragraph 2 of the 2016 RIRR of RA No. 9184 states, for the following modalities, however, the Bids and Awards Committee (BAC), through its Secretariat, shall post the invitation or request for submission of price quotations/proposals in the Philippine Government Electronic Procurement System (PhilGEPS) website, the website of the Procuring Entity (PE) concerned, if available, and at any conspicuous place reserved for this purpose in the premises of the PE for at least three calendar days:</li> <li>1. xxx</li> <li>2. Section 52.1. (b) Shopping for ordinary office supplies and equipment not available in the Department of Budget and management – Procurement Service</li> </ul>	<ul> <li>h. To observe strictly the regulations provided in the procurement law with regard to the competitive bidding or alternative mode of procurement for consulting services; and</li> <li>i. Require the Medical retainer to submit the detailed monthly accomplishment reports for CYs 2020 and 2021</li> </ul>		RWO VIII			Fully Implemented		RWO VIII The Management has complied with the recommendation.
	(DBM-PS) (for Approved Budget for the Contract (ABC) above	<u>RWO XI</u>		RWO XI					<u>RWO XI</u>
	P50,000.00); 3. xxx	k. Submit a written explanation on the Agency's non-					Fully Implemented		A written explanation was submitted and duly received by

			A	gency Action Plan				
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	<ul> <li>4. Section 53.9 Small Value Procurement (SVP) (for ABC above P50,000.00); and 5. xxx</li> <li>Moreover, Section 54.3 states that in all instances of alternative methods of procurement, the BAC, through the Secretariat, shall post, for information purposes, the notice of award, contract of purchase order, including Notice to Proceed (NTP), if necessary, in the PhilGEPS website, the website of the PE concerned, if available, and at any conspicuous place reserved for this purpose in the premises of the PE</li> <li>concerned, if available, and at any conspicuous place reserved for this purpose in the premises of the PE</li> <li>contracts with ABC of P50,000.00 and below.</li> <li>In Section 5(f) of Memorandum Circular 1-2021 dated June 2, 2021, issued by the Inter-Agency Task Force (IATF) on the Harmonization of National Government Performance Monitoring, Information and Reporting Systems 9Administrative Order (A.O. No. 25 S. 2011), PhilGEPS posting of all invitations to bids and awarded contracts is one of the compliance requirements of agencies. It states in the last paragraph under Section 5 of the said memorandum that, "it is no longer required in determining the overall PBB eligibility of</li> </ul>	compliance with the above- stated RA No. 9184 provisions on the procurement of goods and services totaling P850,576.61;         I. Stop the practice of making payments through reimbursement; and         m. Ascertain compliance with the provisions of the RA No. 9184 to adhere to the governing principles on government procurement         The Management commented as follows:         Office/RWOs       Management explained that there is no specific budget on the rest of the the regular budget also, the cost for the quarterly rent of motor vehicles per quarter because it is not included in the regular budget also, the cost for the quarterly rent of motor vehicles per quarter because it is not included in the regular budget also, the cost for the quarterly rent of motor vehicles per quarter because it is not included in the regular budget also, the cost for the quarterly rent of motor vehicles per quarter because it is not included in the regular budget also, the cost for the quarterly rent of motor vehicles per quarter because it is not included in the regular budget also, the cost for the quarterly rent of motor vehicles cancel satisfy the threshold amount of procuing through public bidding.         XI       Management commented that at the beginning of the year, there were no vehicles inder the Management had no other resource but to pay the expenses using their personal resources. Further, the Management explained that when the repartiates infor the meals of the repartiates infor enviny elife the continent of arrival as well as t						the office of the Audit Team on March 31, 2022. Already stopped the payments through reimbursement after the Exit Conference.

			Ag	ency Action Plan					
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	agencies, compliance with these conditions shall be used as the basis in determining the eligibility of responsible units and individuals. Agencies should submit these legal requirements directly to the oversight agencies. In Non-Policy Matter (NPM) 020-2015, the Government Procurement Policy Board (GPPB) pointed out that all procuring entities are mandated to fully use the PhilGEPS in the conduct of their procurement procedures, non-observance of which renders the proceeding to which it relates void, or the violation of which makes the decision therein rendered invalid. In NPM 070-2012, the GPPB mentioned that the PhilGEPS is tasked to accommodate the concerns of procuring entities in the use of the PhilGEPS website, and may easily be reached for assistance at telephone number 5849619 local 801 to 814, or email at philgepsbuyer@gmail.com. In addition, Section 48 of the above law and RIRR also states: <i>48.1 Subject to the prior approval of the</i> <i>Head of the Procuring Entity, and</i> <b>whenever justified by the condition</b>	personnel concerned upon boarding the plane in Manila.           Moreiover, Management informed that the provisions of RA No. 9184 and to stributo observe the procedures of government disbursements. <b>Auditor's Rejoinder</b> The AT shall monitor the Management's implementation of the audit recommendations and take appropriate audit actions whenever necessary.							

			Aç	gency Action Plan				
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	<ul> <li>provided in this Act, the procuring entity may, in order to promote economy and efficiency, resort to any of the alternative methods of procurement provided in this Rule. In all instances, the procuring entity shall ensure that the most advantageous price for the Government is obtained. (Emphasis supplied)</li> <li>In accordance with Section 10 of this IRR, as a general rule, the Procuring Entities shall adopt <b>public bidding</b> as the general mode of procurement and shall see to it that the procurement program allows sufficient lead time for such public bidding. Alternative methods shall be resourced to only in the highly exceptional cases provided for the IRR, such are the following:</li> <li>3.1 Shopping under Section 52.1(a) of the IRR of RA No. 9184 – allows PE to procure directly from suppliers of known qualification, whenever:</li> <li>3.1.1 The procurement involves readily available off-the-shelf Goods or ordinary/regular equipment; AND 3.1.2 There is an unforeseen</li> </ul>							

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	<ul> <li>contingency requiring immediate purchase. (Emphasis supplied)</li> <li>Small Value Procurement under Section 53.9 of the IRR of RA No. 9184. Where the procurement does not fall under Shopping in Section 52 of this IRR and the amount involved does not exceed the threshold prescribed in Annex "H" of this IRR</li> <li>The method of procurement to be used shall be as indicated in the approved APP. If the original method of procurement recommended in the APP was competitive bidding but cannot be ultimately pursued, the BAC, through a resolution, shall justify and recommend the change in the method of procurement to be approved by the HoPE. Such changes must be reflected in the APP to be submitted to the GPBB, pursuant to Section 7.4 of this IRR.</li> <li>In addition, DBM NBC No. 446, s. 1995 listed down the information and document requirements as follows:</li> </ul>						
	Requests for authority to rent shall be						

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					TIOM	10		if applicable	
	accompanied by the following:								
R	<ul> <li>Detailed justification for the rental of motor/transport vehicle(s) proposed, including the duration of the specific program, project and activity for which the motor vehicle(s) will be rented;</li> <li>The number, type and specifications of vehicle(s) to be rented, and proposed rates;</li> <li>Period of rental of the motor vehicle(s); and</li> <li>Certification of fund source and availability.</li> <li>ule XVI also provides the alternative nethods of procurement, such as: (a)</li> </ul>								
L D C 5	imited Source Bidding (Section 49); (b) irect Contracting (Section 50); (c) Repeat order (Section 51); (d) Shopping 9Section 2); and € Negotiated Procurement Section 53).								
th e o ir o th	OA Circular No. 2009-001 even requires nat within five working days from the xecution of a contract by the government r any of its subdivisions, agencies or istrumentalities, including government- wned and controlled corporations and neir subsidiaries, a copy of said contract and each of all the documents forming part								

Intervention     Intervention       Implementation, if applicable       Implementation, if applicable <tr< th=""><th></th><th></th><th></th><th>A</th><th>gency Action Plan</th><th></th><th></th><th></th><th></th></tr<>				A	gency Action Plan				
be furnished to the Auditor of the agency concerned. In case of agencies audited on an engagement basis, submission of a copy of the contract and its supporting documents shall be to the Auditor of the mother agency or parent company, as the case may be. The propriety and legality of procurements made were rendered doubtful due to the following deficiencies noted in the conduct of audit for compliance to RA No. 9184: a. Incomplete documentations for the procurement of goods and services in the implementation of OWWA programs in RWOS NCR, audit revealed that procurement of food and beveragees expenses in the implementation of OWWA Tulong-PUSO Program amounting to P9,625.00 were incurred for the conduct awarding last June 3 and 30, 2021.	Ref	Audit Observations	Audit Recommendation	Action Plan	Dept.	Impleme Dat	entation te	Partial / Delay / Non- Implementation,	Action Taken / Action to be taken
Scrutiny of records revealed that only one quotation of the selected supplier and a screenshot of the menu of two other known suppliers in the food market were submitted. Although the selected supplier had the lowest cost among the three, merely screenshot of the menu does not		<ul> <li>be furnished to the Auditor of the agency concerned. In case of agencies audited on an engagement basis, submission of a copy of the contract and its supporting documents shall be to the Auditor of the mother agency or parent company, as the case may be.</li> <li>The propriety and legality of procurements made were rendered doubtful due to the following deficiencies noted in the conduct of audit for compliance to RA No. 9184:</li> <li><i>a. Incomplete documentations for the procurement of goods and services in the implementation of OWWA programs in RWOs NCR and III</i></li> <li>In RWO NCR, audit revealed that procurement of food and beverages expenses in the implementation of OWWA Tulong-PUSO Program amounting to P9,625.00 were incurred for the conduct awarding last June 3 and 30, 2021. Scrutiny of records revealed that only one quotation of the selected supplier and a screenshot of the menu of two other known suppliers in the food market were submitted. Although the selected supplier had the lowest cost among the three,</li> </ul>							

			A	gency Action Plan			
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	equate to price quotations required in the aforementioned laws and regulations, thus legality and reasonableness of the expenses could not be validated. Moreover, the rental of transport services in RWO III amounting to P55,551,803.13 were supported only by statement of account and summary of trips contracted with various providers. Although contracts were procured through the negotiated procurement under emergency cases, the procuring entity should have required the service providers' copies of PhilGEPS Certificate of Registration and Membership, Mayor's or Business Permit and Income Tax Returns. The agency shall negotiate then for the advantageous price to the government based on: (1) existing price date of the agency, the Department of Trade and Industry or other relevant agencies; or (2) preliminary market scanning done by the agency showing prevailing market prices and practice. Lastly, the agency shall then directly						
	negotiate or procure from a legally technically, and financially capable supplier, distributor, manufacturer, contractor, or consultant.						
	b. Non-posting of Request for Quotations (RFW)/Pos/Contracts/Awards on the						
			A	gency Action Plan			
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Ref	Audit Observations	Audit Recommendation	Action Plan	Person / Dept. Responsible	Target Implementati Date From T	Reason for Partial / Delay / Non- Implementation, if applicable	Action Taken / Action to be taken
	PhilGEPS website in RWO CAR						
	In RWO CAR, audit revealed that RFQs/Pos/Contracts/Awards were not posted on the PhilGEPS website. In addition, for CY 2021, the RWO CAR had paid for goods and services amounting to P991,242.00 through Small Value Procurement.						
	Examination of records revealed that payments made for the said procurement of goods and services did not include in their supporting documents any proof of posting to the PhilGEPS for POs or Job Orders/Notice of Award/Contracts and RFQs. Considering the mandatory requirement of posting to the PhilGEPS as required in Memorandum Circular 1-2021 dated June 2, 2021 and NPM No. 020- 2015, the non-posting of the award was not justified.						
	c. Procurement of services was not made through public bidding in RWOs VII and VIII						
	In RWO VII, it was observed that hiring of a Medical Retainer for medical services to carry out the agency's Social benefit Program for member-OFWs was not done through proper procurement method.						

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	Review of the records revealed that a total of P228,000.00 was disbursed for the payment of retainer fees. Verification of supporting documents attached to the DVs, revealed that one of the documents was a copy of the Contract of Services dated December 29, 2020 entered into by and between the RWO VII and the Medical Retainer. Inquiry with the BAC revealed that a notice in the official Facebook account of the OWWA was made that the RWO was in need of a Medical retainer. This procurement procedure employed by the agency is not one of the alternative methods of procurement provided in R No. 9184, thus irregular and illegal. The law provides that all procurement shall be done through competitive bidding, except as provided in RULE XVI of the IRR. Section 48.2 provides for the alternative methods of procurements, only in highly							
	Accordingly, the omission of both competitive bidding and alternative procurement procedures of the government procurement law resulted in non-submission/preparation of the pertinent documents by the medical retainer/BAC as required by Annex H and							

			A	gency Action Plan			
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	pertinent provisions of RA No. 9184.						
	Moreover, in RWO VIII, an audit revealed that rental for vans/vehicles were procured through the Small Value Procurement basis without first complying with the pre- requisite conditions to resort to such mode. The AT also noted that the Agency's procurement for such rentals were not reflected in the Annual Procurement Plan (APP) for CY 2021. However, an amount of P479,750.00 was provided a supplemental for "transportation expenses for <i>"Hatid</i> for OFWs". The agency is reminded that RA No. 9184 and its IRR provide the parameters in resorting to alternative methods of procurement including the requirement that the conditions justifying the resort to any alternative methods of procurement must be present.						
	d. Various procurement for COVID-19 related expenditures incurred by RWO XI in CY 2021 totaling P850,576.61 were paid through reimbursement						
	Review of the CY 2021 DVs of the RWO CI revealed that various expenses such as those pertaining to the maintenance and operating expenses of the Agency, as well as in the implementation of its ERP,						

			A	gency Action Plan				
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					From To		if applicable	
	totaling P850,576.61 were paid through reimbursement. Inquiry with the Accountant disclosed that there were instances when the special disbursing officers concerned initially used their personal funds to pay for the official expenses incurred during the repatriation of OFWs.							
	It should be emphasized however that reimbursement is not among the prescribed regular modes of procurement. Goods and services paid through reimbursement manifested Management's disregard of the governing principles of transparency, accountability, equity, efficiency and economy on government procurement.							
	Disbursement of funds in this manner also renders questions on the validity and propriety of transaction; and does not carry out the withholding of taxes on procured goods and services which would be unfavorable to the government's interest.							
	It is noted however that in RWO X, the AT has observed that the RWO has complied with provisions of RA No. 9184 and its 2016 IRR in the procurement of goods and services.							

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	In view of the foregoing, the propriety and legality of procurements made for CY 2021 in the RWOs were rendered doubtful.							
45	Delayed or non-submission /preparation of Financial Reports and Supporting Documents							
	Delayed ranging from three to 372, or non-submission/preparation of financial reports, including their supporting schedules, other required reports and documents were noted in the OWWA CO and 11 RWOs, contrary to Section	Management agreed to require the AU of the concerned RWOs to: a. Prepare and submit the required reports within the		Central Office		Fully Implemented		Central Office As of April 8, 2022, all reports/supporting documents were submitted to the Office of the Auditor.
	122 of PD No. 1445, GAM for NGAs, and pertinent COA Circulars, thus affecting the timely audit/verification of financial transactions and the correction of errors/efficiencies that may be found in the course of the audit, if any.	deadline prescribed in the GAM for NGAs and pertinent COA Circulars; and b. Submit immediately the overdue reports to the AT.		RWO NCR		Fully Implemented		<b>RWO NCR</b> The Management already complied with the same.
	Section 122, PD No. 1445, otherwise known as the Government Auditing Code of the Philippines, provides that: <i>"Submission of Reports. Whenever</i>	to cause the suspension of the salaries of the Regional Accountant for non-submission of the required financial reports and supporting		RWO IV-A		Fully Implemented		<b><u>RWO IV-A</u></b> Reports and other documents were already submitted.
	deemed necessary in the exigencies of the service, the Commission may under regulations issued by it require the agency heads, chief accountants, budget officers, cashiers, disbursing officers,	Section 122 of PD No. 1445 until such time he has complied with the		RWO IV-B		On-going	just waiting for	<b><u>RWO IV-B</u></b> Delayed reports were already submitted by the Designated
	disbursing officers, administrative or personnel officers, and other responsible						the Regional Accountant to	Accountant.

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	officials of various agencies to submit trial						be hired.	
	balances, physical inventory reports, current plantilla of personnel, and such			RWO V				<u>RWO V</u>
	other reports as may be necessary for the exercise of its functions. (2) Failure on the part of the officials					Fully Implemented		Since FY 2021, the Regional Office V fully complied with the deadline prescribed in the GAM.
	concerned to submit the documents and reports mentioned herein shall			RWO VII				RWO VII
	automatically cause the suspension of payment of their salaries until they shall have complied with the requirements of the Commission. No appropriation authorized in the GAA shall be available to pay the salary or any official or employee who violates the provisions of this section, without prejudice to any disciplinary action that may be instituted against such official or employee."					On-going		The office will still be sending a letter to the Office of the Solicitor General to seek authority to hire the services of a private lawyer. This has been set aside for a while due to the fire incident that broke out at OWWA RWO 7 recently.
	The existing rules and regulations on the submission of financial reports, including their supporting schedules, other required reports and documents are as follows:			RWO VIII		On-going		<b><u>RWO VIII</u></b> Partial implementation due to fire incident happened in the office
	a. Sections 7.1 and 7.2 of the Revised Rules and Regulations on the Settlement of Accounts (RRSA), as prescribed under COA Circular No.			RWO IX	Jan Dec	On-going		and lack of manpower. <b>RWO IX</b> The Management is still awaiting
	2009-006 dated September 15, 2009 and Section 5.3 of COA Circular No.				2022 2022			the arrival of the new IRR plantilla – Budget Officer, who

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	<ul> <li>97-002 provides the responsibility of the Agency Head and the Chief Accountant to ensure that the required financial and other reports and statements are submitted in such form and within the period prescribed by the Commission which is within 10 days of the ensuing months.</li> <li>b. Section 60.c, Chapter 19, GAM for NGAs, Volume I</li> <li>Deadlines on Submission of Reports – All NGAs shall prepare and submit the following financial statements and statements and statements and submit the following financial statements and statements and</li> </ul>			RWO XI		On-going		will assist the accountant in preparing financial records and reports for prompt submission. Maintaining the reports is currently being added to the accounting department's job duties. <b>RWO XI</b> Since the creation of AOV (Accountant) position in OWWA, RWO XI has only the SAO as the Accountant designate. Being a medium-high region, RWO XI
	Schedules as follows, within the prescribed deadline:         Central/Head/Main Offices         Office       Statement / Report       Deadline       Submit to:         Monthly       Trial Balances (TBs) and Supporting Schedules (SSs)       Ten days after the end of the month (SSs)       Auditor, DBM, Manageme nt         Quarterly       TB, FSs, SSs       Ten days after the end of the month (SSs)       Auditor, DBM, Manageme nt         Vearend       TBs, FSs, February 14 of COA       Ten days after the end of the month (SSs)       COA							has voluminous transactions and the SAO has been the lone Permanent staff performing all administrative and finance task. Due to the voluminous transactions, reports are complied but cannot be submitted on time to give priority in the processing of DVs as budget and accountant.
	SSs (combined CO, ROs and OUs)the following yearAuditor, DBM, COA-GASSec. 3.2.1 of COA Circular No. 2009-01 provides that "a copy of any purchase order irrespective of amount, and each and							Thus last December 2021 the Management has sent a letter request from the Central office for an Accountant plantilla position since this has always been reiterated in the COA

			A	gency Action Plan				
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	every supporting document, shall, within five working days from issuance thereof, be submitted to the Auditor concerned."         Based on the above provisions, the reports to be furnished to COA within the prescribed period and the supporting records/documents to be prepared and submitted by Management are summarized below:         Table 52: Deadline of Submission of Financial Reports         1       JEVs, RCI, 10 <sup>m</sup> day after end of each month       Section 7.2.1a of the RSA as prescribed under COA Circular No. 2009-006 dated Sept. 15, 2009;         1       JEVs, RCI, 10 <sup>m</sup> day after end of each month       Section 7.2.1a of the RSA as prescribed under COA Circular No. 2009-006 dated Sept. 15, 2009;         2       Liquidation date of receip of Collection and Deposit (RCD) and Official Reports date the end of each month       Section 5.3 of COA Circular No. 97-002         3       Trial       Within 10 days from date of receip of CRS)       Section 60, Chapter 19 of the GAM for NGAs, volume 1         3       Trial       Within 5 days from the date of issuance       Sect. 3.2.1 of COA Circular No. 2009-001 and RA No. 9184         4       Contract/POs       Within 5 days from the date of issuance       Sec. 3.2.1 of COA Circular No. 9109-001 and RA No. 9184			RWO XII		Fully Implemented		findings. <u>RWO XII</u> The office has complied with all 2021 transactions.
	from three to 372 days or not submitted in							

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Ref		Audit Observations		Audit Recommendation	Action Plan	Person / Dept. Responsible	Tar Impleme Da	entation Ite	Status of Implementation	Reason for Partial / Delay / Non- Implementation,	Action Taken / Action to be taken
							From	То		if applicable	
		d 11 RWOs. Details									
	submis	sion of required fi	inancial reports,								
		ng their supporting s									
		d reports and doc									
	from the	ree to 372 days are	shown below:								
	Table 53: Schedule of Delays in Submission of the Requires Financial Reports		ission of the Requires								
	Office/	Financial Reports /	No. of Days Delayed								
	RWOs CO	Documents / Records JEVs	70 to 237								
		Checks with DVs / Payrolls	80 t 143								
		ADA with DVs / Payrolls ORs	80 to 143 42 to 162								
		LRs	25 to 135								
		FSs and SS	23 to 101								
	NCR V	FSs and SS POs	9 to 18 6 to 74								
	V	RCD	3 to 57								
		RCI	64 to 174								
		FSs and SS	43 to 124								
	VII	FSs and SS DVs	23 25 to 72								
	IX	FSs and SS	29 to 60								
	XI	DVs and RCI	10 to 48								
		RCD, CRJ and OR FSs and SS	9 to 73 48 to 139								
	XII	LRs	240 to 365								
		DVs FSs and SS	15 to 111 40 to 142								
		RCD and ORs	11 to 55								
		RAAF for Checks and ORs	11 to 55								
	XIII	TB Check Disbursement	26 to 341 26 to 341								
		Journal	2010 341								
		Cash Disbursement Journal	26 to 54								
		Cash Receipts Journal GJ	49 to 372 59 to 372								
		RCI	4 to 133								
		RCD DV	4 to 129								
		DV	50 to 217								
	a. Deta	ails of the unsub	mitted financial								
		orts, including th									
		edules, other requir									
	SUILE	suules, olitet tequil	ieu iepons anu					l			

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	Audit Observat	tions	Audit Recommendation	Action Plan	Person / Dept. Responsible	Target Implementation Date		Status of Implementation	Reason for Partial / Delay / Non- Implementation,	Action Taken / Action to be taken	
						From	10		if applicable		
	tails of the Unsubmitted Fir										
Office / RWOs	Financial Reports / Documents / Records	Period Covered / Remarks									
IV-A		totaling P83,378,915.47									
	POs/Contracts including	P2,106,132.74									
IV-B	JEVs ORs	CYs 2019 to 2021 Oct. to Dec. 2021									
VIII	POs/Contracts including	CY 2021 P1,329,282.11									
XII	LRs	CY 2021 totaling P11,725,195.00									
XIII	DVs	Feb. to Dec. 2021 totaling P22,836,198.73									
	DVs	Jan. to Dec. 2021 totaling P 13,474,693.38									
affected	the timely ex	xamination and									
		,									
		documents –									
P1,751,6	685,195.91										
					RWO I					<u>RWO I</u>	
OFWs totaling P1,751,685,185.91 in six						Jan	Apr	Fully		The Management has submitted	
					2022	2022	Implemented		all the accomplished lacking documents to the COA on April		
Section	4(6) of PD No.	1445 and COA							21, 2022 to support the validity of		
										the transactions.	
	Table 54: De Office / RWOS IV-A	documents are show be Table 54: Details of the Unsubmitted Fill         Table 54: Details of the Unsubmitted Fill         Office /         Financial Reports /         RWOs         DOcuments / Records         IV-A         DVs         TB/FS         POS/Contracts including supporting documents         IV-B         JEVs         ORS         DVs         VIII         POs/Contracts including supporting documents         XII         LRs         DVs         XIII         LRs         DVs         The delay/non-submission         reports and its support         AT and its support         Incomplete supporting exporting         PI,751,685,195.91         Disbursements for         Incurred during the         OFWs totaling P1,751,66         RWOs were made witho         Section 4(6) of PD No. <td colspa<="" th=""><th>RWOsDocuments / RecordsRemarksIV-ADVsJan. to Aug. 2021 totaling PS3,378,915.47TB/FSCY 2021POs/Contracts including supporting documentsP2,106,132.74 SUPPORTING documentsIV-BJEVsCYs 2019 to 2021 ORsOCt. to Dec. 2021DVsVIIIPOs/Contracts including supporting documentsXIIILRsP11,725,195.00DVsFeb. to Dec. 2021 totaling P13,29,282.11XIIIDVsFeb. to Dec. 2021 totaling P13,474,693.38The delay/non-submission of the required reports and its supporting documents affected the timely examination and verification of the transaction by the respective AT and the timely correction of errors, if any.Incomplete P1,751,685,195.91Disbursements incurred during the repatriation of</th><th>documents are show below:         Table 54: Details of the Unsubmitted Financial Reports of RW05         Office / Financial Reports / Period Covered / RW05         Remarks         IV-A       Dvs       Jan. to Aug. 2021         IV-A       Dvs       CY 2021         Busine Coverage       CY 2021         Busine Coverage       CY 2021         IV-B       CY 2021         Busine Coverage       CY 2021         VIII       Pos/Contracts including         P1/25       Office / CY 2021         VIII       Pos/Contracts including         P1/25       Office / CY 2021         VIII       Pos/Contracts including         P1/25       Distribution         XIII       LFs         VVs       Feb to Dec. 2021         totaling P1.3/474.693.38         The delay/non-submission of the required reports and its supporting documents - p1,751,685,195.91         Disbursements for the expenses incurred during the repatriation of OFWs totaling P1,751,685,185.91 in six RWOs were made without the complete supporting documents, contrary to Section 4(6) of PD No. 1445 and COA Circular No. 2012-001 dated June 14,</th><th>Audit Observations     Audit Recommendation     Action Plan       documents are show below: Tracks December / Records     Repeate of NO: Translating Plass 2021 and the process of the translation of NO: Translating Plass 2021 and the process of the translation of the required process and its supporting documents affected the timely examination and verification of the transaction by the respective AT and the timely correction of errors, if any.     It was recommended and Management agreed to: a. Submit the lacking documents, contrary to Section 4(6) of PD No. 1445 and COA Circular No. 2012-001 dated June 14,</th><th>Audit Observations         Audit Recommendation         Action Plan         Dept. Responsible           documents are show below: Table 54. Details of the Unaubmitted Financial Reports of RW05 Office 7         Financial Reports of RW05 (1000 Plan)         Image: Comparison of RW05 (1000 Plan)</th><th>Audit Observations     Audit Recommendation     Person / Action Plan     Person / Dept. Responsible     Tar Implement Dept. 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	validity of the transactions doubtful.         Fundamental Principles governing the financial transactions and operations of any government agency as provided under Section 4(6) of PD No. 1445 provides, among others that: <i>"Claims against government funds shall be supported with complete documentation."</i> Likewise, COA Circular No. 2012-001, prescribes the revised guidelines and documentary requirements for common government transactions.         Post-audit of DVs in six RWOs revealed that a total of P1,751,685,185.91 were made without the complete supporting documents: Details are as follows:         Table 55: Summary of Incomplete Submission of Required Documents / RWOs         Office / Particulars       Lacking Amount (in Php) Deficiencies Noted         1       • Payment for the antigen test, RT-PCR test       • DV not certified by the			RWO III RWO V RWO XII			Fully Implemented Fully Implemented Fully Implemented		RWO III         The recommendation has been implemented and complied.         RWO V         The Regional Office V fully complied with the deadline prescribed in the GAM.         RWO XII         The office submitted the lacking vouchers and reiteration on the proper documents of scholarship refunds were relayed to our scholars.
	and isolation     Accountan       • Payment of hotel accommodation     t       • Reimbursement of janitorial services     • No proof of service / attendance of the janitor       • Reimbursement for meals at     • Not supports								

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Image: Payments made for held     No     attached     55,551,00.13       Image: Payments for the led source     No     attached     55,551,00.13       Image: Payments for the led source     No     attached     55,551,00.13       Image: Payments for the led source     No     attached     Statistics       Image: Payments for the led source     Image: Payments for the led source     1,120,20       Image: Payments for the led source     1,120,20     31,120,20									From	То		
All various no outer various OWWA RWO V activities held in the hotels were not supported with Attendanc e Sheets Hotel accommod ations were not supported with is of			Payments made for the transport services of returning OFWs Payments for the hotel accommodations of OFWs Claims for hotel accommodations and venue for various OWWA	Official Receipt (OR); Billing Statement exceeded by 1 pax (P825) in the quantity charged for meals on 09/01, 09/22, and 09/28 compared to the Attendanc e Sheets No attached rental contract, BIR registered ORs and other supporting documents necessary to validate the transactions No certification of eligibility attached • Training/se minars and other activities held in the hotels were not supported	1,693,511,758 .31							

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	VI XII	Release of funds to various LGUs       Lac Off Recand off Recand the relation of the r	ached Jividual FW embership ecords & issports /s with no Rs and	378,900.00 487,944.79 816,687.40								
		OFWs and regular transactions:	Not									

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							if applicable	
	<ul> <li>Transportation Exp.</li> <li>Transportation Exp.</li> <li>Supported with the contract between OWWA RWO XIII and TRANSPO RT PROVIDE R, and the list of ferried passenger manifest of the sweeper flights</li> <li>Food/Meals</li> <li>Food/Meals</li> <li>Not supported with the memorand um or written instruction</li> <li>Not supported with the green and and and and and and the green and and the green and and the green and the</li></ul>							
	- Purchase of • Not office supports supplies with which were Certificate not of Non-							

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	purchased from       Availability of       Availability of       Stock (CNAS)         -       payment       for       Not         -       payment       r       supports         of       security       with       the         guard       security       with       the         Statement       of       Account (SOA)       from         from       the       Security       Agency         Total       P1,751,685,1       85.91         The above enumerated observations were not in accordance with Section 4(6) of PD       No.       1445, and COA Circular No.         No.       1445, and COA Circular No.       2012-001       dated June 14, 2012, thereby the propriety and validity of the transactions are doubtful.							
47	Irregular, Unnecessary, Excessive, Extravagant and Unconscionable (IUEEU) Expenditures A total of P826,718.13 disbursements in OWWA CO and five RWOs were deemed IUEEU expenditures, contrary to COA Circular No. 2012-003 dated October 29, 2012, Section 123 of PD No. 1445 and laws, rules and regulations pertaining to the transactions COA Circular No. 2012-003 provides the Updated Guidelines for the Prevention and Disallowance of Irregular, Unnecessary, Excessive, Extravagant and Unconscionable expenditures defining the	Management agreed to: <u>CO and RWO V</u> a. Investigate the cause of overpayment of AKAP for OFWs totaling P60,000.00 and P10,000.00 in the CO and RWO V, respectively and institute necessary actions;		Central Office		On-going		<b>Central Office</b> The Management has been coordinating with the OFWs who availed twice of the AKAP. Of the six (6( OFWs, one (1) worker already refunded OWWA on 31 May 2022, two (2) of them promised to pay on installment and one (1) currently

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Ref	Audit Observations	Audit Recommendation	Action Plan	Person / Dept. Responsible	Targ Implemei Dat From	ntation	Status of Implementation	Reason for Partial / Delay / Non- Implementation, if applicable	Action Taken / Action to be taken
	terms irregular expenditures, unnecessary expenditures, excessive expenditures, extravagant expenditures and unconscionable expenditures. While Section 123 of PD No. 1445	existing Internal Controls in processing the application for the AKAP for OFWs Program and Institute additional procedures that would prevent double payments to		RWO V			Fully		unemployed promised to pay one he get onboard. <u>RWO V</u> Compliance of necessary
	provides the definition of Internal Control, as follows: <i>"Internal control is the plan of organization and all the coordinate methods and</i>	availees/beneficiaries; <u>RWO V</u> c. Submit the menu of meals		RWO VII			Implemented		documents received by COA dated May 12, 2022.
	measures adopted within an organization or agency to safeguard its assets, check the accuracy and reliability of its accounting data, and encourage adherence to prescribed managerial policies."	served. Attendance Sheet, Inspection and Acceptance Report, Minutes of BAC meetings cited above and justification on the inconsistency of the dates in					On-going		The Office will still be sending a letter to the Office of the Solicitor General (OSG) to seek authority to hire the services of a private lawyer.
	Post-audit of DVs in CO and five RWOs revealed that a total of P826,718.13 were deemed as IUEEU expenditures. Details are as follows: Table 56: Summary of IUEEU Expenditures of RWOs Particulars Laws, Rules. Office / Amount	<ul> <li>the documents;</li> <li>d. Submit Attendance Sheets and other documents such as pictures for the awarding of livelihood kits;</li> </ul>		RWO X			Fully Implemented		<b>RWO X</b> RWO X already contacted/followed up the recipient of the overpayment livelihood assistance to pay within the year as stated in his
	Particulars         Laws, Rules, and Regulations         Office / RWOS         Amount (in Php)           a. DOLE_OWWA A Double Payment         Section 5.1 of COA Circular No. 2012-03 dated October 29, 2012 and the provisions of DO Nos. 220 and 212 s. 2020, and 2020.         V         10,000.00           b. Extravagant, excessive, irrequire         COA Circular No. 2012-003 and Section 2 of PD         V         98,529.63	e. Stop the practice of conducting BAC meetings in hotels/venues outside the Office and providing meals during flag ceremony and awarding of livelihood assistance to OWWA beneficiaries;							promissory note. In addition, OWWA X will re-notify the OFW reminding his promise to pay the double availment on May 23, 2022.

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	unnecessary expenditures for disbursements for       No. 1445         for       BAC meetings and meals during flag raising and warding of livelihood assistance/kits       OWWA       MOI         c. Unauthorized release of livelihood assistance/kits       OWWA       MOI       VI         c. Unauthorized release       OWWA       MOI       VI         c. Unauthorized release       OWWA       MOI       VI         release release       OR       No.s. 008 and RA No. 10801, or the OWWA Act for       VII         d. Retainer supported with deputation from the Office of the Solicitor General (OSG)       Section 2 of December 4, 1995       VII         e. Overpayment of Balik       Section 2 of OS s. 2017       X         Balik       Pinas Balik       OWWA MOI No. 005, s. 2017       XIII         Hanapbuhay (BPBH)       OCA Circular No. 2012-003 dated October 29, 2012       XIII         Detailed discussion of the abo as follows:       COA Circular No. 2012-003 dated October 29, 2012       XIII         a. DOLE-OWWA AKAP for CC Payment – P70,000.00       DOLE Department Order (DCC 2020 provides that "x x x the of Labor and Employ Department) shall provide disp on account of COVID-19 with financial assistance of US Php10,000.00 or its equivaler	20,000.00 61,800.00 826,718.13 ove table are 0FWs Double 0) No. 212 s. 9 Department ment (the placed OFWs a <b>one-time</b> 5D200.00 or	<ul> <li><u>RWO VI</u></li> <li>g. Institute remedies to recoup the released ORP funds amounting to P530,488.50 in the light of the provisions of Section 105 of PD No. 1445;</li> <li>h. Submit documents/proof for the designation of the RFPs and alternates as well as the</li> </ul>							
	currency of the host country	v. (Emphasis	provided in COA Circular No.							

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	<ul> <li>supplied)</li> <li>Also, DO NO. 220 s. 2020 provides the following:</li> <li>"Pursuant to the provisions of RA 11494 or the "Bayanihan to Recover as One Act, the Department of Labor and Employment (the Department) shall provide displaced landbased and seabased OFWs due to COVID-19 with a one-time financial assistance (DOLE-AKAP) of USD200.00 or Php10,000.00 or its equivalent to the local currency of the host country.</li> <li>Section 2. ELIGIBILITY</li> <li>To be eligible for the DOLE-AKAP, the OFWs must satisfy the following conditions:</li> <li>a. Must be experienced job displacement onsite or repatriated to the Philippines due to COVID-19 or Balik-Manggagawa/Re-engaged seafarers whose deployment has been suspended due to COVID-19; and</li> </ul>	m. Strengthen controls over the screening of applicants for the livelihood assistance programs against established criteria for the program to ensure that reprocessing of the same claims by applicants and double payment/grant are							
	b. Must not have received financial assistance from DOLE-AKAP under Bayanihan to Heal as One Act or any financial support from the host	avoided; and <u>RWO XIII</u>							

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	<ul> <li>country or employer. (Emphasis supplied)</li> <li>Moreover, MOI No. 004 s. 2020, which prescribes internal guidelines in the implementation of DOLE DO No. 212, s. 2020, provides the following:</li> <li><i>"II. Coverage, Eligibility and Exclusions X x X</i></li> <li>The following are not covered by the DOLE-AKAP one-time special cash assistance:</li> <li>a. Those who have already received special cash assistance under the OWWA Special Order No. 053, s. 2020, Special Financial Assistance to the Stranded OFWs due to the 2019 Novel Corona Virus Acute Respiratory Disease (2019 N-COV ARD) amounting to P10,000.00;</li> <li>b. Those who have already received their monthly salaries, separation pay, gratuity, financial assistance or other monetary benefits from their employers or pertinent host government office/s;</li> <li>c. Those whose employment contracts have expired or were</li> </ul>	matrix issued by the Land Transportation Franchising and regulatory Board is properly considered before contracting transportation services. Likewise, submit an explanation or justification of the incurrence of the expenditure, for further evaluation.							

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	terminated for reasons other than the COVID-19 pandemic;d. Those who were repatriated through amnesty program – i.e. grant pf Amnesty Program of the Host Country for undocumented worker; ande. Those who voluntarily ended their employment contracts prior to or on occasion of the pandemic."Based on the above provisions, the financial assistance under the AKAP for OFWs program is only a one-time grant. In CO, review of the submitted List of Payouts downloaded from SP Report Portal for the year 2021 submitted by the MISD revealed that there were six beneficiaries who were paid twice, hence and overpayment of P60,000.00.While in RWO V, audit of payments to DOLE-AKAP Bayanihan 2 beneficiaries paid through SP and Bank disclosed that one beneficiary claimed twice. Summary of the duplicate payment is shown below:Table 58: Summary of Duplicate Payment to DOLE-AKAP Bayanihan 2Service ProviderDoumloaded Information from Service Provider (in Php) NumberService ProviderDoumloaded Information from Service Provider (in Php) Number NumberService ProviderDoumloaded Information from Service Provider (in Php) Number 	<ul> <li>the receipt of the Spot Report submitted by the OIC-Director of RWO V;</li> <li>Procedural fact-finding investigations, review of documents and systems flow and interview of key personnel were conducted by the FFC to determine the lapses and the accountability of each personnel involved in the incident;</li> <li>A report containing the FFC's findings and recommendations had been submitted to the OWWA Administrator. The recommendations, specifically those that involve disciplinary action will be endorsed to the Administrative and Complaints Committee (ACC) for appropriate action;</li> <li>Management wrote a letter to the National Burgeau of Investigation (NB) in Manila to request for further investigation pt the alleged irregularity so that appropriate sanction, whether criminal or administrative, may be filed against the personnel involved in the incident; if warranted, and further requested assistance to follow-up the status of the investigation undertaken by NBI Region VI based on the letter of RW VI OIC-Director to said office; and</li> <li>Management sent a letter to the Anti-Money Laundering Council (AMLA) requesting assistance to conduct the further investigation so that appropriate action, whether criminal or administrative, may be filed against proper individuals, if warranted.</li> <li>The Management assured that efforts are exerted to address the alleged irregularity in RWO VI and the people who are found liable will be appropriately sanctioned. Further, the Management will conduct a review of the systems and processes to ensure that explanation on the non-compliance to the COA Circular no. 95-011 dated December 4. 1995 relative to the thring of a private lawyer.</li> <li>X Management acknowledged the observation and had initiated the process has alseguine. In addition, Management were is an equired, and will observe mentioned COA Circular on the hiring of private lawyer.</li> <li>X Management acknowledged the observation and had initiated the process as assist</li></ul>							

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	Bank         31-Mar- 2021         OFW G         DLFI0330 R0100029 A21147         AKAP2- 05-RC- 210329         10,000.00           Total Claimed         Total Claimed         20,000.00         20,000.00         20,000.00           The above excessive payments are an indication of weak internal control measures in the processing of claims, thus         10,000.00         10,000.00	contract. From the airport, all OFWs will be ferried to the different OWWA partner hotels. Among the factors that were considered in the determination of the price per trip are the number of OFWs to be ferried, their baggage which includes boxes of items and the waiting time for the sweeper flight to arrive which is sometimes extended up to two hours.           While the corresponding Auditor's						
	depriving other qualified applicants for the	rejoinders, are as follows:						
	AKAP financial assistance to help alleviate their economic struggles brought about by the COVID-19 Pandemic	Office / RWOs         Auditor's Rejoinder           CO         The AT will monitor the status of						
	<ul> <li>b. Extravagant, excessive, irregular and unnecessary expenditure for disbursements for BAC meetings and meals during flag raising and awarding of livelihood assistance/kits – P98,529.63</li> <li>In RWO V, extravagant, excessive, irregular and unnecessary expenditures for disbursements for BAC meetings and meals during flag raising and awarding of livelihood assistance/kits totaling P98,529.63 were noted. Details are presented below:</li> <li>Table 59: List of IUEEU Expenditure in RWO V</li> <li>Table 59: List of IUEEU Expenditure in RWO V</li> <li>Table 59: List of IUEEU Expenditure in RWO V</li> <li>Table 59: List of IUEEU Expenditure in RWO V</li> </ul>	management action.           V         The Management will comply with the audit recommendations.           VI         The AT pointed out that the system-generated reports for the ORP reflected the name of the RFP and the name of the alternate and the ORP has been implemented without the RFP and the alternate questioning and/or objecting to being such, as shown in the system-generated reports. With regard to the NDAs, the AT pointed out that the non-signing/non-accomplishment of the NDAs, the AT pointed out that the MISD and RWO did not comply with the requirement of the MOI No. 013 s. 2019 in the implementation of the CRP.           VII         The AT will monitor the Management action on the written explanation, submission of the required documents and adherence to the COA Circular this CY 2022.           XIII         The contract between the OWWA RWO XIII and TRANSPORT PROVIDER, as well as the price quotations were not attached to the DVs which made the transactions appear to have conducted through direct contracting. Also, there was no information as to the number or volume of baggage included for every trip and the actual waiting time for the sweeper flight to arrive which were considered in the quoted fare in their						

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	for meals du awarding livelihood assistance/k Total	its	98,529.63											
	Audit o disburser shown be	ments	e trar for l	nsactior BAC r	ns dis meeting	closed ls, as								
			U Disburse	ments for E Particul	BAC Meeting	gs Remarks								
	0. 1 12/04 2020	No. 24719 89	Restaura nt	ars Paymen t for 10 pax meals and venue re: BAC meeting Nov. 26, 2020. (whole day)	(in Php) 11,250.0 (Gross amount – P12,000. 00; P1,200.0 0 per pax)	1.Compo sition of the food to be served or viand for two snacks and lunch were not itemized in the PR/Requ est for Quotation								
						and PO 2.Not supported with Attendan ce Sheet and Inspectio n and Acceptan ce Report.								
	2 01/27 / 2021	24997 36	Hotel Restaura nt	Paymen t for 12 pax for 3 meals and venue re: OWWA RV BAC meeting s Jan. 15, 2021 CY 2021 re: APP & other	5,400.00 (Gross amount – P5,760.0 0; P480.00 per pax)	1.Compo sition of the food to be served or viand for two snacks and lunch were not itemized in the PR/Requ est for Quotation and PO 2.Accepta								
				meeting s Jan. 15, 2021 CY 2021 re: APP &		were not itemized in the PR/Requ est for Quotation and PO								

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	3       05/07       25340       OWWA- Employe       Reimbur office       3,660.00       3.Particul ars in the LAR         3       05/07       25340       OWWA- 46       Reimbur e of RVO V       3,660.00       3.Particul ars in the LAR         46       Employe e of RVO V       e of e of RVO V       Reimbur e of e of RVO V       3,660.00       3.Particul ars in the LAR         46       Commit e of RVO V       Sement of e of RVO V       3,660.00       3.Particul ars in the LAR         46       Commit e of RVO V       Sement of e of RVO V       3,660.00       3.Particul ars in the LAR         46       Commit e of RVO V       Sement of e of RVO V       3,660.00       3.Particul ars in the LAR         46       Commit e of RVO V       Sement of e of RVO V       3,660.00       3.Particul ars in the LAR         46       Commit e of RVO V       Sement of RVO V       3,660.00       3.Particul ars in the LAR         47       2021       June 21, 2021       June 21, 2021       June 21, 2021         5       Total       20,310.0 0       0         Further review of the transactions showed that the disbursements were insufficiently documented, such as a) lacking Attendance Sheet and IAR (Item No. 1) which would prove that the activity took place and attended by the BAC members;							
	<ul> <li>place and attended by the BAC members; and b) composition of the food or viands to be served for two snacks and lunch were not itemized in the Purchase Request/Requests for Quotation and Purchase Order which would justify the amount paid, hence the transaction could be considered irregular.</li> <li>The disbursements are also considered extravagant and excessive based on the following issues/grounds:</li> <li>a) The procurements of the Agency are</li> </ul>							

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		<ul> <li>generally done through Shopping because most of the amounts do not even exceed P50,000.00 which would not require posting I the <i>PhilGEPS</i>, in the website of the agency, if any, and in any conspicuous place inside the premises of the agency, except for a few that are more than P50,000.00 but do not even exceed P200,000.00hence would not require longer hours of meeting of BAC members, unlike if the procurement is subject to public bidding. Of the 117 POs submitted to the AT for the period January to September 2021, 116 POs have amounts below P50,000.00 and only one PO amounted to P130,000.00</li> <li>For the aforementioned POs, the procurement activity would simply involve the preparation of the Abstract of Quotations by the Technical Working Group and present it to the BAC Members for their evaluation and signatures. Hence, a one-day meeting of the BAC would be unnecessary and a waste of time which the BAC Members could have used for other urgent tasks to be performed.</li> <li>b) The charge of P1,200.00 per pax is</li> </ul>								

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		holding extrava transac procure warrant BAC m pax wo the tra evaluat and stil during stated Quotati BAC M signatu	the gant. tions ement the H leeting uld be insaction the p earlie ons co embers res. for me in CN 231,95- y, as s	meeting With that ar that w nolding , even t still exc ons are uld be d rve the bandemine er, the build be p s for the eals du ( 2021 4.00 and hown be	d excessive in a h the kin re subjec yould not of one-ha the P480. cessive. Bre e small s one in the health pro c, becaus e Abstra presented ir evaluati ring flag- reached d are cons elow: <u>buring Flag Ra</u> <u>Particulars</u> <u>Expenses</u> incurred duing the weekly virtual flag raising ceremony held tare meal expenses re: virtual flag raising ceremony held flag raising ceremony held flag raising ceremony	otel is nd of ted to even alf day 00 per esides, so that office, otocols se, as act of to the on and -raising a total sidered								
		3 07/07/21	25340	OIC	V on Mat 31, 2021 Reimburseme	2,926.00								

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		Audi	t Obse	ervation	IS		Audit Recommendation	Action Plan	Person / Dept. Responsible	Tar Impleme Da	entation ate	Status of Implementation	Reason for Partial / Delay / Non- Implementation,	Action Taken / Action to be taken
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		53	Regi Dire	ctor exp virti rais cen hos	of meal penses re: tual flag- sing remony sted by WWA RWO on June 28, 21.									
	4 07/14/	21 2534 68	0 OIC-	-PSD Rei nt exp inci dur sho virtu rais cer Cay Rui Dar	eimburseme of penses curred ring the ooting for tual flag sing remony at igsawa tins, rraga, Albay June 17,	1,475.00								
Ę	5 09/07/	21 2534 54	0 OIC Regi Dire	ional nt ector exp virtu rair cen hos	imburseme of meal penses re: tual flag ning remony sted by VWA RWO on July 5, 21	3,344.00								
6	6 08/25/	21 2534 52	1 OIC Regi Dire	ional inco ctor dur flag cer dat 19,	penses curred ring virtual g raising remony ted on July , August 2 d 9, 2021	5,809.00								
	7 12/06/	21 2584 33	3 OIC Regi Dire	Rei ional nt tctor me: exp virti rais cer hos OW Rei We Offf Oct	imburseme of various aal penses re: tual flag sing remony sted by WWA by Gional elfare fices dated t. 4, 11, tv. 2, 15, , 29, and t. 6, 2021	14,819.00								
				a Privacy Act of	f 2012	31,954.00								
				es are are not										

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	miss natur provi flag lf the provi cerer Repr Likev awar bene	ion of re of it ision of raising of e head ide sor monies, resentat wise, e rding of eficiaries titute	the A s open meals ceremo of the me rei he ion Alle expens f livelil s of (	Agency ration. to emponies h e agen freshme cowanc ses fo hood OWW/		to the regular ring the al basis. like to ng flag e his during /kits to ns also								
			Ass	sistance/K										
	No.	Date	Check No.	Payee	Particulars	Amount (in Php) 5,250.00								
		01/25/21	252922 5	Hotel in Naga City	Payment for 16 pax – AM snack and lunch also venue for awarding of Teaching Kits to beneficiaries "Sa Pinas Ikaw and Mam and Sir (SPIMS) at Cam Sur January 12, 2021									
	2	01/25/21	252922 6	Bar and Restaur ant, Legazpi City	Payment for 8 pax meals – AM snack and lunch also venue for awarding of Teaching Kits to beneficiaries "Sa Pinas Ikaw and Mam and Sir (SPIMS) at Legazpi City January 14, 2021									
	3	01/25/21	252922 9	Hotel in Naga City	Payment for 47 pax – 3 day meals and venue for the conduct of	19,828.13								

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	AO1/25/21252923Bar and awarding 0FAS/SBMT and awarding of livelihood cash assistance dated Jan. 12, 2021, Naga City, Cam Sur (Cam Sur and Cam, Nore beneficiaries)18,562.50401/25/21252923Bar and 0Payment for 44 pax meals and verue city18,562.50401/25/21252923Bar and cut of the cityPayment for 44 pax meals and verue teneficiaries)18,562.50401/25/21252923Bar and cut of the cityPayment for 44 pax meals and teneficiaries)18,562.50401/25/21252923Bar and cut of the cityPayment for 44 pax meals and teneficiaries)18,562.50401/25/21252923Bar and 							

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	<ul> <li>training and need not be provided with the meals that would entail additional cost. Besides, the awarding of the livelihood assistance could be made at the OWWA RWO V and/or at the OWWA Naga Satellite Offices. Moreover, the claims were not supported with the Attendance Sheets and documentation/pictures that would facilitate the determination propriety, regularity and validity of the claims.</li> <li><i>c. Unauthorized release of OWWA Rebates Program (ORP) funds – P530,488.50</i></li> <li>Memorandum of Instruction (MOI) No. 008 s. 2019 outlines the procedures with which the RWOs process and validate applications for the ORP, while MOI No. 013, s. 2019 provides the additional responsibilities given to RWOs for appeals under the same program.</li> <li>The above regulations were promulgated in compliance with the provisions of RA No. 10801, which provides for the development and implementation of a program for the grant of rebates to OFWs who have been members for at least ten uncer and how part availaded and compliance with application of a program for the grant of rebates to OFWs who have been members for at least ten uncer and how part availaded and and and and and and and and and an</li></ul>							
	years, and have not availed of any service or benefit from OWWA.							

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	On November 5, 2021, the Officer-in- Charge and the Supervising Administrative Officer (SAO)/Current Accountant of OWWA RWO VI informed about a breach of control processes outlines in MOI No. 008, s. 2019 in the processing and release of ORP, involving one of the RWO's Job Order (JO) personnel assigned as ORP Support Staff (SS). The nature of the breach was purported to be that the validations and approval of applications were delegated to the JO personnel, but such approvals were made under the names of the assigned processor – the then Rebate Focal Person (RFP) and alternate RFP. The alternate RFP is also the Accountant of RWO VI. The above facts are supported by the submitted List of Releases to the bank account of the person who is not rightful beneficiary. The alternate RFP maintains that she had no knowledge of the delegation of the approval function and subsequent release of the necessary passcode, but surmises that this was done								
	by the then RFP to alleviate his already irreconcilable responsibilities as designated RFP, Budget Officer, and Special Disbursing Officer for Cash Advances under the ERF during the								

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	COVID-19 Pandemic, a sentiment shared by most of the officials in RWO VI, and also discussed in the CY 202 ML of the Agency. Moreover, it was communicate that such breach occurred from March 2020 to September 2021, and was only discovered on October 22, 2021 when one of the ten JO personnel, also assigned as ORP (SS), found that one of their colleagues was processing transactions without the necessary supporting documents, this Job Order personnel who discovered the act, together with his fellow Support Staffs conducted further examination of transactions and put forward the information to the officers of RWO VI. It was further informed that a report dated October 22, 2021 on the matter had already been submitted to the OWWA Administrator and a letter-request dated November 3, 2021 was also sent to the National Bureau of Investigation for assistance in the conduct of investigation of the concerned Job Order personnel. Machine copies of the said report and letter-request were also furnished to this Office on November 18, 2021 together with the following:							

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	<ol> <li>List of Releases to the unauthorized account</li> <li>Resume, Identification Files, Attendance Records, Contracts, and Application Letter of the concerned Job Order personnel who did the act of processing ad approval of unauthorized transactions</li> <li>Relevant MOI and its attachments.</li> </ol>								
	Interview, initial evaluation and review of furnished documents disclosed that the breach of control processing the implementation of ORP resulted in the unauthorized release of ORP Funds totaling P530,488.50 to the bank account of a person who is not an OWWA employee, as established by OWWA RWO VI employees and other ORP SS.								
	In view of the above incident, the concerned Audit Tea, conducted further interview, walkthrough of the process flow and the actual practice in the RWO of the implementation of the ORP, as well as review of the MOI and submitted documents.								
	d. Processes Circumvented in the Processing and Release of ORP Funds								
	Through the unauthorized access to								

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	passcodes necessary to process claims for payment, the JO ORP SS processed the applications of OFW beneficiaries and processed the payment of the correct amount, while re-processing the same applications by increasing the amounts of claims in the ORP Portal. In RWO VI, audit disclosed that all processed and approved claims for ORP were deposited in favor of the account of the person allegedly in connivance with the unauthorized approving personnel. Consequently, the Management of the said RWO conducted its own investigation and is now in close coordination with the appropriate government agencies in order to bring actions, whether civil or criminal, against persons who may be found liable for the alleged unauthorized transaction. As previously stated, MOI No. 013, s. 2019 was issued with the aim to speed up the processing and release of ORP benefits. Management Information Services Division (MISD) at the Central Office granted the RWOs access to the OR Portal and other related OWWA system and applications in connection with the implementation of the ORP, particularly on the updating of membership records. Because of this, the MISD required the RWOs to execute a						

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	<ul> <li>Non-Disclosure Agreement (NDA). Notwithstanding the NDA, the RWOs acknowledge the importance of their legal obligation to protect the information that they have access to in the ORP Portal and other OWWA systems and applications. The NDA further designates the RFPs and alternate RFPs to hole and secure the access code to the ORP Portal to update the membership records which shall affect the availment of the benefits in ORP.</li> <li>Moreover, the NDA spell out the following non-disclosure policies, to which the RFP and alternate RFPs are duty-bound to abide by, to wit:</li> <li>a. Shall not give or provide access to any information received or generated in the course of utilizing the ORP Portal and ither OWWA systems and applications to any unauthorized individuals.</li> <li>b. Shall access the ORP Portal and other OWWA systems and applications only in specifically designated computers within OWWA RWO premises.</li> <li>c. Shall use the portal access only for online verification of ORP appeal cases.</li> <li>d. Shall keep in utmost confidentiality the</li> </ul>						

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	<ul> <li>access protocols to the ORP Portal and any other form of security token/device issued or provided by OWWA-MISD.</li> <li>e. Shall follow guidelines and systems to ensure confidentiality and non-disclosure.</li> <li>f. Shall acknowledge liability for any breach of this NDA.</li> <li>However, our interview with the Team Leader of the ORP SS disclosed that the pass code was given to them by the then RFP, which is not in conformance with the guidelines contained in MOI No. 103, hence, resulted in the loss of government funds.</li> <li>e. Current Status of Rebates Program Implementation in RWO VI</li> <li>RWO VI, continue to verify Membership Processing System (MPS), Members Relations Department (MRD), and supporting documentation submitted by OFWs for updating of contribution records.</li> <li>Lastly, the concerned JO ORP SS is no longer connected with OWWA RWO VI, while the then RFP was deployed to the Post in Riyadh, Saudi Arabia effective Agust 2021.</li> </ul>						

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	<ul> <li>The above non-adherence to the established control procedures and non-validation of documentary requirements as required by MOI Nos. 008 &amp; 013, s. 2019, and RA No. 10801 resulted in the release of P530,488.50 of ORP funds to a single wrongful recipient, thereby depriving the rightful beneficiaries of much needed funds, as well as resulting in the misapplication of government funds, liability for which is outlined in Section 105 of PD No. 1445.</li> <li><i>f. Retainer fees for legal services not supported with deputation from the Office of the Solicitor General (OSG) – P45,900.00</i></li> <li>Pertinent provisions of COA Circular No. 95-011 December 4, 1995 provides that "In the event that such legal services cannot be avoided or is justified under extraordinary or exceptional circumstances, the written conformity and acquiescence of the Solicitor Generaland the written concurrence of the Commission on Audit shall first be secured before the hiring or employment of a private lawyer or law firm."</li> </ul>								
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	disclosed that the RWO VII has paid a total of P45,900.00 for the retainer fees of a private counsel, details as follows: Table 63: Summary of Retainer Fee Table 63: Summary of Retainer fee 02/16/211 678376 May 2021 16.200.00 05/19/21 678376 May 2021 2.700.00 07/02/21 688705 July 2021 2.700.00 09/08/21 3838519 September 2021 2.700.00 11/03/21 3839094 October 2021 2.700.00 12/13/21 3839094 October 2021 2.700.00 12/13/21 3839094 October 2021 2.700.00 12/13/21 3839094 October 2021 2.700.00 Total 45,900.00 The table shows that a total of P45,900.00 has already been disbursed for retainer fees without the written conformity of the Solicitor General on the deputation of a private lawyer and the concurrence of the Commission on Audit, as provided in the above-cited COA Circular. Further, the OSG issued a Memorandum dated January 13, 2014 that provides the guidelines on securing the required deputation: <i>"Meanwhile government agencies and instrumentalities may engage the services</i>								
	of private lawyers or law firm only in exceptional cases. Accordingly, the								

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	following guidelines on deputation of private lawyers and special attorneys are hereby established: 1. Request for original deputation of private counsel or special attorney								
	must be accompanied with the following documents:								
	<ul> <li>a. Curriculum Vitae;</li> <li>b. Mandatory Continuing Legal Education (MCLE) Certificate for the current compliance period;</li> <li>c. Integrated Bar of the Philippines (IBP) Certificate of Good Standing for the current year;</li> <li>d. Copy of the Proposed Contract of Service (for private lawyers and law firms only); and</li> <li>e. The letter-request for deputation of private counsel must also 9stat ethe reason for the need to engage their services.</li> </ul>								
	<ol> <li>Request for renewal of deputation shall be accompanied by the following documents:</li> </ol>								
	a. Updated MCLE Certificate, if applicable; b. IBP Certificate of Good Standing for the current year;								

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	<ul> <li>c. Status report of Cases previously handled, if any; and</li> <li>d. Copy of proposed Contract of Services"</li> </ul>								
	Verification of DVs on the payments for legal services revealed that the same were not supported with documents cited in the above OSG Memorandum. Interview with the Accountant revealed that during the processing of payments, the required documents were not attached.								
	Recently, Paragraph 4.0 of COA Circular No. 2021-003 dated July 16, 2021 grants a conditional exemption on the requirement for a written concurrence from COA provided they comply with the following, to wit:								
	(1) The engagement is covered by a contract between the government agency and the lawyer, as a legal consultant, specifying the activity/project/program, the nature of the engagement (full time or part time), and for a term not to exceed one year, renewable at the option of the head of the government								
	agencyif the activity/program has not yet been completed, but in no case to exceed the term of the head;								

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	<ul> <li>(2) The engagement shall have written approval of the Office of the Solicitor General (OSG);</li> <li>(3) The lawyer possesses the relevant experience in the matter to which he has been engaged, and such expertise cannot be found among the lawyers employed in the government agencyor if comparable expertise exist, is unavailable;</li> </ul>								
	<ul><li>(4) The procurement process for the engagement of the lawyer as legal consultant has been complied with;</li></ul>								
	(5) The lawyer is not employed or engaged as a contract of service or job order contract by any other government agency, although the lawyer may be engaged as a part-time consultant in up to two government agencies; and								
	(6) The consultancy fee of the lawyer, including other remunerations and allowances, does not exceed P50,000.00 per month.								
	Non-compliance of the requirement on the deputation by the OSG per Memorandum								

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	dated January 13, 2014 and a written concurrence of COA per COA Circular No. 95-011 dated December 4, 1995 falls under Paragraph 2, Annex A of COA Circular No. 2012-003 dated October 29, 2012, no prior authorization from OSG and written concurrence from COA is considered "Irregular expenditure" which may be subjected to audit suspension and/or audit disallowance, if found not valid due to lacking supporting documents. Further verification of the DVs revealed that the Agency did not attach any of the abovementioned documents, thus did not avail of the exemption granted by COA- Circular No. 2021-003 dated July 16, 2021. Interview with the BAC Secretariat							
	revealed that the lawyer has been on a retainer basis since January 2001. He also added that the OWWA CO has approved all their contracts but they were not required to submit any procurement documents. <i>g. Overpayment of Balik Pinas Balik</i>							
	Hanapbuhay (BPBH) – P20,000.00 OWWA MOI No. 007, s. 2013 prescribes the guidelines on the provision of livelihood support/assistance to returning member							

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	OFWs, active or non-active, who were displaced from their jobs due to wars/political conflicts in host countries, or policy reforms controls and changes by the host government; or were victims of illegal recruitment and/or human trafficking or other distressful situations. OWWA MOI No. 005, s. 2017 amended						
	the previous MOI to increase the livelihood assistance from P10,000.00 to P20,000.00 as maximum cash assistance to start up or additional capital for the livelihood project of the recipients. Section 2 of the MOI provides that the benefit under the program could only be availed once by eligible beneficiaries within three years after return to the Philippines.						
	In RWO X, post-audit of disbursements of the livelihood assistance to OFWs revealed that a recipient was able to avail of the benefit twice with checks written and released to the beneficiary in December 2020 and January 2021 amounting toP20,000.00 each. Inquiry with management personnel revealed that the application for the livelihood assistance						
	under the BPBH Program was done manually with screenings performed by OWWA to assess the completeness of documents attached to the application as						

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	well as determining whether the applicant had previously availed of the same assistance by OWWA. It was noted however, that despite the evaluation, an applicant was still able to avail of the benefit twice.							
	Management's payment of livelihood assistance twice to the applicants contradicts the exclusion criteria for eligibility of applicants under Section 2 of MOI No. 005, s. 2017 and resulted in the overpayment of financial assistance to the recipient.							
	h. Transportation Expense deemed excessive – P61,800.00							
	Pursuant to the objectives of the DOLE to strengthen social protection particularly for vulnerable workers and OFWs by providing greater access, ensuring benefits and other welfare services, the OWWA is tasked to provide accommodation assistance to distressed OFWs during the period of the Enhance Community Quarantine. Hence, OWWA Project Care is implemented. Under this project, all affected OFW Repatriates shall be provided with transportation assistance and temporary shelter.							

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	assistance 2021. T Transporta transportat	nsportation Provider for the sportation services totaling (1,800.00, as summed up as follows: Table 64: Excessive Transportation Expenses in RWO XIII DV No. DV Date Check Period Gross No. of Amou											
	Table 64: Ex DV No.		Check	Period of Repatria	RWO XIII Gross Amount (in Php)								
	GAA 2021- 01-0043	1/7/21	2747934	tion Dec. 17,20- 21, 2020	8,400.00								
	GAA 2021- 02-0109	2/26/21	2748041	Jan. 17, 18, 21, 23 – 31, 2021 and Feb. 1-3, 5, 7- 11, 13- 15, 2021	23,400.00								
	GAA 2021- 03-0147	3/29/21	2778603	Feb. 13- 19, 22, 24-27, 2021	20,000.00								
	GAA 2021- 09-0486	9/15/21	2778965	Aug. 29- 31, 2021	10,000.00								
	Transport P600.00 p from Banc where RO Based on from the at Pension H	Total 61,800.0 Review of the transaction showed tha Transport Provider charged P1,000.00 and P600.00 per trip. The route of the trip was from Bancasi Airport to the hotels/dormite where ROFs were temporarily sheltered Based on the Google map, the distance from the airport to Guest House, Hotel and Pension House are 8.1 kms., 6.8 kms. and 8.3 kms., respectively.			0.00 and trip was /dormitel heltered. distances lotel and								

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	However, it was noted that the fare rates based on Public Advisory released by the Land Transportation Franchising and Regulatory Board 9LTFRB) on October 26, 2020, which was the latest issuance during that time, for modern PUJs like E-Jeep is P11.00 for the first four km; and P1.80 for succeeding km. An E-Jeepney has a capacity of 12 passengers. Accordingly, the more reasonable fares for every trip are discussed below: Table 65: Fare matrix Route Fares per Passen ger Y Fares Per Trip Fares Per Trip with due considerati on of the			ry releas Franchis RB) on O est issuar UJs like km; and E-Jeepne gers. Ac ares for matrix Fares Per	eed by the sing and ctober 26, nce during E-Jeep is P1.80 for ey has a ccordingly, every trip								
	Airport to Guest House and Dormite	P22.18	12	P266.16	waiting time (doubled) P532.32								
	l Airport to Hotel	22.36	12	268.32	536.64								
	Airport to Hotel	16.04	12	192.48	384.96								
	Airport to Pension House	22.54	12	270.48	540.96								
	The foregoing computation indicated that the fare of P600.00 and P1,000.00 per trip are deemed exorbitant. Hence, the payments made to transport provider			P1,000.0 ant. He	00 per trip nce, the								

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48	totaling P61,800.00 for the transport of repatriated ROFs are deemed excessive and unreasonable. <b>Program Evaluation</b> NRCO Balik Pinay! Balik Hanapbuhay and Livelihood Development Assistance Program (LDAP) In RWO CAR, a total of 72 livelihood projects amounting to P720,000.00 were released under the Balik Pinay! Balik Hanapbuhay and Livelihood Development Assistance Program (LDAP). It was observed that nine projects were not monitored, contrary to the guidelines set under Administrative Order (AO) Nos. 180, 120 and 268, s. 2015, 2016 and 2019, respectively, thus the objective of the program was not fully achieved.	Management agreed to vigorously monitor and evaluate the livelihood projects under LDAP and <i>Pinay!</i> <i>Baliik Hanapbuhay</i> Programs by performing other monitoring procedures like site-		NRCO			if applicable	
	Number 10 of Administrative Order No. 180, s. 2015 prescribes the Guidelines of LDAP of the National reintegration Center for OFWs (NRCO) for OFWs and it states that "Monitoring and evaluation of the approved projects shall be the primary responsibility of DOLE ROs through the NRCO Reintegration Officers. They shall ensure that the provision of technical assistance, counselling and mentoring to							

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	all beneficiaries are vigorously pursued."								
	Administrative Order No. 120, s. 2016, the Guidelines on the Implementation of NRCO <i>Balik Pinay! Balik Hanapbuhay</i> Program under No. 5, Program Monitoring and Evaluation it provides that:								
	Monitoring and evaluation of beneficiaries' undertaking shall be the primary responsibility of the DOLE ROs through the NRCO Reintegration Officers. They shall ensure that all projects are implemented accordingly, monitored regularly and that the provision of technical assistance, counselling, and mentoring to all beneficiaries are vigorously pursued.								
	The NRCO, as program manager, shall conduct regular field visits to assess program implementation and provide technical advisory assistance to program implementers.								
	Section 4 (Progress Monitoring) of Administrative Order No. 268, s. 2019 prescribes the Amendments to the Guidelines on NRCO's LDA and the <i>Pinay!</i> <i>Balik Hanapbuhay</i> Program, which states that "Monitoring of the beneficiaries will be undertaken by NRCO Regional Reintegration Officers, under the direct								

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	supervision of OWWA Regional Welfare Directors, one month after availment of the release of the cash assistance grant. All progress reports shall be submitted to the NRCO nit later than the fifth (5 <sup>th</sup> ) day following the reference month."								
	Both programs (LDAP and <i>Pinay! Balik Hanapbuhay</i> ) are livelihood interventions intended to bring about improved socio-economic well-being for returning undocumented OFWs. It is a strategy to reduce their socio-economic vulnerability by start-up individual micro business, expanding their business, or collective enterprise undertakings.								
	Based on the submitted Monitoring Reports for LDAP and Pinay! Balik Hanapbuhay for CY 2021, NRCO paid 72 projects amounting to P720,000.00. Monitoring was made through mobile calls and social media communications only. It was noted that 62 projects existed, one projects failed and nine projects did not respond to the monitoring medium. Considering that those who did not respond were mostly located in Baguio City and Benguet Province, the NRCO Officers failed to undertake other procedures to monitor the projects. Monitoring of the projects is of utmost								

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4	<ul> <li>importance because it will ensure the success or failure of the projects. Thus, the objective of the program was not fully achieved.</li> <li>Audit of Foreign Posts</li> </ul>							
	In CYs 2020 and 2021, audit of foreign based government agencies (FBGAs) which include OWWA Posts was deferred due to the COVID-19 Pandemic. As of May 13, 2022, the Audit Team received the Management Letters (MLs) containing the results of the audits for the period 2017 to 2019 conducted in three OWWA Posts audited in Abu Dhabi, United Arab Emirates (UAE), Bahrain and Taipei, Taiwan, which were not included in the CY 2020 Consolidated Annual Audit Report. The MLs contain, among others, the results of the review of the adequacy of controls of the cash and property accountabilities of the accountable officers (AOs) assigned thereat, evaluation of budgetary controls and monitoring of performance and accomplishments. The results of the audit of the three OWWA Posts are provided as follows: <i>Cash Management and Accountability</i>	concerned WelOf/OWWA		Abu Dhabi, UAE		Fully Implemented		<ul> <li>Abu Dhabi</li> <li>Per COAs recommendation, the post has re-activated their OWWA Corporate account with First Abu Dhabi Bank on May 2020, all CAs were remitted by Central Office to the said account and monthly CDReg is prepared on monthly basis.</li> <li>On COAs recommendation to stop manual updating of cash book, the monthly CRR for membership fee collections were prepared monthly and regular reconciliation are conducted to ensure the completeness, and</li> </ul>

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	Various deficiencies were noted in the handling of cash and accounts of accountable officers of the three Overseas Posts, contrary to the pertinent provisions of PD No. 1445, GAM for NGAs Volume I, and Revised Cash Examination Manual (RCEM), thus placing the Agency's resources at risk of loss or misuse. Sections 2 and 4, PD No. 1445, provides that is the declared policy of the State that all resources of the government shall be managed, expended or utilized in accordance with law and regulations, and safeguarded against loss or wastage through illegal or improper disposition, with a view to ensuring efficiency, economy and effectiveness in the operations of government and that responsibility to take care that such policy is faithfully adhered to rests directly with the chief or head of the government agency concerned and all claims against government funds shall be supported with complete documentation. Sections 63 and 69 provide the accounting for all money and property officially	Abu Dhabi, UAE       • Stop the manual updating of cash book to save time since the proper preparation of the CRR will suffice to meet the requirement; and conduct proper review and validation of financial reports; and         Taipei, Taiwan       • Instruct the deputized AO/CO to prepare and maintain the CRReg.         Abu Dhabi, UAE       • Make representations with the proper authority to issue appropriate guidelines pursuant to Section 34, AO No. 168, s. 2013; and         Bahrain       • Deposit intact the collection not later than the next banking day to avoid possible loss or misuse.         Taipei, Taiwan       • Strictly comply with the prescribed RAAF in the reporting of AFs accurately and completely;         • Accurately monitor the amount of collections and remittances to ensure proper handling of funds including avoidance in their retention. In addition, maintained records must be reflective of accurate amounts of collected funds being the basis in the undertaking of remittance; and         Bahrain       • Properly, completely and accurately maintain the required records concerning collection as well as remittances.         Bahrain       • Properly, completely and accurately maintain the required records concerning collection as well as remittances.		Bahrain		Fully Implemented		accuracy of the processed data. The manual recording of cash book was discontinued as per recommendation of COA. • On COA's recommendation to make representation with the proper authority to issue appropriate guidelines pursuant to Sec 34, AO No. 168 series of 2013, OWWA membership: Issuance and Guidelines. The OWWA through the issuance of MOI No. 003 series of 2018 the policy guidelines on the collection of OWWA membership contributions were amended and prescribed to afford protection and security of OFWs and enhance access to OWWA programs and services.
	received by public officials as government funds and government property and the remittance collected money arising from taxes, revenues, or receipts in the treasury	reporting of transactions pertaining to their cash advances; and     Maintain complete records of transmittal details, liquidation reports, and supporting						<ul> <li>Post acknowledge the recommendation of COA on the use of the prescribed CDReg for proper reporting</li> </ul>

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	by public officers. Sec. 9, Chapter IV of RA No. 10801 otherwise known as the OWWA Act of 2016, provides that: Amount of Contribution and Effectivity of Membership – Membership in OWWA, either through the compulsory or voluntary coverage, shall be effective upon payment of membership contribution in the amount of twenty-five US dollars (USD25.00) or its equivalent in the prevailing foreign exchange rates. Such membership shall be considered active until the expiration of the OFW's existing employment contract or after two years from contract effectivity, whichever comes first. The GAM for NGAs, Volume II provides under Section 14, the disbursements by cash out of cash advance; Section 20 refers to cash advances for operating expenses of government units without complete set of books of accounts; Section 22, the accounting books, records, forms and reports to be prepared and maintained such as the Cash Disbursements Register (CDReg) (Appendix 43); and Section 39 (d), that operating units without a complete set of books shall record their collection of income chronologically in the Cash	documents and ensure the correctness of data/information in the corroborating reports to facilitate tracing, verification and reconciliation with accounting records.           Bahrain         • Use the CAs solely for the purpose they were granted and pay remittance charges out of CA for Other MOOE being part of the regular operations of the Post.           Bahrain         • Allow through an official policy, the continuous deposit of the CAs in the bank account of the VelOf provided that the use thereof shall exclusively be for the official transactions of the Post. This may relieve the audited AO from securing another bank account which was relayed as costly and difficult in the place, at the same time, prevent the mingling of private as well as public funds.           The AT of Bahrain Post rejoined that consideration on cost could justify the practice in case of minimal collections. However, once funds accumulate like in the case of the disclosed BD313.500 or the very least BD71.429 or about P10,000.00; remittance on a daily basis or not later than the next day after date of receipt should not be dispensed with.							<ul> <li>and monitoring of CAs and CRReg for collections and remittances as per its comments to COA dated 13 November 2018.</li> <li>The use of CDReg were effected on the 3<sup>rd</sup> quarter of September 2018, upon the assumption of WelOf Redina Manlapas; while the use of CRReg as prescribed by COA was implemented starting September 2019.</li> <li>The Post adhere to the recommendation of COA to charge from MOOE the cost of remittance charges starting on July 1. 2018.</li> <li>On policy regarding opening of bank account, pursuant to DOLE AO No. 168 series 2013 – Manual of Operations, Policies and Guidelines for POLO, Sec. 61. Official bank Accounts to be Maintained, paragraph A. "The following bank accounts shall be</li> </ul>

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	Receipts Register (CRReg) (Appendix 27). In addition, Section 21 of COA Circular No. 2012-001 dated June 14, 2012, as amended by COA Circular No. 2013-001 dated January 10, 2013, provides for the documentary requirements for the granting and liquidation of Cash Advances for Operating expenses of Government Units without Complete Set of Books of Accounts. Section 64(a) of the GAM for NGAs, Volume I provides: Based on the proposed budget of FSP/Foreign Attache, a Working Fund shall be established to cover payments of Personnel Services and MOOE> The Finance Office shall be required to maintain CBReg and CDReg to monitor and control the Working Fund. Appendix 67, Item A of GAM for NGAs, Volume II, states that the RAAF is used by each accountable officer to report the result of the physical count of all accountable forms, with or without face								<ul> <li>opened/maintained at the post, as may be allowed by the host country's banking statement: item 3. states that Local Currency saving for collection of OWWA membership contribution in the name of Welfare Officer</li> <li>Based on the stated guidelines and policies, opening of bank account in the name of Welfare Officer for purpose of depositing the OWWA membership collections is within its official function. However, the opened bank account is exclusive for OWWA membership collections and remittance transactions only. All other incoming funds such as personal services, CAs for MOOE, and Program Fund is credited to a separate US Dollar account under the name of the Welfare Officer</li> </ul>
	value such as checks, stamps, official receipts, List of Due and Demandable Accounts Payable-Authority to Debit Accounts (LDDAP-ADA), etc., in his/her								and transferred to a local currency bank account opened for MOOE and
	ACCOUNTS (LODAF-ADA), EIC., IN MIS/HEI								Program Funds in the name

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	custody. It shall be prepared monthly and by fund cluster.Item 32, Chapter 2 of COA Memorandum No. 2013-004 or the Revised Cash Examination Manual states that:"All COs shall deposit intact all their collection, as well as collections turned over to them by sub-collectors/tellers, with authorized government depository bank (AGDB) daily or not later than the next banking day. Where collections are minimal and daily deposit thereof becomes costly and impractical, the Cos shall deposit their collections at least once a week, or as soon as the collections reach P10,000.00. They shall record all deposits made in the CRR."Audit of the cash and accounts of the AOs of the three Overseas Posts disclosed lapses in handling and custody of cash advances and collections, as shown in the table below:Table 65: Summary of Lapses in Handling and Custody of Cash Advances and collections in PostsMult Dhabi, UAEThe actual cash accounts of the Post from te cash operating requirements of the Post from te cash operating requirements of the Post from the Cost of Cosh points Register (CDReg0 and the cash operating requirements of the Post from the Cost of Septements Register (CDReg0 and the cash operating requirements of the Post from the Central Office (CO) were deposited in the WelOfs personal bank account.			Taipei, Taiwan			Fully Implemented		<ul> <li>of the Welfare Officer .</li> <li>Taipei, Taiwan</li> <li>The deputized AO/CO of post have complied on the recommendation of COA on the required preparation of CRReg and RAAF effective in November 2019 after audit of Post; Post have monitored and maintained the required record of collections and remittances.</li> <li>The Post acknowledges the recommendation of COA to deposit the daily collection on the next banking day starting September 2019.</li> <li>The prescribed RAAF was prepared and attached to the report starting August 2019.</li> <li>The use of RCA was discontinued and CRReg was prepared in compliance to the COA rules and regulations.</li> </ul>

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	Taipei, Taiwan	Cash in Bank Register (CBReg) and Cash Disbursements register (CDReg) were not maintained by the AO, contrary to the provisions of Section 64, Chapter 6 of the GAM for NGAs, Volume II.								
	Bahrain	CA funds for the Other MOOE, Program Fund, Local Hire and Capital Outlay totaling BD13,372.298 were directly deposited to the personal account of the WeIOf, thus open to personal use and may not be fully accurately accounted for as government funds.								
	Abu Dhabi, UAE	Cash examination conducted on the cash accountability of the Collecting Officer showed a cash shortage of AED24,760.08, but it was immediately restored when demand was made.								
	Abu Dhabi, UAE	Proper observance of the government to deposit all collections daily or not later than the next banking day also entails loss of income amounting to AED7,901.00 representing charges for remittance fee,								
	Bahrain	Deposits for collections were delayed ranging from 1 to 11 days, in the process, exposing government resources to risks of loss or misuse while retained at the Post.								
	Bahrain	Remittances in excess of collections ranging from BD16.500 to BD1,356.000 were disclosed, thus showing absence of monitoring on actual funds under the possession of the AO.								
	Bahrain	Collections were reported thru monthly Report of Collections and Accountability (RCA) instead of using the prescribed CRReg, contrary to Section 39 (d), Chapter 5 as well as Appendix 27 of GAM for NGAs, Volumes I and II, respectively.								
	Taipei, Taiwan	The deputized CÓ/AO failed to prepare and maintain the CRReg ad required in Appendix 67, GAM, Volume II, thus, the accuracy of CO's cash accountability cannot be readily determined/verified.								
	Bahrain; and Taipei, Taiwan	Deficiencies were noted in the preparation and submission of reports involving Accountable Forms (AF), contrary to Appendix 67 of the GAM for NGAs, Volume II, which is the Report of Accountability for Accountable Forms (RAAF), thus may affect the accurate recording and reporting of collections.								
	Bahrain	Entries on the report on Afs were erroneous, thus, the information contained therein could not be relied upon in determining the accuracy of computed collections as intended								

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	by the prescribed RAAF. Bahrain Errors in recording of collections and remittances in the RCA were observed, thus rendering the report doubtful as to reliability.								
	Bahrain The Post did not prepare and maintain CDReg, contrary to the pertinent provisions of GAM for NGAs, Volumes I and II, thus may have deprived the government of accurate								
	information relative to the disbursed funds.           Bahrain         Certain remittance charges were improperly paid out of the CAs intended for Program Fund instead of from Other MOOE, contrary to Section 89 of PD No. 1445, thus misuses of funds were shown.								
50	Asset Management								
	Sections 4, 20, 21, 40(d) and 42 of PPE of the GAM for NGAs, Volume I, require the application of capitalization threshold of P15,000.00; recording of deliveries in the			Taipei,					
	Property Card (Appendix 69) on the basis of the IAR and other supporting documents; all unserviceable property shall be reported in the IIRU, which shall be the basis of OWWA HO to drop the cost of equipment from the books or from the accountability of the Post; and issuance of PPE based on the approved RIS wherein the Supply Officer will record in the	a. Reclassify the items, costing below the threshold of P15,000.00 in the Report on the Physical Count of Semi- Expendable Property (RPCSEP);		Taiwan			On-going		a. The reclassification of items, costing below the threshold of P15,000.00 to the Report on the Physical Count of Semi-Expendable Property (RPCSEP) will be submitted in year 2022;
	Property Acknowledgement Receipt (PAR) (Appendix 71) and the Accounting and Property records to be maintained for PPE, respectively. Item IV and V of COA Circular No. 89-296 dated January 27, 2989 provides for the relevant provisions on disposal of	<ul> <li>b. Determine the unit value of each property without cost in the RPCPPE and RPCSEP;</li> <li>c. Exclude the unserviceable</li> </ul>					On-going		b. The determination of unit value of property without cost in the RPCPPE and RPCSEP is on-going, the 2019 records of disbursements will be the basis to identify cost of the properties;

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	properties, which state as follows: AUTHORITY OR RESPONSIBILITY FOR PROPERTY DISPOSAL/DIVESTMENT. Pursuant to existing laws on the matter, the full and sole authority and responsibility for the divestment or	property in the RPCPPE and prepare the IIRUP; <u>Bahrain</u>		Bahrain		Fully Implemented		c. The IIRUP was prepared in December 2021, the unserviceable property in the RPCPPE was excluded in compliance to COA recommendation.
	disposal of property and other assets owned by national government agencies or instrumentalities, local government units, and government shall be lodged in the heads of the departments, bureaus, and offices of the national government, the local government units, and the governing bodies or managing heads of government- owned or controlled corporations and their	d. Maintain one OC for each item/property; and				Fully Implemented		d. The Post acknowledges the recommendation of COA on the maintenance of PC for each item/property. Effective 01 December 2018 property card for each property of Post is maintained.
	<ul> <li>subsidiaries conformably to their respective corporate or articles of incorporation, who shall constitute the appropriate committee or body to undertake the same.</li> <li>A. Non-maintenance of Property Cards (PC) and RPCPPE</li> <li>Semi-expendable items are still recognized as PPE and included in the RPCPPE of Taipei, Taiwan Post while in Bahrain Post, the PC and RPCPPE were not maintained, contrary to Section 3 and 20 of Chapter 10 of GAM for NGAs, Volume I. Furthermore, records</li> </ul>	e. Indicate the unit value of the properties to determine property classification, whether as PPE or semi-expendable.				Fully Implemented		e. The RCPPE includes property transferred by previous officer and duly received by the New Welfare Office in June 2018. The property includes unserviceable items with no indicated value and was reported and included in the disposed properties for 2018.

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	not be reconciled with the Accounting records.								
	Taipei, Taiwan								
	During the validation/physical inspection of the Team in MECO, Taipei Main Office, Ugnayan Training Center, and the Storage in Shilin District, it was observed that Semi-Expendable Property-IT Equipment and Semi-Expendable Property-Office Equipment were included in the RPCPPE and classified as Furniture and Fixtures. It was noted that four units of the semi- expendable with assigned monetary values while one-unit Heavy Duty Stapler have no assigned value.								
	Bahrain								
	The Post did not maintain a PC for each class of PPE to keep track of the acquisition, transfer, disposal, and information about the property. Moreover, unserviceable property remained without cost despite an audit observation during the previous audit. As of October 31, 2018, the Post reported the following items through its RPCPPE.								
	Table 66: Non-maintenance of OC in Bahrain Post								

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Re	f Audit Observations	Audit Recommendation	Action Plan	Person / Dept. Responsible	Targ Impleme Dat	ntation	Status of Implementation	Reason for Partial / Delay / Non- Implementation, if applicable	Action Taken / Action to be taken
5	ReportQuantityCost ( 2,010.RPCPPE-Serviceable72,010.RPCPPE-Unserviceable11No colorMoreover, reconciliation between the records of the Accounting and Property cannot be done because of inadequate information and lack of PC. Likewise, the RPCPPE was not properly accomplished. Some items reported therein have no corresponding values, thus the report may not serve as a reliable source of information.IB. Dropped PPE were not supported with IIRUP and unserviceable properties remained not disposedAbu Dhabi, UAEInformation Technology (IT) equipment totaling AED8,167.00 included in the CY 2017 RPCPPE were already dropped from the 2018 and 2019 inventory reports of the Post but not reported in the IIRUP contrary to Section 40 (d) of GAM for NGAS, Volume I.Reconciliation of RPCPPE for CYs 2017, 2018 and 2019 for IT Equipment disclosed several items which were included in the 2017 inventory report but were already dropped from the 2018 and 2019 reports. This practice is not in accordance with the	It was recommended that the concerned personnel of the Post: a. Render a proper accounting of the items already dropped from the RPCPPE; and		Abu Dhabi, UAE			On-going		The Post acknowledges the recommendation of COA regarding the dropped PPE. The Welfare Officer/ Administrative Staff stated that they will conduct proper documentation of items dropped in 2018 and 2019 using the prescribed forms and procedures. However, it was disclosed that IT equipment and several items included in 2017 inventory report cannot be

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Rei	Audit Observations	Audit Recommendation	Action Plan	Person / Dept. Responsible	Targe Implemen Date	ntation e	Status of Implementation	Reason for Partial / Delay / Non- Implementation,	Action Taken / Action to be taken
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	provisions of Section 40 (d) of GAM for NGAS, Volume I.								located/missing. The properties were acquired prior to 2014.
	The dropping from the inventory should have been based on the approved IIRUP and supported by the Report of Waste Materials as the case maybe as basis for the dropping from the inventory report of the Post and from the books of accounts pf the Head Office. This requirements was not properly observed by the Post as no report was presented to the Audit Team								Prospectively, to comply on the audit recommendation.
52	with regard to the above items. C. Unserviceable properties listed in the								
	Inventory and IIRUP remained no disposed								
	Unserviceable properties listed in the Inventory Report and IRUP of Bahrain Post remained not disposed, thus resulting in the unnecessary congestion of the Post's stockroom including forfeiture of any possible income had their sale been carried out as proposed while still with scrap value, contrary to Item IV and V of COA Circular No. 89-296 dated January 27, 1989.	It was recommended that the Post immediately dispose the unserviceable items initially through public auction, in the process, decongest its stockroom, at the same time, earn any gain should this mode of disposal be considered feasible under the existing circumstances.		Bahrain			On-going		The Post acknowledges the recommendation of COA to dispose unserviceable items. The IIRUP was prepared and submitted, with the request for authority to dispose the unserviceable properties of OWWA Bahrain dated November 6, 2018 addressed to Administrator Hans Leo J. Cacdac. Duly acknowledged and received by the Central Office.
	properties might result in the loss and deterioration of the condition of the items								The request for disposal shall be in accordance with Memorandum

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	including any possible gain that may be acquired if the disposal is undertaken. Furthermore, the non-disposal resulted in the continuous unnecessary clogging of items in the Post's stockroom.								of Instructions on the disposal of PPE (MOI No. 016 dated 21 November 2016). Upon approval, the Post shall immediately dispose of all its unserviceable properties pursuant to the procedure for the disposal of unserviceable property through condemnation /destruction as provided for in the COA Manual on Disposal
53	<ul> <li>D. Absence of proper turn-over between the outgoing and incoming WelOfs and non-issuance of PAR/ARE</li> <li>There was absence of proper turn-over between the outgoing and incoming WelOfs of the Abu Dhabi Post, UAE, while the Bahrain Post did not issue a PAR/ARE to document the turn-over of its one-unit motor vehicle to the new WelOf, neither does this item appear in the RPCPPPE, thus accountability was not properly documented, contrary to Section 21, Chapter 10 of GAM for NGAS, Volume I.</li> <li>Upon the assumption to office of the WelOfs of Abu Dhabi Post, there was no turnover of property accountability from the outgoing to the incoming officers thus the audit conducted was based on the physical</li> </ul>	concerned personnel of the Posts: Abu Dhabi		Abu Dhabi			Fully Implemented		Abu Dhabi, UAE The Post acknowledged the recommendation of COA to strictly observe the proper turnover of property accountability of outgoing and incoming officers and impose liability in case of damage or loss due to willful negligent act effective on the end-of-tour of duty of current Officers/staff at

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	inventory reports available at the Post. In Bahrain Post, the turn-over of a motor vehicle, one Unit Mitsubishi ASX, to the incoming WelOf was not documented due to the non-issuance of PAR/Acknowledgement Receipt of Equipment (ARE).	<ul> <li><u>Bahrain Post</u></li> <li>b. Immediately cancel the ARE and prepare the corresponding PAR to support the issuance to and receipt of one-unit Mitsubishi ASX by the new WelOf; and</li> <li>c. Include the said transportation equipment in the RPCPPE prepared by the Post. Furthermore, this property shall be included in the Post's RPCPPE to officially document its existence.</li> </ul>		Bahrain			Fully Implemented		Post by year 2022 and onwards. <u>Bahrain</u> The Post acknowledge the recommendation of COA on the issuance of PAR to record the issuance of 1 motor vehicle owned by Post to the new Welfare officer to establish its accountability. On Jan 31, 2019, PAR was issued and acknowledge by Welfare Officer Redina Manlapaz.
54	<ul> <li>E. Deficiencies in the preparation of Inventory Report</li> <li>In Abu Dhabi, UAE there was no separate inventory report for semi- expendable items with cost below the P15,000.00 capitalization threshold, and the inventory cost per item is in local currency, which can cause difficulty in the reconciliation of accountability with the OWWA CO. Moreover, the components of the computer unit were separately reported as one computer set to be recognized as part of the primary PPE.</li> </ul>	concerned personnel of the Abu Dhabi Post: a. Remove/separate the semi- expendable items from the RPCPPE and report in the RPCI;		Abu Dhabi, UAE			Fully Implemented		The Post acknowledged the COA recommendations to remove/separate semi expendables from the RPCPPE and report in the RPCI; include the corresponding acquisition cost of the PPE items; and record the CPU, monitor and keyboard as computer set. The above stated recommendations on the revision of RPCPPE and RPCI were effected/reflected as of December 31, 2020

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	It was noted that the costs/values of PPEs in the RPCPPE were in local currency or in Dirhams which can also cause difficulty in the reconciliation procedure since the corresponding PPE accounts in the OWWA CO are recorded in Philippine currency. Moreover, computer set composed of the CPU, monitor and keyboard were individually reported in the inventory report, where the aggregate cost should be considered to determine the materiality threshold because these items work together as a group, as the performance of one depends on the other. Hence, if the total value exceeds the threshold it should be recognized as PPE.	c. Record as PPE item the computer set composed of CPU, monitor and keyboard based on their aggregate cost and PPE threshold.						
55	<ul> <li>Program Evaluation – Abu Dhabi Post</li> <li>The Post does not have enough space to accommodate the increasing number of wards admitted at the MWORFC, with an average monthly accommodation of 360 wards in CY 2018 and 455 wards for the months of January to September 2019 that resulted in overcrowding, extra work load for OWWA staff and conversion of some office space to temporary shelter.</li> <li>Per report, an average of 96 percent of the</li> </ul>	OWWA CO for additional staff for the Center's operations, and for possible office relocation; and		Abu Dhabi, UAE		Fully Implemented		On matters regarding the operation of the MWOFRC, as per DOLE AO no. 168, Sec 43. The Labor Attaché, shall determine the staff complement of the Center with the approval of Secretary of Labor and Employment. Sec 45. Administration of the Center. states that "The MWOFRC shall be under the

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	admissions represents the undocumented OFWs and the most common problems encountered by the OFWs are maltreatment, contract violation, and personal/family health problems.	admissions to be assured that such problem was not attributed to laxity in the processing and monitoring of cases.							direct supervision of the Head of POLO." As such, additional staff for the Center will be endorsed to the Head of POLO.
	Interviews with selected wards to gather information as to accommodation problems encountered at the Center revealed complaints that the place is crowded, problems concerning relationship/conflicts with co-wards, slow processing of repatriation, and lack of updates/information as to the status of their cases.								On the matters relating to process or procedures in resolving cases of OFWs, The Post acknowledges COA's understanding on matters relating to diversity of OFW cases at Post, as such, the handling of cases are conducted in expeditious manner and utmost care.
	The AT understands that some OFW cases are complicated and take time to be resolved but it is also advisable for the Post to look into possible deficiencies in the process or procedures to assess whether the increasing number of wards was not attributed to slow processing and laxity in the monitoring of cases.								Moreover, starting on year 2020, there was a significant decrease in the number of OFW wards accommodated at the center. On the average, only 35 OFWs monthly is accommodated and cases handled at the MWOFRC, a significant decrease in OFW cases as compared to 360 cases in 2018 and 455 cases in 2019.
56	Donations received for the wards coming from various sources/benefactors were not properly accounted for as no Inventory Reports was prepared to account for all	Post should institute proper control and accounting of all donations		Abu Dhabi, UAE			Fully Implemented		The Post acknowledges the COAs recommendation on instituting proper control and accounting of all donations for the distressed OFWs

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	donations received and issuances made.								accommodated at the MWOFRC. As such, Administrative Staff/Welfare officers have
	From time to time, donations in kind from various sources are received by the Post and these donations actually help the Center to sustain the needs of the wards. However, it was admitted that due to lack of personnel they have difficulty to do the monitoring and proper accounting of all the items donated.								started maintaining a monthly record of inventory on donated and purchased supplies for the MWOFRC for use of OFWs sheltered at the center.
	However, it was informed and validated by the AT that all donations in kind were placed in a storage cabinet with limited access and the maintenance of a log book to record issuances made which were acknowledged by the recipient-wards.								
57	Operational efficiency Certain accomplishments of Bahrain Post were found with deficiencies, thus may affect the attainment by the Post of the objectives of its mission while at a foreign country. Government resources are entrusted to entities for each to pursue targeted programs/projects/activities. In the utilization of said resources the state adopts this policy under Section 2, PD No. 1445, which, among other, mandates	concerned personnel of the Post:		Bahrain			Fully Implemented		The Post acknowledges the recommendation to submit a catch-up plan/s to achieve target for Hospital and jail/detention Visitation for 2018. For the record, the Post accomplishment for 2018 was meet 100% and exceeded in some programs and services as follows:

Interview     Interview     Interview       Implementation, if applicable     Implementation, if applicable       Implementation,	) / Action to be taken
The accomplishment of the Post in the following may affect the continuous attainment of the objectives of its mission:       c. Continue to pursue its mandate to initially resolve the identified hindrances to ensure that labor force welfare percentage are continuously provided to our OFWs, in the process, maintain 100 percent accomplishment accomplishmen	is 126% with the while 205 actual; is 109% with target while 8740 actual ents; and the target of preparedness for sed on 2018 ent cannot be set he limitations set by of Labor and Social

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	rating for 2016; thus, enhancing the accessibility by the OFWs to these services: a) Worker's assistance program; and b) reintegration preparedness. Nevertheless, the cited deficiencies remained to be given focus for the Post's continued attainment of its mission.								
58	OTHER COMPLIANCE ISSUES								
	Gender and Development (GAD)								
	Accomplishment Report (GAD AR), which shows that out of the ₱2,437,934,809.60 allotted budget, a total of ₱4,568,532,132.27 or 187.39 percent has been utilized for the actual accomplishment, is yet to be finalized	for complying with the submission of GPB and GAD AR and meeting the prescribed GAD allotment of at least five percent for CY 2021. It was recommended and Management agreed to submit the PCW endorsed and Agency-head- approved GAD AR for CY 2021. Moreover, it was recommended and Management agreed to strictly follow the attribution of major		RWO CAR			Fully Implemented		<b>RWO CAR</b> With the conduct of the Gender and Development Training on May 18-20, 2022, the Management recomputed the GAD expenses and will continue to follow the Harmonized Gender and Development Guidelines (HGDG) tools in the attribution cost. <b>RWO II</b>
		program/project costs to Gad in terms of gender responsiveness using the HGDG tool pursuant to					Fully Implemented		Management complied with the audit recommendations.
	accomplishments in the GAD AR in RWOs CAR and VI was not in accordance with the provision of	section 6.4 of PCW-NEDA-DBM Joint Circular No. 2012-01.		RWO IV-A			Fully		RWO IV-A AR was already submitted.
	Section 6.4 of PCW-NEDA-DBM Joint	The Management of the respective					Implemented		

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	Circular No. 2012-01 on the use of the Harmonized Gender and Development Guidelines (HGDG) tool, thus accurate representation, monitoring, and evaluation of the OWWA's gender responsiveness was not ensured. Section 32 of the General Provision of RA No. 11518 also known as the FY 2021 GAA, states that "All agencies of the government shall formulate a GAD Plan designed to address gender issues within their concerned sectors or mandate and implement the applicable provisions under RA No. 9710 or the Magna Carta of Women, xxx" The GAD Plan shall be integrated in the regular activities of agencies, which shall be at least five percent of their budgets. For this purpose, activities currently being undertaken by agencies which relate to GAD or those that contribute to poverty alleviation, economic empowerment especially of marginalized women, protection, promotion, and fulfilment of woman' human rights, and gender-responsive governance are considered sufficient compliance with said requirement. Utilization of GAD budget shall be evaluated based on the GAD performance indicators identified by said agencies."	RWOs commented as follows:Office / Management's CommentsWith the second s		RWO IV-B		Fully Implemented Fully Implemented		<b>RWO IV-B</b> Per our Reply to COA AOM dated 31 March 2022, Management explained that gender issues, result statements, objectives and GAD activities being implemented by RWO IV-B are well within the context of OWWA mandate as they are components of the Agency's centralized GAD Plan. RWO IV- B complied to reflect the 5% of the MOOE Budget vis-à-vis the actual expenditures for the 2022 GAD AR. <b>RWO IX</b> The Management complied the GAD activities in accordance with COA AOM, and the RWO IX reflects the actual cost of GAD activities on the 5% of MOOE Budget.

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	Section 6.4 of PCW-NEDA-DBM Joint Circular No. 2012-01 states, "Attribution to the GAD budget of a portion of the whole of the budget of an agency's major programs is a means toward gradually increasing the gender responsiveness of government programs and budgets."Further, Section 6.4.1 of the same guidelines states, "If an agency intends to attribute a portion of the whole budget of major programs during the GAD planning and budgeting phase, it may budget the program to gender analysis using the HDGD tool. xxx".Section 6.4.2 of the guideline states, "The use of the HGDG will yield a maximum score of 20 points for each program or project." Depending on the score on the HGDG, a percentage of the budget of the gand program may be attributed to the GAD budget as follows:HGDG ScoreDescriptionBelow 4.0GAD is invisibleZero percent or no amount of the	GAD AR for the year should accompany the GAD Plan and Budget for the coming year. The GAD Plan and Budget will not be processed unless it is accompanied by the previous year's GAD Accomplishment Report.         IV-A       The Audit Team will review the GAD AR to determine whether the PPAs addressed the gender issues and will monitor full compliance with the recommendation.							
	program budget for the year may be								

	Audit Observations					Agency Action Plan					
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			attributed to the GAD budget								
	4.0-7.9	Promising GAD prospects (conditional pass)	25 percent of the budget for the year of the program may be attributed to the GAD budget								
	8.0-14.9	Gender- sensitive	50 percent of the budget for the year of the program may be attributed to the GAD budget								
	15.0-19.9	Gender- responsive	75 percent of the budget for the year of the program may be attributed to the GAD budget								
	20.0	Fully gender- responsive	100 percent of the budget for the year of the program may be attributed to the GAD budget								
	of the GAD GAD-AR we	Plan and Bu ere provided m Circular (N	on the submission udget (GPB) and in the following MC) of PCW as								
	MC No.	Particulars	Deadline of Submission for Executive Departments and their Attached Agencies								
	2020-05 dated September 11, 2020	Submission of FY 2021 GPB	November 3, 2020								
	2021-06 dated December 10, 2021	Submission of FY 2021 GAD AR	March 11, 2022								

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	For CY 2021, the OWWA was able to prepare and submit their GPB and the same was endorsed by the PCW and approved by the OWWA Administrator with an allotment of ₱2,437,934,809.60 or 23.4 percent of its total budget of ₱10,183,293,480.00. In addition, OWWA submitted the GAD AR with utilization of ₱4,568,532,132.27 on							
	March 10, 2022, within the set deadline by the PCW, however, as of date, the PCW- endorsed, and agency-approved GAD-AR is not yet submitted to the AT, hence precluding the verification and/or conduct of audit of the Agency's compliance with aforementioned regulations.							
	Nevertheless, some RWOs reported GAD related accomplishments are presented below:							
	Table 67: Summary of 2021 GAD Accomplishments         Offic e/RW Os       Utilization (in PhP)       Accomplishments         NCR       181,170.00       Client-focused activities         •       Scholars' Youth Camp – 132,595.00       - 132,595.00         •       Conduct of activities for Womar's Month (Film Showing, GAD-Related For a, etc.) – 12,175.00							

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		- 36,400.00								
	CAR 57,133.35	Organization-focused activities         • Conduct of activities for         Women's Month (Film         Showing, GAD-Related         For a, Awareness on the         reproductive/gynecological         health issues and         concerns, maternity leave         etc.) - 0         Client-focused activities         • 1 webinar on Adolescent         Reproductive Health was         conducted for 41 OWWA         scholars – 1,478.70         • 5 seminars (3 online and 2         face to face) on Mental         Health and Coping         mechanisms for 230         scholars – 25,559.50         • Conduct of Marilag         Awards – 28,387.15         • Advocacy to end Violence         Against Women (VAW) by         displaying tarpaulins on         the 18 Day Campaign to         End VAW wherein 432         clients were served during         the observance of         Women's Month –         1,708.00         Client-focused activities         • Marilag Awards for OFWs         and/or OFW Dependents         - 28,677.51         • Conduct of Organizational         Development Training –								
		<ul> <li>Conduct of Parinity Development</li> <li>Support/Capability</li> <li>Building with Partners – 223,456.93</li> <li>Scholars' Virtual Hangout,</li> </ul>								

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	IV-B 213,760.00	thru Zoom – 19,155.00 Way of Healing, thru Live Webinar – 30,000.00 Provision of livelihood assistance to surviving female spouse of deceased or incarcerated migrant worker – 885,000.00 Organization-focused activities Provision of mental health awareness and debriefing to OWWA Staff – 14,453.00 Collective Assistance and Restoration for Emergence (C.A.R.E. Program) – 26,840,127.51 Client-focused activities Scholars' Youth Camp – 12,000.00 Conduct of activities for Women's Month (Film Showing, GAD-Related Fora, etc.) – 171,760.00 Marilag Awards for OFW and/or OFW Dependents – 30,000.00 Organization-focused activities Conduct of activities for Women's Month (Film Showing, GAD-Related Fora, Awareness on the reproductive/gynecological health issues and concerns, maternity leave, etc.) – 0 Conduct of activities for								
	V 3,490,634.02	the 18-day campaign to end VAW (Film Showing, Photo Exhibit, etc.) – 0 2 Client-focused activities								
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						From	То		if applicable	
	VI 40,232,793.75	<ul> <li>Marilag Awards for OFWs and/or OFW Dependents – 15,000.00</li> <li>Organization-focused activities</li> <li>Marilag Awards for OFWs and/or OFW Dependents – 15,000.00</li> <li>Conduct of film showing related to 18-Day Campaign to End VAW – 60,634.02</li> <li>CARE, ELAP and Agapay Project – 3,400,000.00</li> <li>Client-focused activities</li> <li>2 trainings in Reported cases of unwanted pregnancy and depression among the OFW's children – 53,329.75</li> <li>Marilag Awards for OFWs and/or OFW Dependents, partner NGAs/NGOS – 131,056.00</li> <li>380 Women Affected by Disasters, Calamities, and Other Crisis Situations – 1,360,000.00</li> <li>1,152 women recipients on Right to Livelihood, Credit, Capital and Technology (MCW Sec 23) – 20,915,000.00</li> <li>22,874 Women Affected by Disasters, Calamities, and Other Crisis</li> </ul>								
		Situations (MCW Sec 10) – 16,126,408.00 • 104 legal dependents of deceased Female OFWs were granted with financial assistance – 1,560,000.00 • 6 Female OFW Scholars completed Training – 87,000.00								

				Ag	ency Action Plan					
Ref	Audit O	bservations	Audit Recommendation	Action Plan	Person / Dept. Responsible	Tar Impleme Da From	entation	Status of Implementation	Reason for Partial / Delay / Non- Implementation, if applicable	Action Taken / Action to be taken
	20,000.00	Client-focused activities Webinar on Mental Well- Being in the New Normal – 10,000.00 Organization-focused activities Webinar on Mental Well- Being in the New Normal – 10,000.00 Client-focused activities Marilag Awards for OFWs and/or OFW Dependents Pre-Departure Orientation Seminar Skills Employment Training Provided airport assistance to distressed women migrant workers Entrepreneurial Development Training (EDT) and Business Counseling Provided livelihood assistance to surviving spouse of deceased or incarcerated migrant worker Provided transportation assistance to displaced migrant workers Provided transportation assistance to displaced migrant workers Provided educational assistance to dependents of migrant workers who lost their job due to proandemic Collective Assistance and Restoration for								

			/	Agency Action Plan					
Ref	Audit Observations	Audit Recommendation	Action Plan	Person / Dept. Responsible	Target Implementa Date From	tation	Status of Implementation	Reason for Partial / Delay / Non- Implementation, if applicable	Action Taken / Action to be taken
	Emergence	(CARE)							
	Program Organization-focused a Conducted activ Women's Month								
	Conducted cam end Violence Women     Provided	Against ersonal							
	protective equipr safety kits to emp     Provided safe an workplace throug decontamination ventilation	yees healthy							
	XI 40,546,602.47 Client-focused activitie • Conduct of orier Adolescent Sex Reproductive H OWWA scho 146,140.00	al and Ith for							
	Conduct of orier RA 9262 – 69,490     Marilag Awards and/or OFW De – 30,000.00     Collective Assist	00 r OFW endents							
	Restoration Emergence Program – 40,289	for (CARE)							
	Organization-focused • Conduct of acti Women's Mont Showing, GAU Fora, Awareness	ies for (Film Related on the							
	reproductive/gyne health issues concerns, materr etc.) – 24,500.0 • Conduct of orier	and / leave,							
	RA 9262 – 56,173 • Gender S Orientation for	nsitivity Newly							

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					From	То		if applicable	
	Hired Facility Coordinator -0         XII       27,688,004.07         Client-focused activities         • Marilag Awards for OFW and/or OFW Dependents -41,874.07         • Provided scholarship grant to dependents of OFWs - 15,170,000.00         • Provided Technical Vocational Course Scholarship Grant to OFWs and their dependents - 123,300.00         • Engaged women to livelihood support grant and empower them once again, gain their lost confidence, be self-reliant and productive - 18,555,000.00         • Invited notable speaker from PSA for the conduct of Sexual Orientation on Gender Identity & Expression (SOGIE) Training for OWWA XII Personnel - 97,830.00         However, RWO CAR noted understatement in the computation of the GAD AR where the cost of the services of agency personnel involved in GAD activity or program was not included. Further, in RWOs CAR and VI, the HGDG tool was not used in the attribution of the whole or partial major program/project costs to GAD AR as prescribed above.         Lastly, late and/or non-submission of GPB								
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	as well as GAD AR in RWOs II, IV-A, IV-B and XI, precluded the AT to conduct timely review of GPB and GAD AR to determine whether the GAD program/activity/project addressed the identified gender issues.								
59	Senior Citizens and Differently Abled Persons (DAP) Unlike other RWOs with the expended funds for 15,851 senior citizens and			BARMM	Jan	Dec	On-going		BARMM The Management will be more
	9,987 DAPs totaling ₱263,204,403.15, RWO IX failed to formulate and integrate in their regular activities for CY 2021 plans/programs/projects that address the concerns of senior citizens and DAPs nor allocate funds for the	a. Formulate plans and programs to be integrated into the Agency's regular activities to address the concerns of senior citizens and DAPs; and			2022	2022			conscious to evaluate its beneficiaries and produce a data for its Senior Citizen and Differently Abled Person beneficiaries.
	same, contrary to the General Provisions of RA No. 11518 and DBM-			RWO NCR					RWO NCR
	DSWD Joint Circular No. 2003-01, thus depriving the latter of the benefits they are entitled to.	<ul> <li>Allocate funds for their implementation pursuant to the annual General Provisions of the GAA and DBM-DSWD JC No. 2003-01.</li> </ul>					On-going		The Management aside from identifying the senior citizen on our regular programs, will formulate and allocate budget to
	Section 33 of the General Provisions of RA No. 11518 or the GAA of 2021 states that:								conduct activities for the said sectors.
	"Programs and Projects Related to Senior Citizens and Persons with Disability. Pursuant to existing laws, all agencies of the government shall formulate plans, programs and projects intended to address the concerns of			RWO I			On-going		<b>RWO I</b> The Management commits to continuously maintain records of information for served senior citizens and DAPs beneficiaries.

			Ag	ency Action Plan					
Ref	Audit Observations	Audit Recommendation	Action Plan	Person / Dept. Responsible	Tare Impleme Da From	entation	Status of Implementation	Reason for Partial / Delay / Non- Implementation, if applicable	Action Taken / Action to be taken
	senior citizens and persons with disability, insofar as it relates to their mandated functions, and integrate the same in their regular activities." Moreover, all government infrastructures								Further, the Management plans to formulate programs and activities to address the concerns of senior citizens and DAPs and allocating funds thereof.
	and facilities, shall provide architectural and structural features, designs or facilities that will reasonably enhance the mobility, safety and welfare of persons with disability pursuant to BP Blg. 344 and RA No. 7277, as amended.			RWO III			On-going		<b>RWO III</b> The Management, aside from identifying the senior citizen and DAP on our regular programs, will formulate and allocate budget to conduct activities for
	Further, Section 4.2 of the Department of Budget and Management (DBM) and Department of Social Welfare and Development (DSWD) Joint Circular No. 2003-001 dated April 28, 2003 provides:			RWO IV-A			On-going		the said sectors.          RWO IV-A         The Management will establish data collection regarding
	"All government agencies, departments, bureaus, offices, commissions and state universities and colleges shall allocate at least one percent of their respective budget for the implementation of plans,								beneficiaries of the Agency's programs and services which addresses the concerns of Senior Citizens and Persons with Disability.
	programs, projects, activities and services for older persons and persons with disabilities."			RWO V					<u>RWO V</u>
	Verification of compliance of the RWO IX with the above provisions related to senior citizens and DAPs revealed that the Management of RWO IX failed to						On-going		The Management will formulate plans and programs for senior citizens and DAPs to be integrated into the Agency's regular activities, and will

							A	gency Action Plan					
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	activities plans/pro	ograms/pro	ojects tł	CY hat add	2021 ress the								allocate funds for the formulated plans and programs.
		s of senior						RWO VII					<u>RWO VII</u>
	General DBM-DS	funds for th Provisions SWD JC g the latter o.	s of RA No.	No. 11 2003-0	518 and 1, thus						Fully Implemented		The Management still continues to facilitate and give priority to Senior Citizens and DAP availing the programs and services.
	On the o	other hand	, RWOs	s which i	dentified			RWO VIII					RWO VIII
	funds th address shown in	rams and hat were the conce the next p 68: Summary	alloca rns of th age:	ited to hese se	directly ctors are						Fully Implemented		The Management always involved the senior citizen and DAP in all of the programs as the case may be.
			SC/DAPs		Amount			RWO IX					RWO IX
	Office/ RWOs	Programs	No. of Assiste d SCs	No. of Assiste d DAPs	of Cash Assista nce (in PhP)						On-going		The Management will develop
		DOLE AKAP, WAP, Medical Assistance, Bereavement Assistance	530	-	6,660,00 0.00								and provide funding to carry out activities for the Senior Citizen and DAP's.
		and Disability Assistance Welfare Case,	1,246	228	14,447,4			RWO X					<u>RWO X</u>
		8888, Rebate, SESP, BPBH, WAP, Death and Disability, JO Staffs	,		17.00						On-going		Existing Programs and Services of OWWA cater to OFWs and
		Hatid Sundo Program, Medical Repatriation, BPBH, EDLP, Tulong- PUSO, SLP,	2,256	195	12,694,2 36.50								their dependents, indiscriminate of age, sexual orientation and physical capabilities. As an implementing unit, RWO X can

							A	gency Action Plan				
Ref		Audit C	)bservat	tions		Audit Recommendation	Action Plan	Person / Dept. Responsible	Target Implementation Date From To	Status of Implementation	Reason for Partial / Delay / Non- Implementation, if applicable	Action Taken / Action to be taken
		Rebate, DOLE AKAP, Death and Burial benefit, MedPlus, WAP, Disability / Dismemberm ent Death and Burial Benefit Various Projects DOLE AKAP	11 466 307	-	1,420,00 0.00 12,003,0 00.00 3,070,00 0.00							however provide statistical data on Senior Citizens (SCs) and Differently Abled Persons (DAPs) among the programs' beneficiaries to support our policy makers in the development of new programs that would specifically address the needs of client SCs and
	IV-B	DOEL AKAP, Medical,	70	-	880,000. 00							DAPs.
		Disability, Bereavement						RWO XII				<u>RWO XII</u>
	V	DOLE AKAP, WAP, BPBH, ELAP, ICF, Scholarships, Tulong-PUSO	203	12	3,230,50 0.00					On-going		The elderly and persons with disabilities are among the
	VI	BPBH, ELAP, Disability, Insurance, Illness, Bereavement, Rebate, DOLE AKAP, Jo Staff	790	33	9,924,00 0.00							beneficiaries in the implementation of program and services in the region. Nevertheless, the Management will comply with the
	VII	EASE, Tabang OFW, Uwian Na, Welfare Cases, BPBH, WAP, Disability	9,218	9,452	188,672, 500.00							recommendation to identify programs and projects that will benefit this sector and maintain an aggregate data of
	VIII	DOLE AKAP, Medical, Disability, Death benefits, BPBH	65	9	1,635,00 0.00							beneficiaries.
	X	Bereavement Assistance, Disability, Medical, Agapay Project, Death Benefit	65	-	2,005,00 0.00							

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									From	То		if applicable	
	XI	WAP, Disability, Death and Burial Benefit, BPBH, Welfare, DOLE AKAP	178	58	3,655,00 0.00								
	XII	Various Programs	437	-	2,727,74 9.65								
	XIII	Bereavement Programs	9	-	180,000. 00								
	Total	. rogramo	15,851	9,987	263,204, 403.15								
		gh these sec ciaries of the											
		edical assis											
		to identify fr											
		orojects, the sed the con											
		APs and a											
		t of the											
		nentation.											
60	Compli	iance with P	roperty	Insuran	ce Law								
	Seven	RWOs ha	ve com	v beilar	with the	The seven RWOs who have		Central					Central Office
		ions RA No				complied with the Property		Office					
	Proper	rty Insuran	ice Lav	v, while	e Motor	Insurance Law was commended					Fully		Insurance for 2017 Isuzu MU-X
		es in OWW				and recommended to continue with					Implemented		4x2 has been renewed with
	with a	carrying ar	nount o	of P1,15	0,335.47	their practice pf securing insurance							GSIS Policy ID No. MV-PC-
		s such				for their insurable assets with GIF of the GSIS.							GSISHO-0171121 from March 14 2021 to March 14, 2022 and
		uake, typh				of the GSIS.							Policy ID No. MV-PC-GSISHO-
						It was recommended that the							0183337 from March 31, 2022 to
		nce Fun				Management of CO and RWO IV-A							March 31, 2023.
						insure with the GIF of the GSIS the		<b>RWO IV-A</b>			Fully		RWO IV-A

			A	gency Action Plan					
Ref	Audit Observations	Audit Recommendation	Action Plan	Person / Dept. Responsible	Target Implement Date From	tation	Status of Implementation	Reason for Partial / Delay / Non- Implementation, if applicable	Action Taken / Action to be taken
	(GSIS, thus exposing OWWA to the risk of not being indemnified with the equivalent amount thereof, contrary to RA No. 656 as amended by PD No. 245 dated July 13, 1973 and other pertinent rules and regulations.         RA No. 656, otherwise known as the Property Insurance Law dated June 16, 1951, as amended by PD No. 245 dated July 13, 1973, states as follows: <i>"Every government except a municipal government below first class, is hereby required to insure its properties, with the Fund against any insurable risk herein provided and pay the premiums thereon."</i> COA Circular No. 2018-002 dated May 31, 2018 – prescribed the submission of Property Inventory Form as basis for the assessment of general insurance coverage over all insurable assets, properties and interests of the government with the GIF of the GSIS.         The following RWOs have complied with the above provisions, viz:         Table 69: Observations/Deficiencies on Compliance with Property Insurance Law         Office / Diservations         Management has paid the total amount of P22,821.12 as insurance previous dations with the GIF of the GSIS.	insurance and ensure that the insurance of all insurable properties listed in the PIF are verified and paid. The Management comments are as follows: Office / Management comments are as follows: <u>Office / Management's Comments</u> <u>Rwos</u> <u>CO Management commented that the 2017 Isuzu</u> <u>MU-X 4x2 has valid insurance issued in March 11, 2020 until Mexica March 11, 2020 until Mexica March 11, </u>					Implemented		Motor vehicles and properties and equipment were insured.

			Ag	ency Action Plan					
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	and properties other than motor vehicle and paid the amount of P30,320.27 as premiums for FY 2021.         I       Management had insured their motor vehicles and PPE and paid premium amounting to P19,970.05.         Motor Vehicles - P12,451.82 ICT Equipment - P7,527.23         VI       Management paid the annual insurance premium of three motor vehicles amounting to P16,670.12.         IX       Various properties and equipment were adequately insured amounting to P37,745.26.         X       Vehicles are covered comprehensive vehicle insurance by the GSIS until February 2023 amounting to P2,528.00. Moreover, the leased office building is covered by comprehensive insurance until November 2022.         XI       The Agency's Property. Plant and Equipment were insured amounting to P24,311.48.         Contents of the Building - P5,484.00 Motor Vehicles - P15,863.48         However, in CO and RWO IV-A there are uninsured Motor Vehicles with carrying value totaling P1,150,335.47, details as follows:         Table 70: Breakdown of Properties Not Provided with Insurance         Office / RWOs       Items       Aroquistic Accumula Carrying Vehicles 2.00         0       2,577,664       1,150,335.47         Total       Vehicles 1.490.000       28,928.8       564,071.18         Vehicles       0       2,777,664       1,150,335.47         Table 70: Breakdown of Properties Not Provided with Insurance       The non-insurance of the above Motor Vehicles exposes OWWA to the risk of not being indemnifie								
61	Hiring Job Orders								

			Ag	ency Action Plan					
Ref	Audit Observations	Audit Recommendation	Action Plan	Person / Dept. Responsible	Targo Implemen Date From	ntation	Status of Implementation	Reason for Partial / Delay / Non- Implementation,	Action Taken / Action to be taken
								if applicable	
	The cashiering function of RWO XIII was performed by a job order personnel, in violation of Section 7.2 of CSC-COA-DBM Joint Circular No. 1, s.	Management:		RWO XIII					
	2017. While, most RWOs hired more job orders than regular employees to perform regular agency functions. Section 7.2 of CSC-COA-DBM Joint Circular No. 1, s. 2017 dated June 15, 2017 provides that <i>"Contract of service and job orders workers should not, in any case, be made to perform functions which</i>								
	are part of the job description of the	All RWOs		RWO NCR					RWO NCR
	agency's existing regular employees." The AT of RWO XIII reiterated the prior year's audit observation which disclosed	b. Make representation to CO with regard to the exiting personnel complement of the region to sort					Fully Implemented		Management complied with the audit recommendations.
	that in an interview conducted in 2020, it was noted that the Agency's Cashier was deployed at the Philippine Overseas labor Office (POLO) in Dubai as Administrative Staff for three years, hence the Program and Services Division (PSD) Chief was designated as Collecting and Disbursing Officer under Special Order No. 110, s. 2018. However, the PSD Chief failed to perform the cashiering function due to heavy workload, thus RWO XIII designated a job order personnel to collect and prepare all the necessary reports while the PSD Chief supervises the operation and	out the manpower problem in the RWOs.		RWO I			Fully Implemented		<b>RWO I</b> The Management commits to carry out the operations of the office involving the regular employees at the frontline especially those who handle significant accountability. Currently, Job Order Personnel of RWO I function as support staff of the regular employees and perform special programs such as the implementation of the Uwian Na Program.

		Agency Action Plan							
Ref	Audit Observations	Audit Recommendation	Action Plan	Person / Dept. Responsible	Targe Implemen Date	ntation	Status of Implementation	Reason for Partial / Delay / Non- Implementation, if applicable	Action Taken / Action to be taken
	signs all the reports. In response to the prior year's audit			RWO II			<b>F</b> "		<u>RWO II</u>
	observation, Management of RWO XIII hired a regular personnel who will be temporarily designated to function as cashier. However, in CY 2021, the job						Fully Implemented		Management complied with the audit recommendations.
	order personnel continued to perform the cashiering functions.			RWO III					<u>RWO III</u>
	It is emphasized that the cashiering function plays a vital role in the operation						Fully Implemented		Management complied with the audit recommendations.
	of the agency. Therefore, it is imperative that it shall be performed by a regular			RWO IV-A					<u>RWO IV-A</u>
	employee where accountability can be established.						Fully Implemented		As of December 31, 2021, RWO IV-A have 9 Permanent Employees, 48 Job Orders, and
	Also, it is noteworthy to mention that most RWOs hired more job orders than regular employees to perform regular agency functions. Details of the personnel								18 Emergency-hire Personnel, Job Orders and Emergency-hired comprise 88% of total number of employees.
	complement for each RWOs are shown below:			RWO IV-B					RWO IV-B
	Table 714: Details of the Personnel Complement for RWOs           Office /         No. of         Total No. of         Percentage of           RWOs         JOs         Employees         Jos           CAR         32         40         80.00 percent						Fully Implemented		Made representation thru ROCS.
	NCR         162         190         85.26 percent           I         48         64         75.00 percent           II         51         59         86.44 percent			RWO V					<u>RWO V</u>
	III         171         183         93.44 percent           IV-B         26         37         70.27 percent           V         45         55         81.82 percent           VI         43         53         81.13 percent           VII         111         132         84.09 percent           VIII         28         38         73.68 percent						Fully Implemented		Region V always furnishes the OWWA Central Office on the existing number of personnel in

			A	gency Action Plan				
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	IX       32       -       -         XI       59       -       -         XIII       22       28       78.57 percent         While RWOs IV-A, X, XII and BARRM did not provide any information regarding the							the region and may serve as their reference in the conduct of staffing arrangement to address the issue.
	personnel complement of the Agency.			RWO VII				<u>RWO VII</u>
	Notwithstanding that COA-DBM Joint Circular No. 2, s. 2020 allowed agencies to renew existing individual contract until December 31, 2022 so as not to impair the					Fully Implemented		The Management complied to the recommendation and made representation thru ROCS.
	delivery of public services, it is pursuant to adhere to the provisions of the Joint			RWO VIII				RWO VIII
	Circular on the updated Rules and regulations governing Contract of Service (COS) and Job Order (JO) workers in the					Fully Implemented		Made representation thru ROCS.
	government.			RWO IX				<u>RWO IX</u>
						Fully Implemented		Management complied with the audit recommendations.
				RWO X				<u>RWO X</u>
						Fully Implemented		As of August 16, 2022, RWO X has 3 unified regular positions:
								1 Accountant III 2 OWWO II
								Expediting the hiring of the said positions will greatly help with the existing manpower problem in

			A	gency Action Plan					
Ref	Audit Observations	Audit Recommendation	Action Plan	Person / Dept. Responsible	Tarç Impleme Dat	ntation te	Status of Implementation	Reason for Partial / Delay / Non- Implementation,	Action Taken / Action to be taken
					From	То		if applicable	
									the Regional Office. In addition, RWO X submitted the Personnel Complement last June 16, 2022.
				RWO XII					RWO XII
							Fully Implemented		The office submitted various reports both to COA-Regional Office and to Central Office regarding personnel complement. As to representation to Central Office, the office has verbally communicated to Manila to expedite, if possible, the hiring our plantilla positions.
				RWO BARMM					RWO BARMM
							Fully Implemented		The issue of the existing personnel complement in OWWA RWO-BARMM has always been discussed with the officials of OWWA especially when they come to visit such as Administrator Hans Leo J. Cacdac, Dir. Benny Reyes and Dir. Gerard "Dindi" Tan.
									This has been more emphasized

		Agency Action Plan							
Rei	Audit Observations	Audit Recommendation	Action Plan	Person / Dept. Responsible	Targ Implemen Dat	ntation	Status of Implementation	Reason for Partial / Delay / Non- Implementation, if applicable	Action Taken / Action to be taken
									since the creation of the Bangsamoro Government by virtue of RA 11504 or the Bangsamoro Organic Law and the creation of Department of Migrant Workers by virtue of RA 11641 or the Department of Migrant Workers Act. As of June 30, 2022 OWWA RWO-BARMM has ten (10) approved permanent positions. They are: (1) Director II (1) Administrative Aide IV (1) Supervising Administrative Officer (1) Accountant III (1) Overseas Workers Welfare Officer V (1) Overseas Workers Welfare Officer IV (2) Overseas Workers Welfare Officer III (2) Overseas Workers Welfare Officer III (2) Overseas Workers Welfare Officer III Among the 10 approved permanent positions, only 7 are currently filled.
									Additionally, there are 26 directly hired Job Order and Contract of

			۵	gency Action Plan				
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								Service Personnel. Five (5) of them are under the Administrative and Finance Unit while Twenty (20) are under the Programs and Services Division. In total, there seven (7) permanent employees and twenty-six (26) directly hired Job Order and Contract of Service Personnel of OWWA RWO- BARMM with a total of thirty- three (33) personnel who are currently being employed by OWWA RWO-BARMM.
62	Compliance with Tax Laws A total of P1,043,305,069.57 in taxes was withheld by the OWWA for CY 2021 and remitted P934,964,964.11 to the Bureau of Internal Revenue (BIR), leaving an ending balance of P182,647,700.57. Of the unremitted balance, P130,904,256.51 was remitted in January 2022 and P51,774,556.11 is for further reconciliation, in compliance with Revenue Regulations No. 2-98 dated April 17, 1998. The latter amount includes tax payments made in January 2022 thru Tax Remittance Advice (TRA) totaling P31,112.05, which were erroneously recorded as remittance in	It was recommended that management: a. Direct the Accountants of CO, NCR, RWOs II, III and IV-B to analyze and reconcile the composition of the unremitted taxes for appropriate adjustment and/or immediate remittance to BIR and to strictly enforce remittance of taxes within the prescribed period as provided for in various BIR regulations, thereby avoiding the		Central Office RWO NCR		Fully Implemented		<u>Central Office</u> OWWA has complied with the BIR rules and regulations and will strictly abide with the remittances within the prescribed period as provided for in the various BIR regulations. <u>RWO NCR</u> The Accounting Unit is on the

			Aç	gency Action Plan					
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					From	10		if applicable	
	December 2021, thus Due to BIR account is understated while Subsidy	imposition of penalties; and							process of reconciliation.
	from Central Office is overstated.			RWO II					<u>RWO II</u>
	BIR Revenue Regulations No. 1-2013 dated January 23, 2013 provides that:				3 <sup>rd</sup> Qtr. of CY 2022	4 <sup>th</sup> Qtr. of CY 2022	On-going		The Accounting Division will do reconciliation of said inter- agency accounts and will effect
	"All tax returns must be electronically filed (e-filed) following due dates prescribed in								settlement of valid outstanding obligations.
	the table under this Section. Payment of the tax due must also be made on the			RWO III					RWO III
	same day the return is e-filed by accompanying online the Tax Remittance Advice (TRA)"						Fully Implemented		The outstanding balance of P12.11 as of January 10, 2022 was reconciled, adjusted and
	The same BIR Revenue regulations and DOF-DBM-COA Joint Circular No. 1-2000, as amended by Joint Circular No. 1-2000A								closed at RWO III books as of June 30, 2022.
	dated July 31, 2001, provides that:			RWO IV-B					RWO IV-B
	"The filing of return and payment of tax due should be on or before the 10 <sup>th</sup> day following the month in which withholding	b. Direct the Accountant of RWO		RWO XIII			Fully Implemented		Designated Accountant was already directed and she already complied.
	was made, except for taxes withheld in December of each year, which shall be filed on or before January 15, of the succeeding year."	XIII to prepare the necessary adjusting entry for the understatement of the account amounting to P31,112.05.		RWOXIII					
	OWWA has adopted the centralized payroll system, thus withholding and remittances of taxes from the salaries and emoluments of employees are done by the								

			Ag	ency Action Plan				
Ref	Audit Observations	Audit Recommendation	Action Plan	Person / Dept. Responsible	Target Implementati Date From 1	Status of Implementation	Reason for Partial / Delay / Non- Implementation, if applicable	Action Taken / Action to be taken
	OWWA-CO.							
	The taxes withheld from suppliers by OWWA CO and RWOs for purchases of goods and services should be remitted to the BIR on or before the 10 <sup>th</sup> day of the succeeding month through Tax Remittance Advice (TRA) pursuant to Revenue Regulation No. 2-98 dated April 17, 1998. However, the balances as at year end of some RWOs showed that these withheld taxes were not remitted on due date due to various reasons. The total taxes withheld and remitted by the OWWA for CY 2021 are summarized below: $\frac{Table 72: Summary of Remitted/Withheld Taxes}{\frac{Remarks}{8.42}} \frac{Remittanc}{8.01} \frac{Remarks}{845.9} \frac{Remarks}{18} \frac{Remarks}{122.38} \frac{Remarks}{122.38} \frac{Remarks}{122.38} \frac{Remarks}{122.38} \frac{Remarks}{10} \frac{Remarks}{11} Remarks$							

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Ref		Αι	udit Obs	ervation	s		Audit Recommendation	Action Plan	Person / Dept. Responsible	Tar Impleme Da	entation Ite	Status of Implementation	Reason for Partial / Delay / Non- Implementation,	Action Taken / Action to be taken
										From	То		if applicable	
						balance of P307,841.6 6.								
	CAR*		424,971.27	352,007.08	72,964.1 9	Remitted on January 11, 2022								
	I	71,730.97	946,890.07	917,015.32	101,606. 52	Remitted on January 11, 2022								
	II	104,454.43	442,156.79	419,526.37	127,084. 88	Of the unremitted amount, P105,997.4 5 was remitted on January 10, 2022, leaving an								
		1,710,679.2 5	76,430,063. 60	64,964,813. 69	13,175,9 29.16	outstanding balance of P21,087.43. Of the unremitted amount, P13,175,80 6.05 was remitted on January 10, 2022,								
	IV-A	95,064.06	808,797.82	768,034.84	135,827. 04	leaving an outstanding balance of P123.11. Remitted on January 22, 2022								
	IV-B	92,849.06	379,116.37	408,931.88	63,033.5 5	Only P51,015.00 was remitted on January 10 and 11, 2022, thereby leaving an outstanding balance pf P12,018.55.								
	V	163,336.95	334,785.48	425,320.37	72,802.0 6	Remitted on January 2022								
	VI	716,960.19	3,453,226.6 5	4,008,023.3 8	162,16.4 6	Remitted on January 2022								
	VII*	-	72,003,573. 25	43,881,203. 46	28,122,3 69.46	Remitted on January 9 and 22, 2022								
	VIII*	-	1,465,942.4 6	1,465,942.4 6	-3									
	x	4,868.86	1,999,267.0 2	1,994,459.1 6	9,676.72	Remitted on January 2022								
	XI*	-	3,428,546.5 8	2,723,146.8 8	705,399. 70	Remitted on January 10, 2022								
	XII	157,568.46	509,663.26	551,085.38	116,146. 34	Remitted on January 3, 2022								
	RWO	63,528.99	276,848.40	336,397.92	3,979.47	2022 P35,091.52								

			Ag	ency Action Plan				
Ref	Audit Observations	Audit Recommendation	Action Plan	Person / Dept. Responsible	Target Implementation Date From To	Status of Implementation	Reason for Partial / Delay / Non- Implementation, if applicable	Action Taken / Action to be taken
	XIII       was remitted in January 2022 and (P31,112,05) is an urderstate ment of the saccount.         Total       74,307,595.       1,043,305,0       934,964,96       182,647.         Total       74,307,595.       11       700.57       11         "Schedule per ML shows only the amount withheld and remitted for CY 2021.       It was noted that under RWO XIII, the tax remittances withheld from January 2022         under       GAA       fund were       erroneously recorded in December 2021. Remittances were       covered       by TRA       Nos.         0171032022588481       dated January 14 and       27, 2022 amounting to P17,231.85 and       P13,880.20,       respectively.       Thus,         understanding the account by P31,112.05.       Adjustment:       31,112.05       31,112.05							
63	RA No. 8291 on Proper Deductions and Remittances of GSIS Premiums Deduction for the premiums and Ioan amortizations, government's share of premiums and remittances in the OWWA CO and five RWOs amounting to P1,160,305.47 were not yet remitted to GSIS, contrary to GSIS Policy and Procedural Guidelines No. 279-15 and Sections 6 and 7 of R No. 8291 dated 30	Management of:		Central Office	Sep 2022	On-going		Central Office The AD and HRMDD are still doing the reconciliations and will make the necessary adjustment

			Δ	Agency Action Plan					
Ref	Audit Observations	Audit Recommendation	Action Plan	Person / Dept. Responsible	Tarı Impleme Da	entation	Status of Implementation	Reason for Partial / Delay / Non- Implementation,	Action Taken / Action to be taken
					From	То		if applicable	
	May 1997. Moreover, the reported balance of the CO for Due to GSIS account amounting to P4,570,273.73 as	of OWWA CO and RWOs and remit all premium contributions to the GSIS within the							one done.
	of December 31, 2021 was understated by P2,538,046.60 due to erroneous accrual entry of the Government Share	timelines set to avoid undue payment of penalties/interests;							
	and Employees Compensation. Agency remittance premium contributions and other amounts due to GSIS, embedded in GSIS Policy and Procedural Guidelines No. 279-15 provides that	<ul> <li>Analyze and effect the necessary adjustment on the erroneous entry per JEV No. 2021-12-0133 GAA to correct the balance of the Due to GSIS as of December 31, 2021;</li> </ul>							
	remittance pertaining to Premium Contributions are mandatorily required to be collected and remitted by the agencies	<u>RWO VIII</u>		RWO VIII					<u>RWO VIII</u>
	to the GSIS consisting of Personal Share, Government Share and Employees Compensation.	<ul> <li>c. Refund the over deduction of CONSOL Loan to two employees;</li> </ul>				3 <sup>rd</sup> Qtr. of 2022	On-going		To be refunded by 3 <sup>rd</sup> Quarter of 2022.
	RA No. 8291 or The GSIS Act of 1997, specifically Section 5 (c) contributions;	RWO NCR, CAR and II		RWO NCR					RWO NCR
	Section 6 collection and remittance of contributions; Section 6 collections and remittance of contributions and Section 7 interests on delayed remittance, requires the government agencies to comply.	d. Analyze/reconcile the prior year balance of Due to GSIS account with the CO Accounting Division and HRMDD and effect the necessary adjusting entry in					On-going		The Accounting Division will do reconciliation of said inter- agency account and will effect the necessary adjusting entry and settlement of valid outstanding obligations.
	Audit disclosed that due to the centralized payment of salaries implemented by the OWWA, the withholding and remittance of	the respective books of RWOs; and		RWO CAR					RWO CAR
	the premium contributions of employees of all OWWA RWOs, in compliance with RA				Mar 2022		Fully Implemented		Management sent letters to the concerned agency. Thus, GSIS

			4	Agency Action Plan					
Rei	Audit Observations	Audit Recommendation	Action Plan	Person / Dept. Responsible	Tar Implemo Da From	entation	Status of Implementation	Reason for Partial / Delay / Non- Implementation, if applicable	Action Taken / Action to be taken
	No. 8291 on proper Deductions and remittances of GSIS Premiums, are done by the CO.								certifies that there were no outstanding balance from the agencies, hence, adjusted.
	In the CO, the monthly deductions for the premiums and loan amortizations,			RWO II					RWO II
	government's share of premiums and remittances summarized below:				3 <sup>rd</sup> Qtr. of CY 2022	4 <sup>th</sup> Qtr. of CY 2022	On-going		The Accounting Division will do reconciliation of said inter- agency account and will effect
	Table 73: Summary of GSIS Premiums, Loan Amortizations and Remittances           GSIE Contributions/Deductions           Total           Total           Total           Bai. Bag.         Conjersali         Total           Bai. Bag.         Conjersali         Total           Summary of GSIS Premiums, Loan Amortizations/Deductions           Bai. Bag.         Conjersali         Total           Bai. Bag.         Conjersali         Total           Jan.         1,703,306,57         2,245,401,60         37,700.00         1,527,648,24         5,514,710,41           Mar         1,838,453,388         2,445,612,40         4,405,638,43         A           Mar         1,832,842,532,64         4,100000         1,642,623,623,632,723,740         Colspan="2">Colspan="2">Colspan="2">Colspan="2">Colspan="2">Colspan="2"           Jan         1,703,866,532,424,641,42         4,100000         1,642,632,624,634,641,441,400,000         1,642,632,641,642,642,642,642,642,644,642,642,644,644	<b>RWO XIII</b> Analyze the negative balance of Due to GSIS account and effect the necessary adjusting entry.		RWO XIII					the necessary adjusting entry and settlement of valid outstanding obligations.
	Analysis of the amount withheld and remittance showed that the entry made for the accrual of Life and retirement Premiums – Government Share per JEV No. 2021-12-0133 GAA was erroneous. Details are shown below:								
	Entry Made								
	Account         Debit         Credit           Life & Ret. Prem. Expense         1,872,259.92         1,872,259.92           Accounts Payable         1,872,259.92         1,872,259.92								

			Aç	ency Action Plan				
Ref	Audit Observations	Audit Recommendation	Action Plan	Person / Dept. Responsible	Target Implementation Date	Status of Implementation	Reason for Partial / Delay / Non- Implementation,	Action Taken / Action to be taken
					From To		if applicable	
	Should be:         Life & Ret. Prem. Expense       2,496,346.60         Employees Compensation       41,700.00         Insurance Premiums       2,496,346.6         Due to GSIS       2,496,346.6         Due to GSIS       2,496,346.6         Account       Debit         Accounts Payable       1,872,259.92         Life & Ret. Prem. Expense       624,086.88         Employees Compensation       1,872,259.92         Insurance Premiums       2,496,346.60         Noreover, a total of P5,961,356.56 was       2,496,346.60         Moreover, a total of P5,961,356.56 was       2,496,346.60         Moreover, a total of P5,961,356.56 was       remitted on January 11, 2022 per Check         No. 46584, hence, leaving an unremitted       balance of P1,146,963.47.         Details are as follows:       Table 74: Summary of SSIS Unremitted Balance in OWWA CO         Particulars       Reinement Premium       Compensati         Should be Balance per Audit, 12/31/21       (in Php)       7,108,32220.         Orleck No       1,872,220.       03       03         Check No       1,872,220.       03       03         Check No       1,972,220.       03       03         Check No       1,963,344       0							
	For CY 2021, the unremitted balance of Due to GSIS showed a balance of P1,160,305.47. Breakdown is shown below:							
	Table 75: CY 2021 Unremitted GSIS Balance of OWWA Office / Unremitted Total RWOs Prior Years Current Year							

			A	gency Action Plan					
Ref	Audit Observations	Audit Recommendation	Action Plan	Person / Dept. Responsible	Tarı Impleme Da	entation te	Status of Implementation	Reason for Partial / Delay / Non- Implementation,	Action Taken / Action to be taken
					From	То		if applicable	
	(in Php)           CO         743,653.36         403,310.11         1,146,963.47           NCR         975.20         -         975.20           CRA         10,612.87         -         10,612.87           II         3,123.71         -         3,123.71           VIII         191.80         -         191.80           XIII         (1,561.58)         -         (1,561.58)           Total         756,995.36         403,310.11         1,160,305.47           In RWO VIII, the balance of P191.80         represents an over deduction for CONSOL         Loan of two OWWA employees, amounting to P79.80 and P112.00, respectively.								
	Since the GSIS premiums are being withheld and remitted by the OWWA CO, there should be no PY balances reflected in the books of RWOs, and the OWWA CO should be the only one to have Due to GSIS balance reflected in the books.								
64	Compliance with RA No. 9679 on Further Strengthening the Home Development Manual Fund (HDMF) and for Other Purposes								
	Pag-IBIG fund contributions and loan payments withheld from employees' salaries during the year were substantially remitted to the HDMF, however, a total of P532,079.64 balance in CY 2021 was not a subsequently	Management:		RWO II	3 <sup>rd</sup> Qtr.	4 <sup>th</sup> Qtr.	On-going		<u>RWO II</u> The Accounting Division will

		Agency Action Plan							
Ref	Audit Observations	Audit Recommendation	Action Plan	Person / Dept. Responsible	Tar Impleme Da From	entation	Status of Implementation	Reason for Partial / Delay / Non- Implementation, if applicable	Action Taken / Action to be taken
	remitted, contrary to RA No. 9679 or The HDMF Law of 2009 and its IRR under HDMF Circular No. 275. Of the said amount, P13,337.20 is dormant representing deductions form RWO II and RWO XIII personnel, while P518,742.44 pertains to unremitted balance by the OWWA CO. RA No. 9679, or The HDMF Law of 2009 and its IRR under HDMF Circular No. 275, provides: "Section 23(c). Remittance of Contributions – It shall be mandatory and compulsory for all government instrumentalities, agencies, including government-owned and –controlled corporations, to provide the payment of contributions in their annual appropriations. Penal sanctions shall be imposed upon these employers who fail to include the payment of contributions on time or delay the remittance of the required contributions to the Fund. The heads of offices and agencies shall be administratively liable for non-remittance of the required contributions to the Fund.	records to determine the true nature of transactions recorded under these Inter-Agency Payables; and b. Require the AD and HRMDD of the OWWA CO to reconcile their records regularly and ensure that contributions and loans withheld for individual claims are remitted within the timelines set to avoid penalties or surcharges for the late remittance.		RWO XIII Accounting Division / HRMDD	of CY 2022	of CY 2022 Sep 2022	On-going		review the previous records of said inter-agency account and will effect the necessary adjusting entry and settlement of valid outstanding obligations. Accounting Division and HRMDD The AD and HRMDD are still doing the reconciliations and will make the necessary adjustments once done.

			Agency Action Plan						
Ref	Audit Observations	Audit Recommendation	Action Plan	Person / Dept. Responsible	Target Implementatio Date	Status of Implementation	Reason for Partial / Delay / Non- Implementation,	Action Taken / Action to be taken	
					From To		if applicable		
	required monthly employer and employee contributions to the nearest Pag-IBIG branch or its authorized collecting banks, together with the duly accomplished Membership Contribution remittance Form (MCRF), in accordance with the following remittance schedule. <u>First Letter</u> <u>Due Date</u> of <u>Employer's</u> <u>Name</u> A to D 10th to the 14 <sup>th</sup> day of the month following the period covered. <u>E to L</u> 15th to the 19 <sup>th</sup> day of the month following the period covered. <u>R to Z</u> , 25 <sup>th</sup> to the end of the month following the period covered. <u>R to Z</u> , 25 <sup>th</sup> to the end of the month following the period covered. <u>R to Z</u> , 25 <sup>th</sup> to the end of the month following the period covered covered. <u>R to Z</u> , 25 <sup>th</sup> to the end of the covered shall not prejudice the right of the covered member to the benefits under the Fund. Such employer shall be charged a penalty equivalent to 1/10 of one percent per day of delay of the amount due starting of one percent per day of delay of the amount due to starting on the first day immediately following the due date until the date of full settlement."								
	Based on the above remittance schedule, the OWWA has to remit monthly the employer and employee premium contributions and loan payments on the								

			A	gency Action Plan				
Ref	Audit Observations	Audit Recommendation	Action Plan	Person / Dept. Ir Action Plan Responsible		Status of Implementation	Reason for Partial / Delay / Non- Implementation,	Action Taken / Action to be taken
					From To		if applicable	
	20 <sup>th</sup> and 24 <sup>th</sup> day of the month following the period covered.							
	Audit disclosed that due to the centralized payment of salaries implemented by the OWWA, the withholding and remittance of the premium contributions of employees of all RWOs in compliance with RA No. 9679 on Further Strengthening the HDMF are done by OWWA CO. Summary of the monthly deductions for the premiums and loan amortizations, Agency's share of the premiums, and remittance by the OWWA are shown below: Table 76: Summary of Pag-IBIG Premiums, Loan Amortizations, and Remittances							
	Month         Employe e Share         Govern share         Employe the share         Total         Amount Repaym Amount           Balance 1/1/21         21,028.5         38,00.0         54,00.0         10,22         600,540         Remitted           Jan         164,532         37,600.0         269,195         410,592         39         0         541,622           Jan         164,532         37,600.0         269,195         410,592         39         140,592           Feb         200,282         40,700.0         386,501         627,494         453,734         44           Mar         185,582         41,200.0         258,910         485,693         435,538         44           May         166,982         41,000.0         252,388         400,371         441,917         56         41,755           Jun         167,3324         41,100.0         252,388         460,371,1         441,917         56         41,755           Jun         167,3324         41,100.0         251,348         575,306         41,756         441,756         56         67,306         60,0         33         51,848         575,306         60,0         67,308         51,144         563,376         60,73         56,906 <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>							

			A	gency Action Plan			
Ref	Audit Observations	Audit Recommendation	Action Plan	Person / Dept. Responsible	Target Implementati Date	Reason for Partial / Delay / Non- Implementation,	Action Taken / Action to be taken
					From T	if applicable	
	3.09         22         8.04         2.35         1.09           Balance         965,961.         26         26						
	Furthermore, breakdown of the P532,079.64 unremitted balance is shown below:						
	Table 77: Breakdown of Pag-IBIG unremitted Balance           Office / RWOs         Unremitted Prior         End. Bal. Current Year         Remittance (12/31/21)         Unremitted date of Jan 2022           CO         172.527         793.433.64         965.961.26         447.218.82         518.742. 44						
	II         100.00         -         100.00         -         100.00           XIII         13,237.2         -         13,237.20         -         13,237.20           0         165,864.         793,433.64         979,289.26         447,218.82         532,079.           82         64         64         64         64         64						
	Out of P979,298.26, a total of P447,218.82 was remitted on January 11 and 12, 2022, leaving a balance of P532,079.64. Details as follows:						
	Table 78: CY 2021 Unremitted Pag-IBIG balance           Date         Check / ADA No.         Employe e Share         Govern ment Share         Employe e Loan         Total           End. Bal         -         -         979,298.         26						
	Less:         Image: Constraint of the state of the						
	Jan 12, 2022         99-22-010002         -         -         100,927.         100,927.           Total         189,836.         41,400.0         215,982.         447,218.           Unremitted         82         0         00         32,079.           Balance         64         64						
	Moreover, RWO II and RWO XIII have an unremitted balance of P100.00 and P13,237.20, respectively. It was observed						
	that these balances have been dormant for two to four years.						

		Agency Action Plan							
Ref	Audit Observations	Audit Recommendation	Action Plan	Responsible Date		Status of Implementation	Reason for Partial / Delay / Non- Implementation,	Action Taken / Action to be taken	
					From	То		if applicable	
65	Compliance with RA No. 7875, as amended, otherwise known as National Health Insurance Act								
	Deductions from employees' salaries and Government Share for Due to PhilHealth amounting to ₱199,259.97								
	were not yet remitted, contrary to RA No. 7875 or the National Health	a. Instruct the Accountants of RWOs II and RWO XIII to		RWO II					<u>RWO II</u>
	Insurance Act of 1995. Of the said amount, ₱2,233.10 is dormant representing withholdings from RWOs II and RWO XIII personnel, while ₱188,026.87 pertains to unremitted balance in the OWWA CO.	review and analyze the previous records to determine the true nature of transactions recorded under the Inter- Agency Payables; and			3 <sup>rd</sup> Qtr. of CY 2022	4 <sup>th</sup> Qtr. of CY 2022	On-going		The Accounting Division will review the previous records of said inter-agency account and will effect the necessary adjusting entry and settlement of valid outstanding obligations.
	Section 18 of RA No. 7875 or The Revised IRR of the National Health Insurance Act	b. Require the AD and Human Resource Management and		Accounting Division /					Accounting Division/HRMDD
	of 2013 states that: a. The member's monthly contribution shall be deducted and withheld automatically by the employer from the former's salary, wage or earnings. The premium contributed shall be divided equally between the employer and the employed. The employer's counterpart shall not, in any manner, be charged to the employee.	Development Division (HRMDD) of OWWA CO to reconcile the Due to PhilHealth account and strictly remit all deductions and contributions due to PhilHealth to avoid incurrence of penalties and surcharges.		HRMDD		Sep 2022	On-going		The AD and HRMDD are still doing the reconciliations and will make the necessary adjustments once done.
	<ul> <li>b. The monthly premium contribution of employed members shall be remitted</li> </ul>								

		Agency Action Plan							
Ref	Audit Observations	Audit Recommendation	Action Plan	Person / Dept. Responsible	Target Implement Date	tation	Status of Implementation	Reason for Partial / Delay / Non- Implementation,	Action Taken / Action to be taken
					From	То		if applicable	
	by employer on or before the date prescribed by the Corporation.								
	c. The remittance of premium contribution by the employer shall be supported by a Remittance List to be submitted regularly to the Corporation.								
	d. The failure of the employer to remit the required contribution and to submit the required remittance list shall make the employer liable for reimbursement of payment of a properly filed claim in case the concerned employee or dependent/s avails of Program benefits, without prejudice to the imposition of other penalties as provided for in this Rules.								
	e. For government agencies, it shall be mandatory and compulsory for the employers to include the payment of contributions in their annual appropriations. The use of said funds withheld by government agencies other than for the purpose of remitting Program contributions will hold the erring government employers liable under the pertinent provisions of the Revised Penal Code.								
	Audit disclosed that due to the centralized								

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Ref	Audit Observations	Audit Recommendation	Action Plan	Person / Dept. Responsible	Target Implementat Date	Status of ion Implementation	Reason for Partial / Delay / Non- Implementation,	Action Taken / Action to be taken
					From	Го	if applicable	
	payment of salaries implemented by the OWWA, the withholding and remittance of the premium contributions of employees of all OWWA employees in compliance with RA No. 7875, also known as the National Health Insurance Act of 1995 are done by Management of CO.							
	For CY 2021, the balance of Due to PhilHealth showed are unremitted balance of ₱199,259.97. Details are discussed below:							
	Table 79: Breakdown of PhilHealth Unremitted Balance           Offic e/RW Os         Unremitted Prior Years         Total           0s         Prior Years         Regular Payroll         Total           00         126,021.14         15,325.88         46,679.85           11         350.60         -         350.60           XIII         1,882.50         -         1,882.50           Total         128,254.24         15,325.88         46,679.85         199,259.97							
	PhilHealth contributions withheld from employees' salaries during the year were substantially remitted by the Management of CO, as provided in the table in the next page:							
	Table 80: Summary of Remitted Balance of PhilHealth           PhilHealth Contribution         Amount           Personal         Government         Total           Month         Share         Total         C(in PhP)							
	Bal.         126,021.14         -         126,021.14         -           Beg.         1/1/20         -         126,021.14         -         -           1/1/20         21         -         -         126,021.14         -         -           Janua         237,168.39         234,346.89         471,515.28         468,692.61         -							

	Agency Action Plan							
Ref	Audit Observations	Audit Recommendation	Action Plan	Person / Dept. Responsible	Target Implementation Date From To	Status of Implementation	Reason for Partial / Delay / Non- Implementation, if applicable	Action Taken / Action to be taken
	ry Febru $276,991.66$ $258,136.96$ $535,128.62$ $516,272.40$ aryMarch $271,427.01$ $260,175.77$ $531,602.78$ $520,349.97$ April $261,215.29$ $2258,173.17$ $519,388.46$ $516,344.76$ May $2260,339.20$ $2259,433.23$ $519,772.43$ $518,864.88$ June $2265,284.07$ $2260,428.66$ $525,712.73$ $520,855.74$ July $266,319.08$ $261,976.98$ $528,114.73$ $523,950.45$ Augus $226,223.95$ $226,97.98$ $524,159.933$ $523,950.45$ t $526,976.54$ $520,430.34$ $519,535.29$ Octob $260,765.35$ $259,614.86$ $525,602.41$ $519,228.21$ mber $265,987.55$ $259,614.86$ $525,176.85$ $519,768.24$ mber $265,291.93$ $259,784.42$ $6,1184,157.55$ End. Balance 12/31/2021 $188,026.87$ Moreover, RWOs II and RWO XIII have a balance shave been dormant for two to four years.To prevent incurrence of penalty and possible non-availment of benefits, it is necessary to remit the mandatory contributions to PhilHealth within the period prescribed in PhilHealth within the period prescribed in PhilHealth Circular No. 0001 s. 2014.							
66	Enforcement of COA Audit Suspensions, Disallowances and Charges and Settlement of Accounts A total of ₱173,602.94, ₱28,251,528.40 It and ₱4,709.71 in audit suspensions, M	was recommended that lanagement strictly enforce the ettlement of the audit suspensions		Central Office		On-going		Central Office Salary deductions are on-going for the disallowances.

			Α	gency Action Plan				
Ref	Audit Observations	Audit Recommendation	Action Plan	Person / Dept. Responsible	Target Implementation Date From To	Status of Implementation	Reason for Partial / Delay / Non- Implementation, if applicable	Action Taken / Action to be taken
	Circular No. 2009-006 dated September	with the provisions of the Rules and Regulations on Settlement of Accounts as prescribed under COA		RWO II				<u>RWO II</u>
	A Notice of Suspensions	Circular No. 2009-006 dated September 15, 2009.				On-going		Mr. Mercado not already assigned in OWWA Region II.
	Bala RWOs         Bala nce         Issuances         Settlements         Balan ce           II         23,602.94         -         -         23,602.94			RWO III				<u>RWO III</u>
	v         6,739,777.34         927,125.34         7,516,902.68         150,000.00           Total         6,763,380.28         927,125.34         7,516,902.68         173,602.94           In RWO IV-A, AT issued NS No. 21-001- 101-(21) dated December 27, 2001 on the non-submission of CY 2021 DVs and its supporting documents with a total amount					On-going		The RWO III is still consolidating the financial records for reconciliation of the P46,911.51 disallowance to the resident auditors, and to effect the required settlement, if any.
	of ₱83,378,915.47 received by Management on January 4, 2022 due to			RWO IV-A				<u>RWO IV-A</u>
	non-compliance with the issued AOM and demand letter. The NS will be included in the 1 <sup>st</sup> Quarter CY 2022 Statement of Audit Suspensions, Disallowances and Charges				2 <sup>nd</sup> Qtr. of 2022	Fully Implemented		Management complied with the recommendations.
	(SASDC).			RWO V				<u>RWO V</u>
	B. Notice of Disallowances					On-going	Target implementation	A. Notice of Suspension
	Off ice         Beginning Balance         Adjust ments         Issuances         Settlemen ts         Ending Balance           V Os         00         24,493,34         1,341,5         1,272,457.         1,713,764.         25,393,61           1.78         81.00         00         66         5.12						for the remaining amount of the beginning	COA issued notice of settlement as of June 2022. <i>B. Notice of Disallowances</i>
	$\begin{array}{c ccccccccccccccccccccccccccccccccccc$						balance depends on the declared	A portion of the beginning balance of P298,728.75 was deducted by the OWWA Central

			A	gency Action Plan					
Ref	Audit Observations	Audit Recommendation	Action Plan	Person / Dept. Responsible	Targ Impleme Dat	ntation	Status of Implementation	Reason for Partial / Delay / Non- Implementation, if applicable	Action Taken / Action to be taken
	V       298,728.7       -       16,800.00       3,288.75       312,240.0         VI       430,806.0       -       -       430,806.0         VII       532,000.0       -       -       -         IX       408,764.7       -       -       -         XII       42,370.0       -       -       -       375,200.0         XII       375,200.0       -       -       -       375,200.0         XIII       46,045.59       -       -       -       46,045.59         Tot       27,440,91       1,341.5       1,289,257.       1,820,223.       28,251,52         In       RWO       XIII, review of the SASDC       disclosed that the two NDs, ND No. 2015-002, totaling         ₱22,048.21, which are already final and executory, remained unsettled as of       December 31, 2021.         C. Notice of Charges         Offic       Balan       ents       es       ents       Balance         CO       -       4,709.71       -       -       4,709.71         Total       -       4,709.71       -       4,709.71         In       RWOS NCR, CAR, I, IV-B, VIII and X, no Audit Suspensions, Disallowances and Charges were issued as of December 31, 2021. <td></td> <td></td> <td>RWO VII</td> <td></td> <td></td> <td>On-going</td> <td>deduction of OWWA Central Office.</td> <td>before giving clearance for retirement (RD Madrid and SAO Miraflor), the remaining was not yet settled. Issuances amounting to P16,800.00 is subject for appeal. Amount of P3,288.75 was already settled last 2021. <b>RWO VII</b> The Management had submitted to Central Office-Accounting Division a schedule for salary deductions of the disallowances of concerned RWO 7 regular employees for the audit disallowances are already partially settled by the retired/resigned responsible persons which have been deducted from their terminal pay. Also, another responsible person has started remitting her partial settlements to Central Office. <b>RWO IX</b></td>			RWO VII			On-going	deduction of OWWA Central Office.	before giving clearance for retirement (RD Madrid and SAO Miraflor), the remaining was not yet settled. Issuances amounting to P16,800.00 is subject for appeal. Amount of P3,288.75 was already settled last 2021. <b>RWO VII</b> The Management had submitted to Central Office-Accounting Division a schedule for salary deductions of the disallowances of concerned RWO 7 regular employees for the audit disallowances are already partially settled by the retired/resigned responsible persons which have been deducted from their terminal pay. Also, another responsible person has started remitting her partial settlements to Central Office. <b>RWO IX</b>
	2021.				Jan 2022	Dec 2022	On-going		Currently preparing Subsidiary Ledger for reconciliation.

			A	gency Action Plan					
Ref	Audit Observations	oservations Audit Recommendation Action		Person / Dept. In Action Plan Responsible		Target Status of plementation Implementation Date		Reason for Partial / Delay / Non- Implementation,	Action Taken / Action to be taken
					From	То		if applicable	
				RWO XI	Jul 2022	Dec 2022	On-going		<b>RWO XI</b> The Management has already communicated to the personnel that has transferred to DOLE the unsettled 2013 disallowance.
				RWO XII			On-going		<b>RWO XII</b> The office is still waiting for the reply from COA XII regarding appeal for the rice disallowance.

Agency sign-off:

11: \_V. /~ EMMA V. SINCLAIR

Date